

**TRANSLATION KEY****SMS MEMBERS EMPLOYED IN TERMS OF THE PUBLIC SERVICE ACT, 1994 AND THE  
CORRECTIONAL SERVICES ACT 1998****3/8th CAPACITY**

| <b>Level</b>  | <b>Package on 31 December<br/>2008</b> | <b>Revised package wef 1 January<br/>2009</b> |
|---|--|---|
| <b><u>Director</u></b><br>(SMS Grade A -<br>Level 13)       | 208,926                                | 230,862                                       |
|   | 212,058                                | 234,324                                       |
|   | 215,241                                | 237,840                                       |
|   | 218,469                                | 241,407                                       |
|   | 221,748                                | 245,031                                       |
|   | 225,072                                | 248,706                                       |
|   | 228,450                                | 252,438                                       |
|   | 231,876                                | 256,224                                       |
|   | 235,356                                | 260,067                                       |
|   | 238,884                                | 263,967                                       |
|   | 242,469                                | 267,927                                       |
|   | 246,105                                | 271,947                                       |
|   | 249,795                                | 276,024                                       |
| <b><u>Chief Director</u></b><br>(SMS Grade B -<br>Level 14) | 253,230                                | 279,819                                       |
|   | 257,028                                | 284,016                                       |
|   | 260,883                                | 288,276                                       |
|   | 264,798                                | 292,599                                       |
|   | 268,770                                | 296,991                                       |
|   | 272,802                                | 301,446                                       |
|   | 276,894                                | 305,967                                       |
|   | 281,049                                | 310,557                                       |
|   | 285,264                                | 315,216                                       |
|   | 289,542                                | 319,944                                       |
|   | 293,886                                | 324,744                                       |
|   | 298,293                                | 329,616                                       |
|   | 302,769                                | 334,557                                       |
| 307,311   | 339,576                                |   |

| Level | Package on 31 December 2008 | Revised package wef 1 January 2009 |
|-------|-----------------------------|------------------------------------|
|-------|-----------------------------|------------------------------------|

|  |         |         |
|--|---------|---------|
| <u>Deputy Director-General</u><br>(SMS Grade C - Level 15) | 312,576 | 345,396 |
|  | 317,265 | 350,577 |
|  | 322,023 | 355,836 |
|  | 326,853 | 361,173 |
|  | 331,758 | 366,591 |
|  | 336,735 | 372,090 |
|  | 341,784 | 377,673 |
|  | 346,914 | 383,340 |
|  | 352,116 | 389,088 |

|   |         |         |
|---|---------|---------|
| <u>Director-General</u><br>(SMS Grade D - Level 16) | 408,435 | 451,320 |
|   | 414,561 | 458,091 |
|   | 420,780 | 464,964 |
|   | 427,092 | 471,939 |
|   | 433,500 | 479,016 |
|   | 440,001 | 486,204 |
|   | 446,604 | 493,497 |
|   | 453,303 | 500,898 |
|   | 460,101 | 508,413 |