



**the dpsa**

Department:  
Public Service and Administration  
**REPUBLIC OF SOUTH AFRICA**

**OSD FOR MEDICAL OFFICERS,  
DENTISTS, MEDICAL AND DENTAL  
SPECIALISTS, PHARMACISTS AND  
EMERGENCY SERVICE  
PRACTITIONERS**

***FULL-TIME AND PART-TIME SCALES FOR  
IDENTIFIED OSD POSTS WITH EFFECT  
FROM 1 APRIL 2010 IN TERMS OF  
PHSDSBC RESOLUTION 1 OF 2010***

**Please note that these schedules (Annexes A (a) and A (b) do not  
constitute/serve as translation keys**

Based on version 6 proposal

Updated on 14 July 2010



**the dpsa**

---

Department:  
Public Service and Administration  
**REPUBLIC OF SOUTH AFRICA**

# **ANNEXURE A (a)**

## Medical Officer

| OSD Post                          | Job title                                 | Scale on 1 April 2010 after full implementation of PHSDSBC Resolution 3 of 2009 |           |         |         | Revised scale wef 1 April 2010 in terms of PHSDSBC Resolution 1 of 2010 |           |         |         |
|-----------------------------------|---|---|-----------|---------|---------|---|-----------|---------|---------|
|                                   |   | Full-time   | Part-time |         |         | Full-time   | Part-time |         |         |
|                                   |   |   | 3/8th     | 5/8th   | 6/8th   |   | 3/8th     | 5/8th   | 6/8th   |
| Medical Officer                   | Medical Officer Grade 1                   | 405,333   | 152,001   | 253,332 | 303,999 | 423,846   | 158,943   | 264,903 | 317,886 |
|                                   |   | 417,582   | 156,594   | 260,988 | 313,188 | 430,206   | 161,328   | 268,878 | 322,656 |
|                                   |   | 430,206   | 161,328   | 268,878 | 322,656 | 436,656   | 163,746   | 272,910 | 327,492 |
|                                   |   | 443,208   | 166,203   | 277,005 | 332,406 | 443,208   | 166,203   | 277,005 | 332,406 |
|                                   |   | 456,606   | 171,228   | 285,378 | 342,456 | 449,856   | 168,696   | 281,160 | 337,392 |
|                                   |   |   |           |         | 456,606 | 171,228   | 285,378   | 342,456 |         |
|                                   | Medical Officer Grade 2                   | 470,406   | 176,403   | 294,003 | 352,806 | 484,623   | 181,734   | 302,889 | 363,468 |
|                                   |   | 484,623   | 181,734   | 302,889 | 363,468 | 491,892   | 184,461   | 307,434 | 368,919 |
|                                   |   | 499,269   | 187,227   | 312,042 | 374,451 | 499,269   | 187,227   | 312,042 | 374,451 |
|                                   |   | 514,359   | 192,885   | 321,474 | 385,770 | 506,757   | 190,035   | 316,722 | 380,067 |
|                                   |   | 529,905   | 198,714   | 331,191 | 397,428 | 514,359   | 192,885   | 321,474 | 385,770 |
|                                   |   |   |           |         | 522,072 | 195,777   | 326,295   | 391,554 |         |
|                                   |   |   |           |         | 529,905 | 198,714   | 331,191   | 397,428 |         |
|                                   | Medical Officer Grade 3                   | 554,109   | 207,792   | 346,317 | 415,581 | 562,422   | 210,909   | 351,513 | 421,818 |
|                                   |   | 562,422   | 210,909   | 351,513 | 421,818 | 570,858   | 214,071   | 356,787 | 428,145 |
| 570,858                           |   | 214,071   | 356,787   | 428,145 | 579,420 | 217,284   | 362,139   | 434,565 |         |
| 579,420                           |   | 217,284   | 362,139   | 434,565 | 588,114 | 220,542   | 367,572   | 441,087 |         |
| 588,114                           |   | 220,542   | 367,572   | 441,087 | 596,934 | 223,851   | 373,083   | 447,702 |         |
| 596,934                           |   | 223,851   | 373,083   | 447,702 | 605,886 | 227,208   | 378,678   | 454,416 |         |
| 605,886                           |   | 227,208   | 378,678   | 454,416 | 614,976 | 230,616   | 384,360   | 461,232 |         |
| 614,976                           |   | 230,616   | 384,360   | 461,232 | 624,198 | 234,075   | 390,123   | 468,150 |         |
| 624,198                           |   | 234,075   | 390,123   | 468,150 | 633,561 | 237,585   | 395,976   | 475,170 |         |
| 633,561                           |   | 237,585   | 395,976   | 475,170 | 643,065 | 241,149   | 401,916   | 482,298 |         |
| 643,065                           |   | 241,149   | 401,916   | 482,298 | 652,710 | 244,767   | 407,943   | 489,534 |         |
| 652,710                           |   | 244,767   | 407,943   | 489,534 | 662,502 | 248,439   | 414,063   | 496,878 |         |
| 662,502                           |   | 248,439   | 414,063   | 496,878 | 672,438 | 252,165   | 420,273   | 504,330 |         |
|                                   |   |   |           | 682,527 | 255,948 | 426,579   | 511,896   |         |         |
|                                   |   |   |           | 692,763 | 259,785 | 432,978   | 519,573   |         |         |
|                                   |   |   |           | 703,155 | 263,682 | 439,473   | 527,367   |         |         |
| Clinical Manager (Medical)        | Clinical Manager (Medical) Grade 1        | 596,934   | 223,851   | 373,083 | 447,702 | 605,886   | 227,208   | 378,678 | 454,416 |
|                                   |   | 605,886   | 227,208   | 378,678 | 454,416 | 614,976   | 230,616   | 384,360 | 461,232 |
|                                   |   | 614,976   | 230,616   | 384,360 | 461,232 | 624,198   | 234,075   | 390,123 | 468,150 |
|                                   |   | 624,198   | 234,075   | 390,123 | 468,150 | 633,561   | 237,585   | 395,976 | 475,170 |
|                                   |   | 633,561   | 237,585   | 395,976 | 475,170 | 643,065   | 241,149   | 401,916 | 482,298 |
|                                   |   | 643,065   | 241,149   | 401,916 | 482,298 | 652,710   | 244,767   | 407,943 | 489,534 |
|                                   |   | 652,710   | 244,767   | 407,943 | 489,534 | 662,502   | 248,439   | 414,063 | 496,878 |
|                                   |   | 662,502   | 248,439   | 414,063 | 496,878 | 672,438   | 252,165   | 420,273 | 504,330 |
|                                   | Clinical Manager (Medical) Grade 2        | 682,527   | 255,948   | 426,579 | 511,896 | 692,763   | 259,785   | 432,978 | 519,573 |
|                                   |   | 692,763   | 259,785   | 432,978 | 519,573 | 703,155   | 263,682   | 439,473 | 527,367 |
|                                   |   | 703,155   | 263,682   | 439,473 | 527,367 | 713,700   | 267,639   | 446,064 | 535,275 |
|                                   |   | 713,700   | 267,639   | 446,064 | 535,275 | 724,407   | 271,653   | 452,754 | 543,306 |
|                                   |   | 724,407   | 271,653   | 452,754 | 543,306 | 735,273   | 275,727   | 459,546 | 551,454 |
|                                   |   |   |           | 746,301 | 279,864 | 466,437   | 559,725   |         |         |
|                                   |   |   |           | 757,494 | 284,061 | 473,433   | 568,122   |         |         |
| Senior Clinical Manager (Medical) | Senior Clinical Manager (Medical) Grade 1 | <b>Not applicable</b>   |           |         |         | 703,155   | 263,682   | 439,473 | 527,367 |
|                                   |   | <b>Not applicable</b>   |           |         |         | 713,700   | 267,639   | 446,064 | 535,275 |
|                                   |   | <b>Not applicable</b>   |           |         |         | 724,407   | 271,653   | 452,754 | 543,306 |
|                                   |   | <b>Not applicable</b>   |           |         |         | 735,273   | 275,727   | 459,546 | 551,454 |
|                                   |   | <b>Not applicable</b>   |           |         |         | 746,301   | 279,864   | 466,437 | 559,725 |
|                                   | <b>Not applicable</b>                     |   |           |         | 757,494 | 284,061   | 473,433   | 568,122 |         |
|                                   | Senior Clinical Manager (Medical) Grade 2 | <b>Not applicable</b>   |           |         |         | 780,390   | 292,647   | 487,743 | 585,294 |
|                                   |   | <b>Not applicable</b>   |           |         |         | 792,096   | 297,036   | 495,060 | 594,072 |
|                                   |   | <b>Not applicable</b>   |           |         |         | 803,976   | 301,491   | 502,485 | 602,982 |
|                                   |   | <b>Not applicable</b>   |           |         |         | 816,033   | 306,012   | 510,021 | 612,024 |
| <b>Not applicable</b>             |   |   |           | 828,273 | 310,602 | 517,671   | 621,204   |         |         |
|                                   |   |   |           | 840,699 | 315,261 | 525,438   | 630,525   |         |         |

