

**Addendum to Table in paragraph 41 of dpsa Circular 4 of 2009:
Implementation of the OSD for Medical Officers, Medical Specialists, Dentists, Dental Specialists, Pharmacologists, Pharmacists and Emergency Care Practitioners**

Calculation basis of the all-inclusive <u>hourly</u> rates payable to persons appointed on a sessional basis, based on experience profiles after complying with the relevant appointment requirements				
A	Employment capacity	Less than 5 years relevant experience	At least 5 years, but less than 10 years, relevant experience	10 years and more relevant experience
1	Sessional Medical Officer	Minimum of scale attached to Grade I of the relevant production post, divided by 2080	Minimum of scale attached to Grade II of the relevant production post, divided by 2080	Minimum of scale attached to Grade III of the relevant production post, divided by 2080
2	Sessional Medical Specialist			
3	Sessional Dental Specialist			
4	Sessional Clinical Pharmacologist			
5	Sessional Stomatologist			
6	Sessional Medical Specialist (Sub-Specialty)			
7	Sessional Dental Specialist (Sub-Specialty)			
B	Employment capacity	Less than 7 years relevant experience	At least 7 years, but less than 12 years, relevant experience	12 years and more relevant experience
8	Sessional Dentist	Minimum of scale attached to Grade I of the post of Dentist, divided by 2080	Minimum of scale attached to Grade II of the post of Dentist, divided by 2080	Minimum of scale attached to Grade III of the post of Dentist, divided by 2080
C	Employment capacity	Less than 5 years relevant experience	At least 5 years, but less than 13 years, relevant experience	13 years and more relevant experience
9	Sessional Pharmacist	Minimum of scale attached to Grade I of the post of Pharmacist, divided by 2080	Minimum of scale attached to Grade II of the post of Pharmacist, divided by 2080	Minimum of scale attached to Grade III of the post of Pharmacist, divided by 2080

The hourly rate must be rounded to the next higher full Rand amount

**Hourly rates payable to persons appointed on a sessional basis: OSD
for Medical Officers, Dentists, Medical and Dental Specialists,
Pharmacists and Emergency Care Practitioners**

See dpsa addendum, issued on 11 November 2009, to the table in paragraph 41
of the dpsa Implementation Circular 4 of 2004

Rates effective from 1 July 2009 (after cost-of-living adjustment)

A	Employment capacity	Less than 5 years relevant experience	At least 5 years, but less than 10 years, relevant experience	10 years and more relevant experience
1	Sessional Medical Officer	R 176.00	R 204.00	R 237.00
2	Sessional Medical Specialist	R 237.00	R 267.00	R 301.00
3	Sessional Dental Specialist	R 237.00	R 267.00	R 301.00
4	Sessional Clinical Pharmacologist	R 237.00	R 267.00	R 301.00
5	Sessional Stomatologist	R 237.00	R 267.00	R 301.00
6	Sessional Medical Specialist (Sub-Specialty)	R 275.00	R 319.00	R 349.00
7	Sessional Dental Specialist (Sub-Specialty)	R 275.00	R 319.00	R 349.00

B	Employment capacity	Less than 7 years relevant experience	At least 7 years, but less than 12 years, relevant experience	12 years and more relevant experience
1	Sessional Dentist	R 166.00	R 204.00	R 237.00

C	Employment capacity	Less than 5 years relevant experience	At least 5 years, but less than 13 years, relevant experience	13 years and more relevant experience
1	Sessional Pharmacist	R 146.00	R 168.00	R 184.00