

**SMS REMUNERATION SCALES WITH EFFECT FROM 1
JANUARY 2009: SMS MEMBERS EMPLOYED IN TERMS OF THE
FOLLOWING ACTS:**

Public Service Act, 1994
Correctional Services Act, 1998

FULL-TIME SMS MEMBERS

DIRECTOR	CHIEF DIRECTOR	DEPUTY DIRECTOR- GENERAL	DIRECTOR- GENERAL
(SMS Grade A - Level 13)	(SMS Grade B - Level 14)	(SMS Grade C - Level 15)	(SMS Grade D - Level 16)

615,633	746,181	921,054	1,203,522
624,867	757,374	934,869	1,221,573
634,242	768,735	948,897	1,239,900
643,755	780,267	963,129	1,258,500
653,412	791,973	977,577	1,277,379
663,216	803,853	992,241	1,296,540
673,164	815,913	1,007,127	1,315,989
683,262	828,153	1,022,238	1,335,729
693,510	840,576	1,037,571	1,355,766
703,914	853,185		
714,471	865,983		
725,190	878,973		
736,065	892,155		
	905,538		

SMS MEMBERS EMPLOYED IN A 3/8TH CAPACITY

DIRECTOR	CHIEF DIRECTOR	DEPUTY DIRECTOR- GENERAL	DIRECTOR- GENERAL
(SMS Grade A - Level 13)	(SMS Grade B - Level 14)	(SMS Grade C - Level 15)	(SMS Grade D - Level 16)
230,862	279,819	345,396	451,320
234,324	284,016	350,577	458,091
237,840	288,276	355,836	464,964
241,407	292,599	361,173	471,939
245,031	296,991	366,591	479,016
248,706	301,446	372,090	486,204
252,438	305,967	377,673	493,497
256,224	310,557	383,340	500,898
260,067	315,216	389,088	508,413
263,967	319,944		
267,927	324,744		
271,947	329,616		
276,024	334,557		
	339,576		

SMS MEMBERS EMPLOYED IN A 5/8TH CAPACITY

DIRECTOR	CHIEF DIRECTOR	DEPUTY DIRECTOR- GENERAL	DIRECTOR- GENERAL
(SMS Grade A - Level 13)	(SMS Grade B - Level 14)	(SMS Grade C - Level 15)	(SMS Grade D - Level 16)

384,771	466,362	575,658	752,202
390,543	473,358	584,292	763,482
396,402	480,459	593,061	774,939
402,348	487,668	601,956	786,564
408,384	494,982	610,986	798,363
414,510	502,407	620,151	810,339
420,729	509,946	629,454	822,492
427,038	517,596	638,898	834,831
433,443	525,360	648,483	847,353
439,947	533,241		
446,544	541,239		
453,243	549,357		
460,041	557,598		
	565,962		

SMS MEMBERS EMPLOYED IN A 6/8TH CAPACITY

DIRECTOR	CHIEF DIRECTOR	DEPUTY DIRECTOR- GENERAL	DIRECTOR- GENERAL
(SMS Grade A - Level 13)	(SMS Grade B - Level 14)	(SMS Grade C - Level 15)	(SMS Grade D - Level 16)
461,724	559,635	690,792	902,643
468,651	568,032	701,151	916,179
475,683	576,552	711,672	929,925
482,817	585,201	722,346	943,875
490,059	593,979	733,182	958,035
497,412	602,889	744,180	972,405
504,873	611,934	755,346	986,991
512,448	621,114	766,680	1,001,796
520,134	630,432	778,179	1,016,826
527,937	639,888		
535,854	649,488		
543,894	659,229		
552,048	669,117		
	679,155		