## Dentist

| OSD Post                                 | Job title                                | Scale on 1 April 2010 after full implementation of PHSDSBC Resolution 3 of 2009 |           |         |         | Revised scale wef 1 April 2010 in terms of PHSDSBC Resolution 1 of 2010 |           |         |         |
|--|--|---|-----------|---------|---------|---|-----------|---------|---------|
|  |  | Full-time   | Part-time |         |         | Full-time   | Part-time |         |         |
|  |  |   | 3/8th     | 5/8th   | 6/8th   |   | 3/8th     | 5/8th   | 6/8th   |
| Dentist                                  | Dentist Grade 1                          | 381,900   | 143,214   | 238,689 | 286,425 | 411,411   | 154,278   | 257,133 | 308,559 |
|  |  | 393,444   | 147,543   | 245,904 | 295,083 | 417,582   | 156,594   | 260,988 | 313,188 |
|  |  | 405,333   | 152,001   | 253,332 | 303,999 | 423,846   | 158,943   | 264,903 | 317,886 |
|  |  | 417,582   | 156,594   | 260,988 | 313,188 | 430,206   | 161,328   | 268,878 | 322,656 |
|  |  | 430,206   | 161,328   | 268,878 | 322,656 | 436,656   | 163,746   | 272,910 | 327,492 |
|  |  | 443,208   | 166,203   | 277,005 | 332,406 | 443,208   | 166,203   | 277,005 | 332,406 |
|  |  | 456,606   | 171,228   | 285,378 | 342,456 | 449,856   | 168,696   | 281,160 | 337,392 |
|  |  | 456,606   | 171,228   | 285,378 | 342,456 | 456,606   | 171,228   | 285,378 | 342,456 |
|  | Dentist Officer Grade 2                  | 470,406   | 176,403   | 294,003 | 352,806 | 484,623   | 181,734   | 302,889 | 363,468 |
|  |  | 484,623   | 181,734   | 302,889 | 363,468 | 491,892   | 184,461   | 307,434 | 368,919 |
|  |  | 499,269   | 187,227   | 312,042 | 374,451 | 499,269   | 187,227   | 312,042 | 374,451 |
|  |  | 514,359   | 192,885   | 321,474 | 385,770 | 506,757   | 190,035   | 316,722 | 380,067 |
|  |  | 529,905   | 198,714   | 331,191 | 397,428 | 514,359   | 192,885   | 321,474 | 385,770 |
|  | Dentist Officer Grade 3                  | 522,072   | 195,777   | 326,295 | 391,554 | 522,072   | 195,777   | 326,295 | 391,554 |
|  |  | 529,905   | 198,714   | 331,191 | 397,428 | 529,905   | 198,714   | 331,191 | 397,428 |
|  |  | 554,109   | 207,792   | 346,317 | 415,581 | 562,422   | 210,909   | 351,513 | 421,818 |
|  |  | 562,422   | 210,909   | 351,513 | 421,818 | 570,858   | 214,071   | 356,787 | 428,145 |
|  |  | 570,858   | 214,071   | 356,787 | 428,145 | 579,420   | 217,284   | 362,139 | 434,565 |
|  |  | 579,420   | 217,284   | 362,139 | 434,565 | 588,114   | 220,542   | 367,572 | 441,087 |
|  |  | 588,114   | 220,542   | 367,572 | 441,087 | 596,934   | 223,851   | 373,083 | 447,702 |
|  |  | 596,934   | 223,851   | 373,083 | 447,702 | 605,886   | 227,208   | 378,678 | 454,416 |
|  |  | 605,886   | 227,208   | 378,678 | 454,416 | 614,976   | 230,616   | 384,360 | 461,232 |
|  |  | 614,976   | 230,616   | 384,360 | 461,232 | 624,198   | 234,075   | 390,123 | 468,150 |
|  |  | 624,198   | 234,075   | 390,123 | 468,150 | 633,561   | 237,585   | 395,976 | 475,170 |
|  |  | 633,561   | 237,585   | 395,976 | 475,170 | 643,065   | 241,149   | 401,916 | 482,298 |
|  |  | 643,065   | 241,149   | 401,916 | 482,298 | 652,710   | 244,767   | 407,943 | 489,534 |
|  |  | 652,710   | 244,767   | 407,943 | 489,534 | 662,502   | 248,439   | 414,063 | 496,878 |
|  |  | 662,502   | 248,439   | 414,063 | 496,878 | 672,438   | 252,165   | 420,273 | 504,330 |
| 682,527                                  |  | 255,948   | 426,579   | 511,896 | 682,527 | 255,948   | 426,579   | 511,896 |         |
| 692,763                                  |  | 259,785   | 432,978   | 519,573 | 692,763 | 259,785   | 432,978   | 519,573 |         |
| 703,155                                  | 263,682                                  | 439,473   | 527,367   | 703,155 | 263,682 | 439,473   | 527,367   |         |         |
| Clinical Manager (Dental) Grade 1        | 596,934                                  | 223,851   | 373,083   | 447,702 | 605,886 | 227,208   | 378,678   | 454,416 |         |
|  | 605,886                                  | 227,208   | 378,678   | 454,416 | 614,976 | 230,616   | 384,360   | 461,232 |         |
|  | 614,976                                  | 230,616   | 384,360   | 461,232 | 624,198 | 234,075   | 390,123   | 468,150 |         |
|  | 624,198                                  | 234,075   | 390,123   | 468,150 | 633,561 | 237,585   | 395,976   | 475,170 |         |
|  | 633,561                                  | 237,585   | 395,976   | 475,170 | 643,065 | 241,149   | 401,916   | 482,298 |         |
|  | 643,065                                  | 241,149   | 401,916   | 482,298 | 652,710 | 244,767   | 407,943   | 489,534 |         |
|  | 652,710                                  | 244,767   | 407,943   | 489,534 | 662,502 | 248,439   | 414,063   | 496,878 |         |
|  | 662,502                                  | 248,439   | 414,063   | 496,878 | 672,438 | 252,165   | 420,273   | 504,330 |         |
|  | 682,527                                  | 255,948   | 426,579   | 511,896 | 692,763 | 259,785   | 432,978   | 519,573 |         |
|  | 692,763                                  | 259,785   | 432,978   | 519,573 | 703,155 | 263,682   | 439,473   | 527,367 |         |
| Clinical Manager (Dental) Grade 2        | 703,155                                  | 263,682   | 439,473   | 527,367 | 713,700 | 267,639   | 446,064   | 535,275 |         |
|  | 713,700                                  | 267,639   | 446,064   | 535,275 | 724,407 | 271,653   | 452,754   | 543,306 |         |
|  | 724,407                                  | 271,653   | 452,754   | 543,306 | 735,273 | 275,727   | 459,546   | 551,454 |         |
|  | 735,273                                  | 275,727   | 459,546   | 551,454 | 746,301 | 279,864   | 466,437   | 559,725 |         |
|  | 746,301                                  | 279,864   | 466,437   | 559,725 | 757,494 | 284,061   | 473,433   | 568,122 |         |
|  | 757,494                                  | 284,061   | 473,433   | 568,122 | 770,000 | 288,114   | 480,438   | 576,570 |         |
|  | 770,000                                  | 288,114   | 480,438   | 576,570 | 782,506 | 292,168   | 487,444   | 585,018 |         |
|  | 782,506                                  | 292,168   | 487,444   | 585,018 | 795,012 | 296,222   | 494,450   | 593,466 |         |
|  | 795,012                                  | 296,222   | 494,450   | 593,466 | 807,518 | 300,276   | 501,456   | 601,914 |         |
|  | 807,518                                  | 300,276   | 501,456   | 601,914 | 820,024 | 304,330   | 508,462   | 610,362 |         |
| Senior Clinical Manager (Dental) Grade 1 | Senior Clinical Manager (Dental) Grade 1 | <b>Not applicable</b>   |           |         |         | 703,155   | 263,682   | 439,473 | 527,367 |
|  |  | <b>Not applicable</b>   |           |         |         | 713,700   | 267,639   | 446,064 | 535,275 |
|  |  | <b>Not applicable</b>   |           |         |         | 724,407   | 271,653   | 452,754 | 543,306 |
|  |  | <b>Not applicable</b>   |           |         |         | 735,273   | 275,727   | 459,546 | 551,454 |
|  |  | <b>Not applicable</b>   |           |         |         | 746,301   | 279,864   | 466,437 | 559,725 |
|  |  | <b>Not applicable</b>   |           |         |         | 757,494   | 284,061   | 473,433 | 568,122 |
| Senior Clinical Manager (Dental) Grade 2 | Senior Clinical Manager (Dental) Grade 2 | <b>Not applicable</b>   |           |         |         | 780,390   | 292,647   | 487,743 | 585,294 |
|  |  | <b>Not applicable</b>   |           |         |         | 792,096   | 297,036   | 495,060 | 594,072 |
|  |  | <b>Not applicable</b>   |           |         |         | 803,976   | 301,491   | 502,485 | 602,982 |
|  |  | <b>Not applicable</b>   |           |         |         | 816,033   | 306,012   | 510,021 | 612,024 |
|  |  | <b>Not applicable</b>   |           |         |         | 828,273   | 310,602   | 517,671 | 621,204 |
|  |  | <b>Not applicable</b>   |           |         |         | 840,699   | 315,261   | 525,438 | 630,525 |

