

**ANNEXURE J TO CIRCULAR 3 OF 2009**

**TRANSLATION KEY FOR FULL-TIME EMPLOYEES: PUBLIC SERVICE ACT APPOINTEES:  
1 JULY 2009**

Salary level	Notch no.	Salary notches 30 March 2009 (R.p.a.)	Salary notches 1 July 2009 (R.p.a.)
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Salary level	Notch no.	Salary notches 30 March 2009 (R.p.a.)	Salary notches 1 July 2009 (R.p.a.)
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1	1	42,663	48,210
	2	43,089	48,690
	3	43,515	49,173
	4	43,950	49,665
	5	44,385	50,154
	6	44,832	50,661
	7	45,276	51,162
	8	45,726	51,669
	9	46,185	52,188
	10	46,653	52,719
	11	47,112	53,238
	12	47,583	53,769

2	1	47,787	54,000
	2	48,267	54,543
	3	48,744	55,080
	4	49,230	55,629
	5	49,731	56,196
	6	50,226	56,754
	7	50,721	57,315
	8	51,234	57,894
	9	51,744	58,470
	10	52,257	59,049
	11	52,788	59,649
	12	53,316	60,246

3	1	54,879	62,013
	2	55,434	62,640
	3	55,986	63,264
	4	56,550	63,903
	5	57,111	64,536
	6	57,684	65,184
	7	58,263	65,838
	8	58,845	66,495
	9	59,436	67,164
	10	60,024	67,827
	11	60,627	68,508
	12	61,239	69,201
	13	61,845	69,885
	14	62,466	70,587
	15	63,087	71,289
	16	63,717	72,000

4	1	64,410	72,138
	2	65,055	72,861
	3	65,703	73,587
	4	66,360	74,322
	5	67,026	75,069
	6	67,692	75,816
	7	68,373	76,578
	8	69,051	77,337
	9	69,744	78,114
	10	70,446	78,900
	11	71,148	79,686
	12	71,856	80,478
	13	72,576	81,285
	14	73,302	82,098
	15	74,034	82,917
	16	74,772	83,745

**ANNEXURE J TO CIRCULAR 3 OF 2009**

**TRANSLATION KEY FOR FULL-TIME EMPLOYEES: PUBLIC SERVICE ACT APPOINTEES:  
1 JULY 2009**

Salary level	Notch no.	Salary notches 30 March 2009 (R.p.a.)	Salary notches 1 July 2009 (R.p.a.)
<b>5</b>	1	76,194	85,338
	2	76,959	86,193
	3	77,727	87,054
	4	78,504	87,924
	5	79,287	88,800
	6	80,076	89,685
	7	80,880	90,585
	8	81,687	91,488
	9	82,506	92,406
	10	83,331	93,330
	11	84,165	94,266
	12	85,008	95,208
	13	85,860	96,162
	14	86,718	97,125
	15	87,582	98,091
	16	88,464	99,081
	P	89,346	100,068

Salary level	Notch no.	Salary notches 30 March 2009 (R.p.a.)	Salary notches 1 July 2009 (R.p.a.)
<b>6</b>	1	94,326	105,645
	2	95,277	106,710
	3	96,225	107,772
	4	97,197	108,861
	5	98,160	109,938
	6	99,144	111,042
	7	100,134	112,149
	8	101,130	113,265
	9	102,147	114,405
	10	103,170	115,551
	11	104,199	116,703
	12	105,237	117,864
	13	106,296	119,052
	14	107,355	120,237
	15	108,429	121,440
	16	109,515	122,658

<b>7</b>	1	117,501	130,425
	2	118,674	131,727
	3	119,865	133,050
	4	121,059	134,376
	5	122,271	135,720
	6	123,489	137,073
	7	124,728	138,447
	8	125,973	139,830
	9	127,233	141,228
	10	128,505	142,641
	11	129,789	144,066
	12	131,091	145,512
	13	132,399	146,964
	14	133,725	148,434
	15	135,066	149,922
	16	136,419	151,425
	P	137,976	153,153

<b>8</b>	1	145,920	161,970
	2	147,384	163,596
	3	148,863	165,237
	4	150,345	166,884
	5	151,854	168,558
	6	153,366	170,235
	7	154,899	171,939
	8	156,447	173,655
	9	158,016	175,398
	10	159,591	177,147
	11	161,184	178,914
	12	162,795	180,702
	13	164,427	182,514
	14	166,071	184,338
	15	167,733	186,183
	16	169,410	188,046

**ANNEXURE J TO CIRCULAR 3 OF 2009**

**TRANSLATION KEY FOR FULL-TIME EMPLOYEES: PUBLIC SERVICE ACT APPOINTEES:  
1 JULY 2009**

Salary level	Notch no.	Salary notches 30 March 2009 (R.p.a.)	Salary notches 1 July 2009 (R.p.a.)
<b>9</b>	1	174,243	192,540
	2	175,977	194,454
	3	177,741	196,404
	4	179,520	198,369
	5	181,317	200,355
	6	183,132	202,362
	7	184,959	204,381
	8	186,810	206,424
	9	188,676	208,488
	10	190,557	210,564
	11	192,468	212,676
	12	194,391	214,803
	13	196,338	216,954
	14	198,300	219,123
	15	200,283	221,313
	16	202,287	223,527
	P		204,090
P		210,489	232,590

