

ANNEXURE A - COLA Calculations Accompanied											ADJUSTMENT											ADJUSTMENT											ACTUAL VALUE OF COLA W.E.F. 1 APRIL 2010										
2009/09/01 BASKET											ADJUSTMENT											ADJUSTMENT											ACTUAL VALUE OF COLA W.E.F. 1 APRIL 2010										
Enter Value Of Basket for Accompanied employee in New York US\$											ADJUSTMENT											ADJUSTMENT											ACTUAL VALUE OF COLA W.E.F. 1 APRIL 2010										
2010 COLA											2009 COLA											ADJUSTMENT											ACTUAL VALUE OF COLA W.E.F. 1 APRIL 2010										
Mission Country	Mission City	Mission Currency	Oct 2009 UN RPI (New York=100)	Oct 2009 UN ER TO US\$	Oct 2009 UN IERF	Salary Level 6 (COLA Per Annum in Mission Currency)	Salary Level 7 (COLA Per Annum in Mission Currency)	Salary Level 8 (COLA Per Annum in Mission Currency)	Salary Level 9 (COLA Per Annum in Mission Currency)	Salary Level 10 (COLA Per Annum in Mission Currency)	Salary Level 11 (COLA Per Annum in Mission Currency)	Salary Level 12 (COLA Per Annum in Mission Currency)	Salary Level 13 (COLA Per Annum in Mission Currency)	Salary Level 14 (COLA Per Annum in Mission Currency)	Oct 2008 UN RPI (New York=100)	Oct 2008 UN ER TO US\$	Oct 2008 UN IERF	Salary Level 6 (COLA Per Annum in Mission Currency)	Salary Level 7 (COLA Per Annum in Mission Currency)	Salary Level 8 (COLA Per Annum in Mission Currency)	Salary Level 9 (COLA Per Annum in Mission Currency)	Salary Level 10 (COLA Per Annum in Mission Currency)	Salary Level 11 (COLA Per Annum in Mission Currency)	Salary Level 12 (COLA Per Annum in Mission Currency)	Salary Level 13 (COLA Per Annum in Mission Currency)	Salary Level 14 (COLA Per Annum in Mission Currency)	Average % Change in COLA	% Change in UN IERF 2009 COMPARE D TO 2008	% Change in ER	CPI of country	% Change in UN RPI	ACTUAL % INCREASE/ DECREASE	Salary Level 6 (COLA Per Annum in Mission Currency)	Salary Level 7 (COLA Per Annum in Mission Currency)	Salary Level 8 (COLA Per Annum in Mission Currency)	Salary Level 9 (COLA Per Annum in Mission Currency)	Salary Level 10 (COLA Per Annum in Mission Currency)	Salary Level 11 (COLA Per Annum in Mission Currency)	Salary Level 12 (COLA Per Annum in Mission Currency)	Salary Level 13 (COLA Per Annum in Mission Currency)	Salary Level 14 (COLA Per Annum in Mission Currency)		
101	SWITZERLAND	GENEVA	SF	139.62	1.03900	1.45065	80064	92064	104076	116088	128088	140100	152112	164124	176136	127.11	1.14600	1.45668	75480	86784	98112	109428	120756	132060	143400	154716	166044	6.07%	-0.41%	-9.34%	-0.48%	9.84%	2.80%	77592	89208	100860	112488	124140	135756	147420	159048	170688	
102	SYRIA	DAMASCUS	US\$	77.59	1.00000	0.77590	42816	49248	55668	62088	68508	74928	81360	87780	94212	75.79	1.00000	0.75790	40476	46560	52620	58692	64776	70836	76920	82992	89052	95112	5.78%	2.37%	0.00%	2.89%	5.78%	42816	49248	55668	62088	68508	74928	81360	87780	94212	
103	TAIWAN	TAIPEI	US\$	104.43	1.00000	1.04430	57636	66276	74928	83568	92208	100860	109500	118152	126792	104.12	1.00000	1.04120	50052	57540	65064	72564	80064	87576	95088	102588	110100	15.15%	0.30%	0.00%	-0.84%	0.30%	7.16%	53640	61656	69720	77760	85800	93852	101892	109932	117984	
104	TANZANIA	DAR ES SALAAM	US\$	82.76	1.00000	0.82760	45672	52524	59376	66228	73068	79932	86784	93636	100488	79.36	1.00000	0.79360	39408	45324	51228	57144	63060	68964	74880	80796	86700	92604	15.90%	4.28%	0.00%	12.14%	4.28%	15.90%	45672	52524	59376	66228	73068	79932	86784	93636	100488
105	THAILAND	BANGKOK	US\$	76.93	1.00000	0.76930	42456	48828	55200	61560	67932	74292	80664	87036	93408	87.18	1.00000	0.87180	46560	53556	60528	67524	74508	81480	88476	95460	102444	-8.81%	-11.76%	0.00%	-0.77%	-11.76%	-5.00%	44232	50880	57504	64152	70788	77412	84048	90684	97320	
106	TRINIDAD & TOBAGO	PORT-OF-SPAIN	US\$	95.44	1.00000	0.95440	52668	60576	68472	76380	84284	92172	100080	107976	115884	89.30	1.00000	0.89300	45624	52464	59304	66156	72996	79836	86676	93528	100368	-15.44%	6.88%	0.00%	7.15%	6.88%	11.29%	50772	58392	66000	73620	81240	88848	96456	104088	111696	
107	TUNISIA	TUNIS	US\$	70.03	1.00000	0.70030	38652	44448	50244	56040	61836	67632	73428	79224	85032	67.46	1.00000	0.67460	35040	40284	45528	50796	56052	61308	66564	71808	77076	10.31%	3.81%	0.00%	3.71%	3.81%	7.01%	37500	43104	48744	54360	59976	65604	71232	76836	82476	