## Medical Specialist

| OSD Post                                   | Job title                                  | Scale on 1 April 2010 after full implementation of PHSDSBC Resolution 3 of 2009 |           |         |         | Revised scale wef 1 April 2010 in terms of PHSDSBC Resolution 1 of 2010 |           |         |         |
|--|--|---|-----------|---------|---------|---|-----------|---------|---------|
|  |  | Full-time   | Part-time |         |         | Full-time   | Part-time |         |         |
|  |  |   | 3/8th     | 5/8th   | 6/8th   |   | 3/8th     | 5/8th   | 6/8th   |
| Senior Registrar (Medical)                 | Senior Registrar (Medical)                 | 554,109   | ---       | ---     | ---     | 570,858   | ---       | ---     | ---     |
|  |  | 562,422   | ---       | ---     | ---     | 579,420   | ---       | ---     | ---     |
|  |  | 570,858   | ---       | ---     | ---     | 588,114   | ---       | ---     | ---     |
|  |  | 579,420   | ---       | ---     | ---     | 596,934   | ---       | ---     | ---     |
| Medical Specialist                         | Medical Specialist Grade 1                 | 554,109   | 207,792   | 346,317 | 415,581 | 570,858   | 214,071   | 356,787 | 428,145 |
|  |  | 562,422   | 210,909   | 351,513 | 421,818 | 579,420   | 217,284   | 362,139 | 434,565 |
|  |  | 570,858   | 214,071   | 356,787 | 428,145 | 588,114   | 220,542   | 367,572 | 441,087 |
|  |  | 579,420   | 217,284   | 362,139 | 434,565 | 596,934   | 223,851   | 373,083 | 447,702 |
|  |  | 588,114   | 220,542   | 367,572 | 441,087 | 605,886   | 227,208   | 378,678 | 454,416 |
|  | Medical Specialist Grade 2                 | 643,065   | 241,149   | 401,916 | 482,298 | 652,710   | 244,767   | 407,943 | 489,534 |
|  |  | 652,710   | 244,767   | 407,943 | 489,534 | 662,502   | 248,439   | 414,063 | 496,878 |
|  |  | 662,502   | 248,439   | 414,063 | 496,878 | 672,438   | 252,165   | 420,273 | 504,330 |
|  |  | 672,438   | 252,165   | 420,273 | 504,330 | 682,527   | 255,948   | 426,579 | 511,896 |
|  |  | 682,527   | 255,948   | 426,579 | 511,896 | 692,763   | 259,785   | 432,978 | 519,573 |
|  | Medical Specialist Grade 3                 | 746,301   | 279,864   | 466,437 | 559,725 | 757,494   | 284,061   | 473,433 | 568,122 |
|  |  | 757,494   | 284,061   | 473,433 | 568,122 | 768,858   | 288,321   | 480,537 | 576,645 |
|  |  | 768,858   | 288,321   | 480,537 | 576,645 | 780,390   | 292,647   | 487,743 | 585,294 |
|  |  | 780,390   | 292,647   | 487,743 | 585,294 | 792,096   | 297,036   | 495,060 | 594,072 |
|  |  | 792,096   | 297,036   | 495,060 | 594,072 | 803,976   | 301,491   | 502,485 | 602,982 |
|  |  | 803,976   | 301,491   | 502,485 | 602,982 | 816,033   | 306,012   | 510,021 | 612,024 |
|  |  | 816,033   | 306,012   | 510,021 | 612,024 | 828,273   | 310,602   | 517,671 | 621,204 |
|  |  | 828,273   | 310,602   | 517,671 | 621,204 | 840,699   | 315,261   | 525,438 | 630,525 |
|  |  | 840,699   | 315,261   | 525,438 | 630,525 | 853,308   | 319,992   | 533,319 | 639,981 |
|  |  |   |           |         |         | 866,109   | 324,792   | 541,317 | 649,581 |
| Medical Specialist (Sub-Specialty)         | Medical Specialist (Sub-Specialty) Grade 1 | 643,065   | 241,149   | 401,916 | 482,298 | 662,502   | 248,439   | 414,063 | 496,878 |
|  |  | 652,710   | 244,767   | 407,943 | 489,534 | 672,438   | 252,165   | 420,273 | 504,330 |
|  |  | 662,502   | 248,439   | 414,063 | 496,878 | 682,527   | 255,948   | 426,579 | 511,896 |
|  |  | 672,438   | 252,165   | 420,273 | 504,330 | 692,763   | 259,785   | 432,978 | 519,573 |
|  |  | 682,527   | 255,948   | 426,579 | 511,896 | 703,155   | 263,682   | 439,473 | 527,367 |
|  | Medical Specialist (Sub-Specialty) Grade 2 | 746,301   | 279,864   | 466,437 | 559,725 | 757,494   | 284,061   | 473,433 | 568,122 |
|  |  | 757,494   | 284,061   | 473,433 | 568,122 | 768,858   | 288,321   | 480,537 | 576,645 |
|  |  | 768,858   | 288,321   | 480,537 | 576,645 | 780,390   | 292,647   | 487,743 | 585,294 |
|  |  | 780,390   | 292,647   | 487,743 | 585,294 | 792,096   | 297,036   | 495,060 | 594,072 |
|  |  | 792,096   | 297,036   | 495,060 | 594,072 | 803,976   | 301,491   | 502,485 | 602,982 |
| Medical Specialist (Sub-Specialty) Grade 3 | 816,033                                    | 306,012   | 510,021   | 612,024 | 828,273 | 310,602   | 517,671   | 621,204 |         |
|  | 828,273                                    | 310,602   | 517,671   | 621,204 | 840,699 | 315,261   | 525,438   | 630,525 |         |
|  | 840,699                                    | 315,261   | 525,438   | 630,525 | 853,308 | 319,992   | 533,319   | 639,981 |         |
|  | 853,308                                    | 319,992   | 533,319   | 639,981 | 866,109 | 324,792   | 541,317   | 649,581 |         |
|  | 866,109                                    | 324,792   | 541,317   | 649,581 | 879,099 | 329,661   | 549,438   | 659,325 |         |
|  |  |   |           | 892,287 | 334,608 | 557,679   | 669,216   |         |         |
|  |  |   |           | 892,287 | 334,608 | 557,679   | 669,216   |         |         |
|  |  |   |           | 905,673 | 339,627 | 566,046   | 679,254   |         |         |
|  |  |   |           | 919,257 | 344,721 | 574,536   | 689,442   |         |         |
|  |  |   |           | 933,045 | 349,893 | 583,152   | 699,783   |         |         |
|  |  |   |           | 947,040 | 355,140 | 591,900   | 710,280   |         |         |

