



the dpsa

Department:
Public Service and Administration
REPUBLIC OF SOUTH AFRICA

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TO ALL HEADS OF DEPARTMENTS/PROVINCIAL ADMINISTRATIONS

IMPROVEMENT IN CONDITIONS OF SERVICE: 2009/2010

1. The dpsa is inundated with enquires in respect of the fictitious salary scales that are currently circulated to employees. This is seen in a very serious light and disciplinary steps will be taken against the employee(s) that have fabricated these scales and also distributed it to public service employees as "**official**" correspondence from the dpsa.
2. It must be noted that the negotiations for the 2009 salary adjustments to be effective from 1 July 2009 have not been finalised yet. Departments will be informed once an agreement has been reached by the parties to the Public Service Coordinating Bargaining Council (PSCBC).
3. Departments are requested to inform employees that the salary adjustment for 2009/10 have not yet been finalised.

DIRECTOR-GENERAL

DATE: 19/06/2009