108	TURKEY	ANKARA	EURO	94.79	0.68800	0.65216	35968	41388	46788	52188	57588	62988	68388	73788	79188	84.28	0.74200	0.62536	33396	38412	43416	48432	53448	58464	63468	68472	73488	-11.20%	-7.28%	6.27%	12.47%	-7.76%	-5.00%	35968	41388	46788	52188	57588	62988	68388	73788	79188	
109	UGANDA	KAMPALA	US\$	68.58	1.00000	0.68580	37848	43524	49200	54876	60552	66228	71916	77592	83268	84.28	1.00000	0.84280	42624	49008	55404	61800	68196	74592	80988	87372	93768	-11.20%	-18.63%	0.00%	13.09%	-18.63%	-5.00%	40458	46560	52632	58716	64798	70848	76944	83004	89076	
110	UKRAINE	KIEV	EURO	63.60	0.68800	0.43757	24144	27768	31392	35016	38640	42264	45876	49500	53124	88.72	0.74200	0.65830	33948	39048	44136	49224	54324	59400	64512	69600	74688	-28.86%	-33.53%	-7.28%	16.03%	-28.31%	-5.00%	32256	37092	41928	46764	51612	56436	61284	66120	70956	
111	UAE	ABU DHABI	US\$	95.03	1.00000	0.95030	52440	60312	68184	76056	83904	91776	99648	107508	115380	86.47	1.00000	0.86470	46188	53112	60036	66972	73896	80820	87756	94680	101604	-13.54%	9.90%	0.00%	2.34%	9.90%	7.94%	49860	57324	64800	72288	79764	87240	94728	102192	109668	
112	UK	LONDON	POUND	103.35	0.62800	0.64904	35820	41196	46572	51936	57312	62676	68052	73428	78804	110.51	0.57500	0.63543	32892	37812	42756	47688	52620	57552	62484	67428	72360	8.90%	2.14%	9.22%	-0.52%	-6.48%	4.19%	34272	39396	44544	49692	54828	59964	65100	70248	75396	
113	URUGUAY	MONTEVIDEO	US\$	75.95	1.00000	0.75950	41916	48204	54492	60780	67056	73344	79644	85932	92220	77.13	1.00000	0.77130	37992	43680	49392	55080	60780	66480	72192	77880	83580	10.33%	-1.53%	0.00%	7.08%	-1.53%	10.33%	41916	48204	54492	60780	67056	73344	79644	85932	92220	
114	USA (New York)	NEW YORK	US\$	100.00	1.00000	1.00000	55168	63468	71748	80028	88296	96576	104856	113136	121416	100.00	1.00000	1.00000	51660	59400	67152	74904	82656	90396	98148	105900	113652	6.83%	0.00%	0.00%	0.46%	0.00%	3.64%	53544	61560	69600	77628	85668	93684	101724	109752	117792	
115	USA (Washington)	WASHINGTON	US\$	93.72	1.00000	0.93720	51720	59484	67248	75000	82752	90516	98268	106032	113796	93.72	1.00000	0.93720	48600	56872	65168	73452	81744	89992	98236	106488	114744	6.42%	0.00%	0.00%	0.17%	0.00%	3.29%	50196	57708	65244	72768	80304	87828	95352	102888	110424	
116	VENEZUELA	CARACAS	US\$	107.64	1.00000	1.07640	59400	68316	77232	86148	95064	103980	112896	121776	130692	100.34	1.00000	1.00340	53592	61632	69672	77712	85752	93792	101832	109872	117900	10.84%	7.28%	0.00%	27.16%	7.28%	10.84%	59400	68316	77232	86148	95064	103980	112896	121776	130692	
117	VIETNAM	HANOI	US\$	63.51	1.00000	0.63510	35052	40308	45564	50820	56076	61332	66588	71856	77112	96.83	1.00000	0.96830	51720	59484	67236	74988	82752	90504	98268	106032	113784	-32.23%	-34.41%	0.00%	5.44%	-34.41%	-5.00%	49184	56508	63876	71244	78612	85980	93360	100728	108096	
118	ZAMBIA	LUSAKA	US\$	89.30	1.00000	0.89300	49284	56676	64068	71460	78852	86244	93636	101028	108420	103.72	1.00000	1.03720	52692	60600	68508	76416	84312	92220	100140	108024	115944	-6.47%	-13.90%	0.00%	13.45%	-13.90%	-5.00%	50052	57576	65088	72600	80100	87612	95136	102624	110148	
119	ZIMBABWE	HARARE	US\$	100.99	1.00000	1.00990	55740	64092	72456	80820	89172	97536	105900	114252	122616	100.99	1.00000	1.00990	53940	62040	70116	78216	86316	94392	102492	110580	118668	3.34%	0.00%	0.00%	-7.70%	0.00%	-2.18%	52764	60684	68592	76512	84432	92340	100260	108168	116076	

121 Note: The COLA is calculated as follows:
 122 1) Enter the value of the basket at the top of the sheet as at 1 April as determined, in Annexure A
 123 2) Enter the October 2009 UN RPI (New York) values for each Mission as described in Appendixure A UN RPI using South African Weights
 124 3) Enter the UN Exchange Rate used by the UN in determining the UN RPI
 125 4) The UN IERF will automatically calculate (UN RPI X UN ER)
 126 5) The COLA calculations are [Value of Basket] X [UN IERF] each Salary Level above Level 6 increments by 15% per Salary Level
 127 6) The COLA amount per Salary Level divided by 12 months rounded off to first decimal (0.5 and more + add one) X 12 = COLA p.a. Ito Resolution 1 of 2008.