## Dental Specialist

| OSD Post                          | Job title                                 | Scale on 1 April 2010 after full implementation of PHSDSBC Resolution 3 of 2009 |           |         |         | Revised scale wef 1 April 2010 in terms of PHSDSBC Resolution 1 of 2010 |           |         |         |         |
|-----------------------------------|---|---|-----------|---------|---------|---|-----------|---------|---------|---------|
|                                   |   | Full-time   | Part-time |         |         | Full-time   | Part-time |         |         |         |
|                                   |   |   | 3/8th     | 5/8th   | 6/8th   |   | 3/8th     | 5/8th   | 6/8th   |         |
| Senior Registrar (Dental)         | Senior Registrar (Dental)                 | 554,109   | ---       | ---     | ---     | 570,858   | ---       | ---     | ---     |         |
|                                   |   | 562,422   | ---       | ---     | ---     | 579,420   | ---       | ---     | ---     |         |
|                                   |   | 570,858   | ---       | ---     | ---     | 588,114   | ---       | ---     | ---     |         |
|                                   |   | 579,420   | ---       | ---     | ---     | 596,934   | ---       | ---     | ---     |         |
| Dental Specialist                 | Dental Specialist Grade 1                 | 554,109   | 207,792   | 346,317 | 415,581 | 570,858   | 214,071   | 356,787 | 428,145 |         |
|                                   |   | 562,422   | 210,909   | 351,513 | 421,818 | 579,420   | 217,284   | 362,139 | 434,565 |         |
|                                   |   | 570,858   | 214,071   | 356,787 | 428,145 | 588,114   | 220,542   | 367,572 | 441,087 |         |
|                                   |   | 579,420   | 217,284   | 362,139 | 434,565 | 596,934   | 223,851   | 373,083 | 447,702 |         |
|                                   |   | 588,114   | 220,542   | 367,572 | 441,087 | 605,886   | 227,208   | 378,678 | 454,416 |         |
|                                   |   | Dental Specialist Grade 2   | 643,065   | 241,149 | 401,916 | 482,298   | 652,710   | 244,767 | 407,943 | 489,534 |
|                                   | 652,710                                   |   | 244,767   | 407,943 | 489,534 | 662,502   | 248,439   | 414,063 | 496,878 |         |
|                                   | 662,502                                   |   | 248,439   | 414,063 | 496,878 | 672,438   | 252,165   | 420,273 | 504,330 |         |
|                                   | 672,438                                   |   | 252,165   | 420,273 | 504,330 | 682,527   | 255,948   | 426,579 | 511,896 |         |
|                                   |   |   | 682,527   | 255,948 | 426,579 | 511,896   | 692,763   | 259,785 | 432,978 | 519,573 |
|                                   |   | Dental Specialist Grade 3   | 746,301   | 279,864 | 466,437 | 559,725   | 757,494   | 284,061 | 473,433 | 568,122 |
|                                   | 757,494                                   |   | 284,061   | 473,433 | 568,122 | 768,858   | 288,321   | 480,537 | 576,645 |         |
|                                   | 768,858                                   |   | 288,321   | 480,537 | 576,645 | 780,390   | 292,647   | 487,743 | 585,294 |         |
|                                   | 780,390                                   |   | 292,647   | 487,743 | 585,294 | 792,096   | 297,036   | 495,060 | 594,072 |         |
|                                   | 792,096                                   |   | 297,036   | 495,060 | 594,072 | 803,976   | 301,491   | 502,485 | 602,982 |         |
|                                   | 803,976                                   |   | 301,491   | 502,485 | 602,982 | 816,033   | 306,012   | 510,021 | 612,024 |         |
|                                   | 816,033                                   |   | 306,012   | 510,021 | 612,024 | 828,273   | 310,602   | 517,671 | 621,204 |         |
|                                   | 828,273                                   |   | 310,602   | 517,671 | 621,204 | 840,699   | 315,261   | 525,438 | 630,525 |         |
|                                   | 840,699                                   |   | 315,261   | 525,438 | 630,525 | 853,308   | 319,992   | 533,319 | 639,981 |         |
|                                   |   |   |           |         |         | 866,109   | 324,792   | 541,317 | 649,581 |         |
|                                   |   |   |           |         |         | 879,099   | 329,661   | 549,438 | 659,325 |         |
|                                   |   |   |           |         |         | 892,287   | 334,608   | 557,679 | 669,216 |         |
|                                   |   |   |           |         | 905,673 | 339,627   | 566,046   | 679,254 |         |         |
|                                   |   |   |           |         | 919,257 | 344,721   | 574,536   | 689,442 |         |         |
|                                   |   |   |           | 933,045 | 349,893 | 583,152   | 699,783   |         |         |         |
|                                   |   |   |           | 947,040 | 355,140 | 591,900   | 710,280   |         |         |         |
| Dental Specialist (Sub-Specialty) | Dental Specialist (Sub-Specialty) Grade 1 | 643,065   | 241,149   | 401,916 | 482,298 | 662,502   | 248,439   | 414,063 | 496,878 |         |
|                                   |   | 652,710   | 244,767   | 407,943 | 489,534 | 672,438   | 252,165   | 420,273 | 504,330 |         |
|                                   |   | 662,502   | 248,439   | 414,063 | 496,878 | 682,527   | 255,948   | 426,579 | 511,896 |         |
|                                   |   | 672,438   | 252,165   | 420,273 | 504,330 | 692,763   | 259,785   | 432,978 | 519,573 |         |
|                                   |   |   | 682,527   | 255,948 | 426,579 | 511,896   | 703,155   | 263,682 | 439,473 | 527,367 |
|                                   |   | Dental Specialist (Sub-Specialty) Grade 2                                       | 746,301   | 279,864 | 466,437 | 559,725   | 757,494   | 284,061 | 473,433 | 568,122 |
|                                   | 757,494                                   |   | 284,061   | 473,433 | 568,122 | 768,858   | 288,321   | 480,537 | 576,645 |         |
|                                   | 768,858                                   |   | 288,321   | 480,537 | 576,645 | 780,390   | 292,647   | 487,743 | 585,294 |         |
|                                   | 780,390                                   |   | 292,647   | 487,743 | 585,294 | 792,096   | 297,036   | 495,060 | 594,072 |         |
|                                   |   |   | 792,096   | 297,036 | 495,060 | 594,072   | 803,976   | 301,491 | 502,485 | 602,982 |
|                                   |   | Dental Specialist (Sub-Specialty) Grade 3                                       | 816,033   | 306,012 | 510,021 | 612,024   | 828,273   | 310,602 | 517,671 | 621,204 |
|                                   | 828,273                                   |   | 310,602   | 517,671 | 621,204 | 840,699   | 315,261   | 525,438 | 630,525 |         |
| 840,699                           | 315,261                                   |   | 525,438   | 630,525 | 853,308 | 319,992   | 533,319   | 639,981 |         |         |
| 853,308                           | 319,992                                   |   | 533,319   | 639,981 | 866,109 | 324,792   | 541,317   | 649,581 |         |         |
| 866,109                           | 324,792                                   |   | 541,317   | 649,581 | 879,099 | 329,661   | 549,438   | 659,325 |         |         |
| 879,099                           | 329,661                                   |   | 549,438   | 659,325 | 892,287 | 334,608   | 557,679   | 669,216 |         |         |
| 892,287                           | 334,608                                   |   | 557,679   | 669,216 | 905,673 | 339,627   | 566,046   | 679,254 |         |         |
| 905,673                           | 339,627                                   |   | 566,046   | 679,254 | 919,257 | 344,721   | 574,536   | 689,442 |         |         |
|                                   |   |   |           | 933,045 | 349,893 | 583,152   | 699,783   |         |         |         |
|                                   |   |   |           | 947,040 | 355,140 | 591,900   | 710,280   |         |         |         |

