

**TRANSLATION OF FULL-TIME MEDICAL/DENTAL SPECIALISTS TO THE REVISED
SMS REMUNERATION STRUCTURE WEF 1 SEPTEMBER 2008 : PUBLIC SERVICE
ACT APPOINTEES**

Translation to posts of Principal Medical/Dental Specialists graded on SMS level 13

1 SMS members who occupy posts of Principal Medical/Dental Specialists and who are remunerated on the standard scale of a Director

Salary package 1 January 2008 (R.p.a.)	Salary package 1 September 2008 (R.p.a.)
540,429	557,133
548,475	565,491
556,641	573,975
564,933	582,585
573,345	591,324
581,880	600,195

2 SMS members who occupy posts of Principal Medical/Dental Specialists and who are remunerated on the "grey" scale between the standard scales for Director and Chief Director

Salary package 1 January 2008 (R.p.a.)	Salary package 1 September 2008 (R.p.a.)
590,553	609,198
599,346	618,336
608,274	627,612
617,343	637,026
626,538	646,581

Translation to posts of Chief Medical/Dental Specialists graded on SMS level 14**3 SMS members who occupy posts of Chief Medical/Dental Specialist and who are remunerated on the standard scale of a Chief Director**

Salary package 1 January 2008 (R.p.a.)	Salary package 1 September 2008 (R.p.a.)
635,874	675,276
645,354	685,407
654,975	695,688
664,743	706,125
674,652	716,718
684,708	727,470

4 SMS members who occupy posts of Chief Medical/Dental Specialist and who are remunerated on the "grey" scale between the standard scales for Chief Director and Deputy Director-General

Salary package 1 January 2008 (R.p.a.)	Salary package 1 September 2008 (R.p.a.)
694,923	738,384
705,282	749,460
715,809	760,701
726,486	772,113
737,322	783,696
748,326	795,450
759,492	807,381

If the position of a Medical/Dental Specialist cannot be dealt with in terms of the above measures, the Department must submit the case, with full details, to the dpsa for an appropriate directive