**Clinical Pharmacologist and Stomatologist**

| OSD Post  | Job title   | Scale on 1 April 2010 after full implementation of PHSDSBC Resolution 3 of 2009 |           |         |         | Revised scale wef 1 April 2010 in terms of PHSDSBC Resolution 1 of 2010 |           |         |         |
|---|---|---|-----------|---------|---------|---|-----------|---------|---------|
|   |   | Full-time   | Part-time |         |         | Full-time   | Part-time |         |         |
|   |   |   | 3/8th     | 5/8th   | 6/8th   |   | 3/8th     | 5/8th   | 6/8th   |
| Clinical Pharmacologist                           | Clinical Pharmacologist Grade 1                     | 554,109   | 207,792   | 346,317 | 415,581 | 570,858   | 214,071   | 356,787 | 428,145 |
|   |   | 562,422   | 210,909   | 351,513 | 421,818 | 579,420   | 217,284   | 362,139 | 434,565 |
|   |   | 570,858   | 214,071   | 356,787 | 428,145 | 588,114   | 220,542   | 367,572 | 441,087 |
|   |   | 579,420   | 217,284   | 362,139 | 434,565 | 596,934   | 223,851   | 373,083 | 447,702 |
|   |   | 588,114   | 220,542   | 367,572 | 441,087 | 605,886   | 227,208   | 378,678 | 454,416 |
|   | Clinical Pharmacologist Grade 2                     | 643,065   | 241,149   | 401,916 | 482,298 | 652,710   | 244,767   | 407,943 | 489,534 |
|   |   | 652,710   | 244,767   | 407,943 | 489,534 | 662,502   | 248,439   | 414,063 | 496,878 |
|   |   | 662,502   | 248,439   | 414,063 | 496,878 | 672,438   | 252,165   | 420,273 | 504,330 |
|   |   | 672,438   | 252,165   | 420,273 | 504,330 | 682,527   | 255,948   | 426,579 | 511,896 |
|   |   | 682,527   | 255,948   | 426,579 | 511,896 | 692,763   | 259,785   | 432,978 | 519,573 |
|   | Clinical Pharmacologist Grade 3                     | 746,301   | 279,864   | 466,437 | 559,725 | 757,494   | 284,061   | 473,433 | 568,122 |
|   |   | 757,494   | 284,061   | 473,433 | 568,122 | 768,858   | 288,321   | 480,537 | 576,645 |
|   |   | 768,858   | 288,321   | 480,537 | 576,645 | 780,390   | 292,647   | 487,743 | 585,294 |
|   |   | 780,390   | 292,647   | 487,743 | 585,294 | 792,096   | 297,036   | 495,060 | 594,072 |
|   |   | 792,096   | 297,036   | 495,060 | 594,072 | 803,976   | 301,491   | 502,485 | 602,982 |
| 803,976   |   | 301,491   | 502,485   | 602,982 | 816,033 | 306,012   | 510,021   | 612,024 |         |
| 816,033   |   | 306,012   | 510,021   | 612,024 | 828,273 | 310,602   | 517,671   | 621,204 |         |
| 828,273   |   | 310,602   | 517,671   | 621,204 | 840,699 | 315,261   | 525,438   | 630,525 |         |
| 840,699   |   | 315,261   | 525,438   | 630,525 | 853,308 | 319,992   | 533,319   | 639,981 |         |
| ---   |   | ---   | ---       | ---     | 866,109 | 324,792   | 541,317   | 649,581 |         |
| ---   |   | ---   | ---       | ---     | 879,099 | 329,661   | 549,438   | 659,325 |         |
| ---   |   | ---   | ---       | ---     | 892,287 | 334,608   | 557,679   | 669,216 |         |
| ---   |   | ---   | ---       | ---     | 905,673 | 339,627   | 566,046   | 679,254 |         |
| ---   |   | ---   | ---       | ---     | 919,257 | 344,721   | 574,536   | 689,442 |         |
| ---   |   | ---   | ---       | ---     | 933,045 | 349,893   | 583,152   | 699,783 |         |
| ---   | ---   | ---   | ---       | 947,040 | 355,140 | 591,900   | 710,280   |         |         |
| Head: Clinical Unit (Clinical Pharmacology)       | Head: Clinical Unit (Clinical Pharmacology) Grade 1 | <b>Not applicable</b>   |           |         |         | 892,287   | 334,608   | 557,679 | 669,216 |
|   | Head: Clinical Unit (Clinical Pharmacology) Grade 2 | <b>Not applicable</b>   |           |         |         | 905,673   | 339,627   | 566,046 | 679,254 |
| Head: Clinical Department (Clinical Pharmacology) | Head: Clinical Unit (Clinical Pharmacology) Grade 1 | <b>Not applicable</b>   |           |         |         | 919,257   | 344,721   | 574,536 | 689,442 |
|   | Head: Clinical Unit (Clinical Pharmacology) Grade 2 | <b>Not applicable</b>   |           |         |         | 933,045   | 349,893   | 583,152 | 699,783 |
| Stomatologist                                     | Stomatologist Grade 1                               | 554,109   | 207,792   | 346,317 | 415,581 | 570,858   | 214,071   | 356,787 | 428,145 |
|   |   | 562,422   | 210,909   | 351,513 | 421,818 | 579,420   | 217,284   | 362,139 | 434,565 |
|   |   | 570,858   | 214,071   | 356,787 | 428,145 | 588,114   | 220,542   | 367,572 | 441,087 |
|   |   | 579,420   | 217,284   | 362,139 | 434,565 | 596,934   | 223,851   | 373,083 | 447,702 |
|   |   | 588,114   | 220,542   | 367,572 | 441,087 | 605,886   | 227,208   | 378,678 | 454,416 |
|   | Stomatologist Grade 2                               | 643,065   | 241,149   | 401,916 | 482,298 | 652,710   | 244,767   | 407,943 | 489,534 |
|   |   | 652,710   | 244,767   | 407,943 | 489,534 | 662,502   | 248,439   | 414,063 | 496,878 |
|   |   | 662,502   | 248,439   | 414,063 | 496,878 | 672,438   | 252,165   | 420,273 | 504,330 |
|   |   | 672,438   | 252,165   | 420,273 | 504,330 | 682,527   | 255,948   | 426,579 | 511,896 |
|   |   | 682,527   | 255,948   | 426,579 | 511,896 | 692,763   | 259,785   | 432,978 | 519,573 |
|   | Stomatologist Grade 3                               | 746,301   | 279,864   | 466,437 | 559,725 | 757,494   | 284,061   | 473,433 | 568,122 |
|   |   | 757,494   | 284,061   | 473,433 | 568,122 | 768,858   | 288,321   | 480,537 | 576,645 |
|   |   | 768,858   | 288,321   | 480,537 | 576,645 | 780,390   | 292,647   | 487,743 | 585,294 |
|   |   | 780,390   | 292,647   | 487,743 | 585,294 | 792,096   | 297,036   | 495,060 | 594,072 |
|   |   | 792,096   | 297,036   | 495,060 | 594,072 | 803,976   | 301,491   | 502,485 | 602,982 |
| 803,976   |   | 301,491   | 502,485   | 602,982 | 816,033 | 306,012   | 510,021   | 612,024 |         |
| 816,033   |   | 306,012   | 510,021   | 612,024 | 828,273 | 310,602   | 517,671   | 621,204 |         |
| 828,273   |   | 310,602   | 517,671   | 621,204 | 840,699 | 315,261   | 525,438   | 630,525 |         |
| 840,699   |   | 315,261   | 525,438   | 630,525 | 853,308 | 319,992   | 533,319   | 639,981 |         |
| ---   |   | ---   | ---       | ---     | 866,109 | 324,792   | 541,317   | 649,581 |         |
| ---   |   | ---   | ---       | ---     | 879,099 | 329,661   | 549,438   | 659,325 |         |
| ---   |   | ---   | ---       | ---     | 892,287 | 334,608   | 557,679   | 669,216 |         |
| ---   |   | ---   | ---       | ---     | 905,673 | 339,627   | 566,046   | 679,254 |         |
| ---   |   | ---   | ---       | ---     | 919,257 | 344,721   | 574,536   | 689,442 |         |
| ---   |   | ---   | ---       | ---     | 933,045 | 349,893   | 583,152   | 699,783 |         |
| ---   | ---   | ---   | ---       | 947,040 | 355,140 | 591,900   | 710,280   |         |         |
| Head: Clinical Unit (Stomatology)                 | Head: Clinical Unit (Stomatology) Grade 1           | <b>Not applicable</b>   |           |         |         | 892,287   | 334,608   | 557,679 | 669,216 |
|   | Head: Clinical Unit (Stomatology) Grade 2           | <b>Not applicable</b>   |           |         |         | 905,673   | 339,627   | 566,046 | 679,254 |
| Head: Clinical Department (Stomatology)           | Head: Clinical Unit (Stomatology) Grade 1           | <b>Not applicable</b>   |           |         |         | 919,257   | 344,721   | 574,536 | 689,442 |
|   | Head: Clinical Unit (Stomatology) Grade 2           | <b>Not applicable</b>   |           |         |         | 933,045   | 349,893   | 583,152 | 699,783 |

## Non-Clinical Manager (Medical Services)

| OSD Post                            | Job title                           | Scale on 1 April 2010 after full implementation of PHSDSBC Resolution 3 of 2009 |                                   |         |         | Revised scale wef 1 April 2010 in terms of PHSDSBC Resolution 1 of 2010                      |           |         |         |         |
|-------------------------------------|-------------------------------------|---|-----------------------------------|---------|---------|--|-----------|---------|---------|---------|
|                                     |                                     | Full-time   | Part-time                         |         |         | Full-time  | Part-time |         |         |         |
|                                     |                                     |   | 3/8th                             | 5/8th   | 6/8th   |  | 3/8th     | 5/8th   | 6/8th   |         |
| Assistant Manager: Medical Services | Assistant Manager: Medical Services | 430,206   | 161,328                           | 268,878 | 322,656 | <b><u>OSD post abolished</u></b><br><b>Employees translated to Manager: Medical Services</b> |           |         |         |         |
|                                     |                                     | 436,656   | 163,746                           | 272,910 | 327,492 |  |           |         |         |         |
|                                     |                                     | 443,208   | 166,203                           | 277,005 | 332,406 |  |           |         |         |         |
|                                     |                                     | 449,856   | 168,696                           | 281,160 | 337,392 |  |           |         |         |         |
|                                     |                                     | 456,606   | 171,228                           | 285,378 | 342,456 |  |           |         |         |         |
|                                     |                                     | 463,452   | 173,796                           | 289,659 | 347,589 |  |           |         |         |         |
|                                     |                                     | 470,406   | 176,403                           | 294,003 | 352,806 |  |           |         |         |         |
|                                     |                                     | 477,462   | 179,049                           | 298,413 | 358,098 |  |           |         |         |         |
|                                     |                                     | 484,623   | 181,734                           | 302,889 | 363,468 |  |           |         |         |         |
|                                     |                                     | 491,892   | 184,461                           | 307,434 | 368,919 |  |           |         |         |         |
| Manager: Medical Services           | Manager: Medical Services Grade 1   | 506,757   | 190,035                           | 316,722 | 380,067 | 605,886  | 227,208   | 378,678 | 454,416 |         |
|                                     |                                     | 514,359   | 192,885                           | 321,474 | 385,770 | 614,976  | 230,616   | 384,360 | 461,232 |         |
|                                     |                                     | 522,072   | 195,777                           | 326,295 | 391,554 | 624,198  | 234,075   | 390,123 | 468,150 |         |
|                                     |                                     | 529,905   | 198,714                           | 331,191 | 397,428 | 633,561  | 237,585   | 395,976 | 475,170 |         |
|                                     |                                     | 537,855   | 201,696                           | 336,159 | 403,392 | 643,065  | 241,149   | 401,916 | 482,298 |         |
|                                     |                                     | 545,922   | 204,720                           | 341,202 | 409,443 | 652,710  | 244,767   | 407,943 | 489,534 |         |
|                                     |                                     | 554,109   | 207,792                           | 346,317 | 415,581 | 662,502  | 248,439   | 414,063 | 496,878 |         |
|                                     |                                     | 562,422   | 210,909                           | 351,513 | 421,818 | 672,438  | 252,165   | 420,273 | 504,330 |         |
|                                     |                                     | 570,858   | 214,071                           | 356,787 | 428,145 |  |           |         |         |         |
|                                     |                                     | 579,420   | 217,284                           | 362,139 | 434,565 |  |           |         |         |         |
|                                     | 588,114                             | 220,542   | 367,572                           | 441,087 |         |  |           |         |         |         |
|                                     | Manager: Medical Services Grade 2   | <b>Not applicable</b>   |                                   |         |         |  | 692,763   | 259,785 | 432,978 | 519,573 |
|                                     |                                     |   |                                   |         |         |  | 703,155   | 263,682 | 439,473 | 527,367 |
|                                     |                                     |   |                                   |         |         |  | 713,700   | 267,639 | 446,064 | 535,275 |
|                                     |                                     |   |                                   |         |         |  | 724,407   | 271,653 | 452,754 | 543,306 |
|                                     |                                     |   |                                   |         |         |  | 735,273   | 275,727 | 459,546 | 551,454 |
|                                     |                                     |   |                                   |         |         |  | 746,301   | 279,864 | 466,437 | 559,725 |
|                                     |                                     |   |                                   |         |         |  | 757,494   | 284,061 | 473,433 | 568,122 |
|                                     |                                     |   |                                   |         |         |  | 768,858   | 288,321 | 480,537 | 576,645 |
|                                     |                                     |   |                                   |         |         |  | 780,390   | 292,647 | 487,743 | 585,294 |
|                                     |                                     |   |                                   |         |         | 792,096  | 297,036   | 495,060 | 594,072 |         |
| Senior Manager: Medical Services    | Senior Manager: Medical Services    | 746,301   | 279,864                           | 466,437 | 559,725 | 780,390  | 292,647   | 487,743 | 585,294 |         |
|                                     |                                     | 757,494   | 284,061                           | 473,433 | 568,122 | 792,096  | 297,036   | 495,060 | 594,072 |         |
|                                     |                                     | 768,858   | 288,321                           | 480,537 | 576,645 | 803,976  | 301,491   | 502,485 | 602,982 |         |
|                                     |                                     | 780,390   | 292,647                           | 487,743 | 585,294 | 816,033  | 306,012   | 510,021 | 612,024 |         |
|                                     |                                     | 792,096   | 297,036                           | 495,060 | 594,072 | 828,273  | 310,602   | 517,671 | 621,204 |         |
|                                     |                                     | 803,976   | 301,491                           | 502,485 | 602,982 | 840,699  | 315,261   | 525,438 | 630,525 |         |
|                                     |                                     | 816,033   | 306,012                           | 510,021 | 612,024 | 853,308  | 319,992   | 533,319 | 639,981 |         |
|                                     |                                     | 828,273   | 310,602                           | 517,671 | 621,204 | 866,109  | 324,792   | 541,317 | 649,581 |         |
|                                     |                                     | 840,699   | 315,261                           | 525,438 | 630,525 | 879,099  | 329,661   | 549,438 | 659,325 |         |
|                                     |                                     | 853,308   | 319,992                           | 533,319 | 639,981 | 892,287  | 334,608   | 557,679 | 669,216 |         |
|                                     |                                     | 866,109   | 324,792                           | 541,317 | 649,581 | 905,673  | 339,627   | 566,046 | 679,254 |         |
|                                     |                                     | 879,099   | 329,661                           | 549,438 | 659,325 | 919,257  | 344,721   | 574,536 | 689,442 |         |
|                                     |                                     | 892,287   | 334,608                           | 557,679 | 669,216 | 933,045  | 349,893   | 583,152 | 699,783 |         |
|                                     |                                     |   |                                   |         |         | 947,040  | 355,140   | 591,900 | 710,280 |         |
|                                     |                                     | General Manager: Medical Services   | General Manager: Medical Services | 905,673 | 339,627 | 566,046  | 679,254   | 933,045 | 349,893 | 583,152 |
| 919,257                             | 344,721                             |   |                                   | 574,536 | 689,442 | 947,040  | 355,140   | 591,900 | 710,280 |         |
| 933,045                             | 349,893                             |   |                                   | 583,152 | 699,783 | 961,248  | 360,468   | 600,780 | 720,936 |         |
| 947,040                             | 355,140                             |   |                                   | 591,900 | 710,280 | 975,666  | 365,874   | 609,792 | 731,751 |         |
| 961,248                             | 360,468                             |   |                                   | 600,780 | 720,936 | 990,300  | 371,364   | 618,939 | 742,725 |         |
| 975,666                             | 365,874                             |   |                                   | 609,792 | 731,751 | 1,005,153  | 376,932   | 628,221 | 753,864 |         |
| 990,300                             | 371,364                             |   |                                   | 618,939 | 742,725 | 1,020,231  | 382,587   | 637,644 | 765,174 |         |
| 1,005,153                           | 376,932                             |   |                                   | 628,221 | 753,864 | 1,035,534  | 388,326   | 647,208 | 776,652 |         |
| 1,020,231                           | 382,587                             |   |                                   | 637,644 | 765,174 | 1,051,068  | 394,152   | 656,919 | 788,301 |         |
| 1,035,534                           | 388,326                             |   |                                   | 647,208 | 776,652 | 1,066,833  | 400,062   | 666,771 | 800,124 |         |
| 1,051,068                           | 394,152                             |   |                                   | 656,919 | 788,301 | 1,082,835  | 406,062   | 676,773 | 812,127 |         |
| 1,066,833                           | 400,062                             |   |                                   | 666,771 | 800,124 | 1,099,077  | 412,155   | 686,922 | 824,307 |         |
| 1,082,835                           | 406,062                             |   |                                   | 676,773 | 812,127 | 1,115,565  | 418,338   | 697,227 | 836,673 |         |
| 1,099,077                           | 412,155                             |   |                                   | 686,922 | 824,307 |  |           |         |         |         |



**Non-Clinical Manager (Dental Services)**

| OSD Post                           | Job title                          | Scale on 1 April 2010 after full implementation of PHSDSBC Resolution 3 of 2009 |                       |         |         | Revised scale wef 1 April 2010 in terms of PHSDSBC Resolution 1 of 2010                        |           |         |         |         |
|------------------------------------|------------------------------------|---|-----------------------|---------|---------|--|-----------|---------|---------|---------|
|                                    |                                    | Full-time   | Part-time             |         |         | Full-time  | Part-time |         |         |         |
|                                    |                                    |   | 3/8th                 | 5/8th   | 6/8th   |  | 3/8th     | 5/8th   | 6/8th   |         |
| Assistant Manager: Dental Services | Assistant Manager: Dental Services | 430,206   | 161,328               | 268,878 | 322,656 | <b>OSD post abolished</b><br><b>Employees translated to</b><br><b>Manager: Dental Services</b> |           |         |         |         |
|                                    |                                    | 436,656   | 163,746               | 272,910 | 327,492 |  |           |         |         |         |
|                                    |                                    | 443,208   | 166,203               | 277,005 | 332,406 |  |           |         |         |         |
|                                    |                                    | 449,856   | 168,696               | 281,160 | 337,392 |  |           |         |         |         |
|                                    |                                    | 456,606   | 171,228               | 285,378 | 342,456 |  |           |         |         |         |
|                                    |                                    | 463,452   | 173,796               | 289,659 | 347,589 |  |           |         |         |         |
|                                    |                                    | 470,406   | 176,403               | 294,003 | 352,806 |  |           |         |         |         |
|                                    |                                    | 477,462   | 179,049               | 298,413 | 358,098 |  |           |         |         |         |
|                                    |                                    | 484,623   | 181,734               | 302,889 | 363,468 |  |           |         |         |         |
|                                    |                                    | 491,892   | 184,461               | 307,434 | 368,919 |  |           |         |         |         |
| Manager: Dental Services           | Manager: Dental Services Grade 1   | 506,757   | 190,035               | 316,722 | 380,067 | 605,886  | 227,208   | 378,678 | 454,416 |         |
|                                    |                                    | 514,359   | 192,885               | 321,474 | 385,770 | 614,976  | 230,616   | 384,360 | 461,232 |         |
|                                    |                                    | 522,072   | 195,777               | 326,295 | 391,554 | 624,198  | 234,075   | 390,123 | 468,150 |         |
|                                    |                                    | 529,905   | 198,714               | 331,191 | 397,428 | 633,561  | 237,585   | 395,976 | 475,170 |         |
|                                    |                                    | 537,855   | 201,696               | 336,159 | 403,392 | 643,065  | 241,149   | 401,916 | 482,298 |         |
|                                    |                                    | 545,922   | 204,720               | 341,202 | 409,443 | 652,710  | 244,767   | 407,943 | 489,534 |         |
|                                    |                                    | 554,109   | 207,792               | 346,317 | 415,581 | 662,502  | 248,439   | 414,063 | 496,878 |         |
|                                    |                                    | 562,422   | 210,909               | 351,513 | 421,818 | 672,438  | 252,165   | 420,273 | 504,330 |         |
|                                    |                                    | 570,858   | 214,071               | 356,787 | 428,145 |  |           |         |         |         |
|                                    |                                    | 579,420   | 217,284               | 362,139 | 434,565 |  |           |         |         |         |
|                                    | 588,114                            | 220,542   | 367,572               | 441,087 |         |  |           |         |         |         |
|                                    |                                    | Manager: Dental Services Grade 2  | <b>Not applicable</b> |         |         |  | 692,763   | 259,785 | 432,978 | 519,573 |
|                                    |                                    |   |                       |         |         |  | 703,155   | 263,682 | 439,473 | 527,367 |
|                                    |                                    |   |                       |         |         |  | 713,700   | 267,639 | 446,064 | 535,275 |
|                                    |                                    |   |                       |         |         |  | 724,407   | 271,653 | 452,754 | 543,306 |
|                                    |                                    |   |                       |         |         |  | 735,273   | 275,727 | 459,546 | 551,454 |
|                                    |                                    |   |                       |         |         |  | 746,301   | 279,864 | 466,437 | 559,725 |
|                                    |                                    |   |                       |         |         |  | 757,494   | 284,061 | 473,433 | 568,122 |
|                                    |                                    |   |                       |         |         |  | 768,858   | 288,321 | 480,537 | 576,645 |
|                                    |                                    |   |                       |         |         |  | 780,390   | 292,647 | 487,743 | 585,294 |
|                                    | 792,096                            |   |                       |         |         |  | 297,036   | 495,060 | 594,072 |         |
| Senior Manager: Dental Services    | Senior Manager: Dental Services    | 746,301   | 279,864               | 466,437 | 559,725 | 780,390  | 292,647   | 487,743 | 585,294 |         |
|                                    |                                    | 757,494   | 284,061               | 473,433 | 568,122 | 792,096  | 297,036   | 495,060 | 594,072 |         |
|                                    |                                    | 768,858   | 288,321               | 480,537 | 576,645 | 803,976  | 301,491   | 502,485 | 602,982 |         |
|                                    |                                    | 780,390   | 292,647               | 487,743 | 585,294 | 816,033  | 306,012   | 510,021 | 612,024 |         |
|                                    |                                    | 792,096   | 297,036               | 495,060 | 594,072 | 828,273  | 310,602   | 517,671 | 621,204 |         |
|                                    |                                    | 803,976   | 301,491               | 502,485 | 602,982 | 840,699  | 315,261   | 525,438 | 630,525 |         |
|                                    |                                    | 816,033   | 306,012               | 510,021 | 612,024 | 853,308  | 319,992   | 533,319 | 639,981 |         |
|                                    |                                    | 828,273   | 310,602               | 517,671 | 621,204 | 866,109  | 324,792   | 541,317 | 649,581 |         |
|                                    |                                    | 840,699   | 315,261               | 525,438 | 630,525 | 879,099  | 329,661   | 549,438 | 659,325 |         |
|                                    |                                    | 853,308   | 319,992               | 533,319 | 639,981 | 892,287  | 334,608   | 557,679 | 669,216 |         |
|                                    |                                    | 866,109   | 324,792               | 541,317 | 649,581 | 905,673  | 339,627   | 566,046 | 679,254 |         |
|                                    |                                    | 879,099   | 329,661               | 549,438 | 659,325 | 919,257  | 344,721   | 574,536 | 689,442 |         |
|                                    |                                    | 892,287   | 334,608               | 557,679 | 669,216 | 933,045  | 349,893   | 583,152 | 699,783 |         |
|                                    |                                    |   |                       |         |         | 947,040  | 355,140   | 591,900 | 710,280 |         |
| General Manager: Dental Services   | General Manager: Dental Services   | 905,673   | 339,627               | 566,046 | 679,254 | 933,045  | 349,893   | 583,152 | 699,783 |         |
|                                    |                                    | 919,257   | 344,721               | 574,536 | 689,442 | 947,040  | 355,140   | 591,900 | 710,280 |         |
|                                    |                                    | 933,045   | 349,893               | 583,152 | 699,783 | 961,248  | 360,468   | 600,780 | 720,936 |         |
|                                    |                                    | 947,040   | 355,140               | 591,900 | 710,280 | 975,666  | 365,874   | 609,792 | 731,751 |         |
|                                    |                                    | 961,248   | 360,468               | 600,780 | 720,936 | 990,300  | 371,364   | 618,939 | 742,725 |         |
|                                    |                                    | 975,666   | 365,874               | 609,792 | 731,751 | 1,005,153  | 376,932   | 628,221 | 753,864 |         |
|                                    |                                    | 990,300   | 371,364               | 618,939 | 742,725 | 1,020,231  | 382,587   | 637,644 | 765,174 |         |
|                                    |                                    | 1,005,153   | 376,932               | 628,221 | 753,864 | 1,035,534  | 388,326   | 647,208 | 776,652 |         |
|                                    |                                    | 1,020,231   | 382,587               | 637,644 | 765,174 | 1,051,068  | 394,152   | 656,919 | 788,301 |         |
|                                    |                                    | 1,035,534   | 388,326               | 647,208 | 776,652 | 1,066,833  | 400,062   | 666,771 | 800,124 |         |
|                                    |                                    | 1,051,068   | 394,152               | 656,919 | 788,301 | 1,082,835  | 406,062   | 676,773 | 812,127 |         |
|                                    |                                    | 1,066,833   | 400,062               | 666,771 | 800,124 | 1,099,077  | 412,155   | 686,922 | 824,307 |         |
|                                    |                                    | 1,082,835   | 406,062               | 676,773 | 812,127 | 1,115,565  | 418,338   | 697,227 | 836,673 |         |
|                                    |                                    | 1,099,077   | 412,155               | 686,922 | 824,307 |  |           |         |         |         |



**the dpsa**

---

Department:  
Public Service and Administration  
**REPUBLIC OF SOUTH AFRICA**

# **ANNEXURE A (b)**

**Pharmacist**

| OSD Post                                   | Job title                                  | Scale on 1 July 2009 (after cost-of-living adjustment full and implementation of PHSDSBC Resolution 3 of 2009) |           |         |         | Revised scale wef 1 April 2010 in terms of PHSDSBC Resolution 1 of 2010 |           |         |         |
|--|--|--|-----------|---------|---------|---|-----------|---------|---------|
|  |  | Full-time  | Part-time |         |         | Full-time   | Part-time |         |         |
|  |  |  | 3/8th     | 5/8th   | 6/8th   |   | 3/8th     | 5/8th   | 6/8th   |
| Pharmacist                                 | Pharmacist Grade 1                         | 302,319  | 113,370   | 188,949 | 226,740 | 354,504   | 132,939   | 221,565 | 265,878 |
|  |  | 311,454  | 116,796   | 194,658 | 233,592 | 359,820   | 134,934   | 224,889 | 269,865 |
|  |  | 320,865  | 120,324   | 200,541 | 240,648 | 365,217   | 136,956   | 228,261 | 273,912 |
|  |  | 330,564  | 123,963   | 206,604 | 247,923 | 370,695   | 139,011   | 231,684 | 278,022 |
|  |  | 340,557  | 127,710   | 212,847 | 255,417 | 376,257   | 141,096   | 235,161 | 282,192 |
|  | Pharmacist Grade 2                         | 349,263  | 130,974   | 218,289 | 261,948 | 387,627   | 145,359   | 242,268 | 290,721 |
|  |  | 354,504  | 132,939   | 221,565 | 265,878 | 393,444   | 147,543   | 245,904 | 295,083 |
|  |  | 359,820  | 134,934   | 224,889 | 269,865 | 399,342   | 149,754   | 249,588 | 299,508 |
|  |  | 365,217  | 136,956   | 228,261 | 273,912 | 405,333   | 152,001   | 253,332 | 303,999 |
| 370,695                                    | 139,011                                    | 231,684  | 278,022   | 411,411 | 154,278 | 257,133   | 308,559   |         |         |
| Pharmacist Grade 3                         | 381,900                                    | 143,214  | 238,689   | 286,425 | 423,846 | 158,943   | 264,903   | 317,886 |         |
|  | 387,627                                    | 145,359  | 242,268   | 290,721 | 430,206 | 161,328   | 268,878   | 322,656 |         |
|  | 393,444                                    | 147,543  | 245,904   | 295,083 | 436,656 | 163,746   | 272,910   | 327,492 |         |
|  | 399,342                                    | 149,754  | 249,588   | 299,508 | 443,208 | 166,203   | 277,005   | 332,406 |         |
|  | 405,333                                    | 152,001  | 253,332   | 303,999 | 449,856 | 168,696   | 281,160   | 337,392 |         |
|  | 411,411                                    | 154,278  | 257,133   | 308,559 |         |   |           |         |         |
|  | 417,582                                    | 156,594  | 260,988   | 313,188 |         |   |           |         |         |
|  | 423,846                                    | 158,943  | 264,903   | 317,886 |         |   |           |         |         |
|  |  |  |           |         |         |   |           |         |         |
| Pharmacy Supervisor                        | Pharmacy Supervisor Grade 1                | 349,263  | 130,974   | 218,289 | 261,948 | 423,846   | 158,943   | 264,903 | 317,886 |
|  |  | 359,820  | 134,934   | 224,889 | 269,865 | 430,206   | 161,328   | 268,878 | 322,656 |
|  |  | 370,695  | 139,011   | 231,684 | 278,022 | 436,656   | 163,746   | 272,910 | 327,492 |
|  |  | 381,900  | 143,214   | 238,689 | 286,425 | 443,208   | 166,203   | 277,005 | 332,406 |
|  |  | 393,444  | 147,543   | 245,904 | 295,083 | 449,856   | 168,696   | 281,160 | 337,392 |
|  | Pharmacy Supervisor Grade 2                | 405,333  | 152,001   | 253,332 | 303,999 | 463,452   | 173,796   | 289,659 | 347,589 |
|  |  | 411,411  | 154,278   | 257,133 | 308,559 | 470,406   | 176,403   | 294,003 | 352,806 |
|  |  | 417,582  | 156,594   | 260,988 | 313,188 | 477,462   | 179,049   | 298,413 | 358,098 |
|  |  | 423,846  | 158,943   | 264,903 | 317,886 | 484,623   | 181,734   | 302,889 | 363,468 |
| 430,206                                    | 161,328                                    | 268,878  | 322,656   | 491,892 | 184,461 | 307,434   | 368,919   |         |         |
| 436,656                                    | 163,746                                    | 272,910  | 327,492   |         |         |   |           |         |         |
| 443,208                                    | 166,203                                    | 277,005  | 332,406   |         |         |   |           |         |         |
| 449,856                                    | 168,696                                    | 281,160  | 337,392   |         |         |   |           |         |         |
|  |  |  |           |         |         |   |           |         |         |
| Assistant Manager: Pharmaceutical Services | Assistant Manager: Pharmaceutical Services | 430,206  | 161,328   | 268,878 | 322,656 | 463,452   | 173,796   | 289,659 | 347,589 |
|  |  | 436,656  | 163,746   | 272,910 | 327,492 | 470,406   | 176,403   | 294,003 | 352,806 |
|  |  | 443,208  | 166,203   | 277,005 | 332,406 | 477,462   | 179,049   | 298,413 | 358,098 |
|  |  | 449,856  | 168,696   | 281,160 | 337,392 | 484,623   | 181,734   | 302,889 | 363,468 |
|  |  | 456,606  | 171,228   | 285,378 | 342,456 | 491,892   | 184,461   | 307,434 | 368,919 |
|  |  | 463,452  | 173,796   | 289,659 | 347,589 | 499,269   | 187,227   | 312,042 | 374,451 |
|  |  | 470,406  | 176,403   | 294,003 | 352,806 | 506,757   | 190,035   | 316,722 | 380,067 |
|  |  | 477,462  | 179,049   | 298,413 | 358,098 | 514,359   | 192,885   | 321,474 | 385,770 |
|  |  | 484,623  | 181,734   | 302,889 | 363,468 | 522,072   | 195,777   | 326,295 | 391,554 |
|  |  | 491,892  | 184,461   | 307,434 | 368,919 | 529,905   | 198,714   | 331,191 | 397,428 |
|  |  |  |           |         |         | 537,855   | 201,696   | 336,159 | 403,392 |
|  |  |  |           |         |         |   |           |         |         |
|  |  |  |           |         |         |   |           |         |         |
| Deputy Manager: Pharmaceutical Services    | Deputy Manager: Pharmaceutical Services    | 470,406  | 176,403   | 294,003 | 352,806 | 529,905   | 198,714   | 331,191 | 397,428 |
|  |  | 477,462  | 179,049   | 298,413 | 358,098 | 537,855   | 201,696   | 336,159 | 403,392 |
|  |  | 484,623  | 181,734   | 302,889 | 363,468 | 545,922   | 204,720   | 341,202 | 409,443 |
|  |  | 491,892  | 184,461   | 307,434 | 368,919 | 554,109   | 207,792   | 346,317 | 415,581 |
|  |  | 499,269  | 187,227   | 312,042 | 374,451 | 562,422   | 210,909   | 351,513 | 421,818 |
|  |  | 506,757  | 190,035   | 316,722 | 380,067 | 570,858   | 214,071   | 356,787 | 428,145 |
|  |  | 514,359  | 192,885   | 321,474 | 385,770 |   |           |         |         |
|  |  | 522,072  | 195,777   | 326,295 | 391,554 |   |           |         |         |
|  |  | 529,905  | 198,714   | 331,191 | 397,428 |   |           |         |         |
|  |  | 537,855  | 201,696   | 336,159 | 403,392 |   |           |         |         |
|  |  |  |           |         |         |   |           |         |         |
| Manager: Pharmaceutical Services           | Manager: Pharmaceutical Services           | 514,359  | 192,885   | 321,474 | 385,770 | 562,422   | 210,909   | 351,513 | 421,818 |
|  |  | 522,072  | 195,777   | 326,295 | 391,554 | 570,858   | 214,071   | 356,787 | 428,145 |
|  |  | 529,905  | 198,714   | 331,191 | 397,428 | 579,420   | 217,284   | 362,139 | 434,565 |
|  |  | 537,855  | 201,696   | 336,159 | 403,392 | 588,114   | 220,542   | 367,572 | 441,087 |
|  |  | 545,922  | 204,720   | 341,202 | 409,443 | 596,934   | 223,851   | 373,083 | 447,702 |
|  |  | 554,109  | 207,792   | 346,317 | 415,581 | 605,886   | 227,208   | 378,678 | 454,416 |
|  |  | 562,422  | 210,909   | 351,513 | 421,818 |   |           |         |         |
|  |  | 570,858  | 214,071   | 356,787 | 428,145 |   |           |         |         |
|  |  | 579,420  | 217,284   | 362,139 | 434,565 |   |           |         |         |
|  |  | 588,114  | 220,542   | 367,572 | 441,087 |   |           |         |         |
|  |  |  |           |         |         |   |           |         |         |
| Senior Manager: Pharmaceutical Services    | Senior Manager: Pharmaceutical Services    | <b>Not applicable</b>  |           |         |         | 682,527   | 255,948   | 426,579 | 511,896 |
|  |  |  |           |         |         | 692,763   | 259,785   | 432,978 | 519,573 |
|  |  |  |           |         |         | 703,155   | 263,682   | 439,473 | 527,367 |
|  |  |  |           |         |         | 713,700   | 267,639   | 446,064 | 535,275 |
|  |  |  |           |         |         | 724,407   | 271,653   | 452,754 | 543,306 |
|  |  |  |           |         |         | 735,273   | 275,727   | 459,546 | 551,454 |
|  |  |  |           |         |         | 746,301   | 279,864   | 466,437 | 559,725 |
|  |  |  |           |         |         | 757,494   | 284,061   | 473,433 | 568,122 |
|  |  |  |           |         |         | 768,858   | 288,321   | 480,537 | 576,645 |
|  |  |  |           |         |         | 780,390   | 292,647   | 487,743 | 585,294 |
|  |  |  |           |         |         |   |           |         |         |