Salary level	Notch no.	Salary notches 30 March 2009 (R.p.a.)	Salary notches 1 July 2009 (R.p.a.)
<b>10</b>	1	217,482	240,318
	2	219,651	242,715
	3	221,850	245,145
	4	224,073	247,602
	5	226,308	250,071
	6	228,576	252,576
	7	230,862	255,102
	8	233,163	257,646
	9	235,497	260,223
	10	237,855	262,830
	11	240,231	265,455
	12	242,637	268,113
	13	245,061	270,792
	14	247,512	273,501
	15	249,984	276,231
	16	252,483	278,994

Salary level	Notch no.	Packages 30 March 2009 (R.p.a.)	Packages 1 July 2009 (R.p.a.)
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Salary level	Notch no.	Packages 30 March 2009 (R.p.a.)	Packages 1 July 2009 (R.p.a.)
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<b>11</b>	1	344,052	378,456
	2	347,454	382,200
	3	350,886	385,974
	4	354,357	389,793
	5	357,864	393,651
	6	361,404	397,545
	7	364,977	401,475
	8	368,589	405,447
	9	372,237	409,461
	10	375,921	413,514
	11	379,638	417,603
	12	383,394	421,734
	13	387,192	425,910
	14	391,026	430,128
	15	394,896	434,385
	16	398,805	438,687

<b>12</b>	1	407,745	448,521
	2	411,783	452,961
	3	415,863	457,449
	4	419,985	461,985
	5	424,149	466,563
	6	428,349	471,183
	7	432,591	475,851
	8	436,881	480,570
	9	441,210	485,331
	10	445,581	490,140
	11	449,997	494,997
	12	454,461	499,908
	13	458,964	504,861
	14	463,512	509,862
	15	468,111	514,923
	16	472,758	520,035

**ANNEXURE J TO CIRCULAR 3 OF 2009**

**TRANSLATION KEY FOR PART-TIME (5/8TH) EMPLOYEES: PUBLIC SERVICE ACT  
APPOINTEES: 1 JULY 2009**

Salary level	Notch no.	Salary notches 30 March 2009 (R.p.a.)	Salary notches 1 July 2009 (R.p.a.)
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Salary level	Notch no.	Salary notches 30 March 2009 (R.p.a.)	Salary notches 1 July 2009 (R.p.a.)
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1	1	26,664	30,132
	2	26,931	30,432
	3	27,198	30,732
	4	27,468	31,041
	5	27,741	31,347
	6	28,020	31,662
	7	28,299	31,977
	8	28,578	32,292
	9	28,866	32,619
	10	29,157	32,949
	11	29,445	33,273
	12	29,739	33,606

2	1	29,868	33,750
	2	30,168	34,089
	3	30,465	34,425
	4	30,768	34,767
	5	31,083	35,124
	6	31,392	35,472
	7	31,701	35,823
	8	32,022	36,183
	9	32,340	36,543
	10	32,661	36,906
	11	32,994	37,281
	12	33,324	37,653

3	1	34,299	38,757
	2	34,647	39,150
	3	34,992	39,540
	4	35,343	39,939
	5	35,694	40,335
	6	36,054	40,740
	7	36,414	41,148
	8	36,777	41,559
	9	37,149	41,979
	10	37,515	42,393
	11	37,893	42,819
	12	38,274	43,251
	13	38,652	43,677
	14	39,042	44,118
	15	39,429	44,556
	16	39,822	45,000

4	1	40,257	45,087
	2	40,659	45,537
	3	41,064	45,993
	4	41,475	46,452
	5	41,892	46,917
	6	42,309	47,385
	7	42,732	47,862
	8	43,158	48,336
	9	43,590	48,822
	10	44,028	49,314
	11	44,469	49,803
	12	44,910	50,298
	13	45,360	50,802
	14	45,813	51,312
	15	46,272	51,822
	16	46,734	52,341

**ANNEXURE J TO CIRCULAR 3 OF 2009**

**TRANSLATION KEY FOR PART-TIME (5/8TH) EMPLOYEES: PUBLIC SERVICE ACT  
APPOINTEES: 1 JULY 2009**

Salary level	Notch no.	Salary notches 30 March 2009 (R.p.a.)	Salary notches 1 July 2009 (R.p.a.)
<b>5</b>	1	47,622	53,337
	2	48,099	53,871
	3	48,579	54,408
	4	49,065	54,954
	5	49,554	55,500
	6	50,049	56,052
	7	50,550	56,616
	8	51,054	57,180
	9	51,567	57,753
	10	52,083	58,332
	11	52,602	58,917
	12	53,130	59,505
	13	53,664	60,102
	14	54,198	60,702
	15	54,738	61,308
	16	55,290	61,926
	P	55,842	62,544

Salary level	Notch no.	Salary notches 30 March 2009 (R.p.a.)	Salary notches 1 July 2009 (R.p.a.)
<b>6</b>	1	58,953	66,027
	2	59,547	66,693
	3	60,141	67,359
	4	60,747	68,037
	5	61,350	68,712
	6	61,965	69,402
	7	62,583	70,092
	8	63,207	70,791
	9	63,843	71,502
	10	64,482	72,219
	11	65,124	72,939
	12	65,772	73,665
	13	66,435	74,409
	14	67,098	75,147
	15	67,767	75,900
	16	68,448	76,662

<b>7</b>	1	73,437	81,516
	2	74,172	82,329
	3	74,916	83,157
	4	75,663	83,985
	5	76,419	84,825
	6	77,181	85,671
	7	77,955	86,529
	8	78,732	87,393
	9	79,521	88,269
	10	80,316	89,151
	11	81,117	90,042
	12	81,933	90,945
	13	82,749	91,854
	14	83,577	92,772
	15	84,417	93,702
	16	85,263	94,641
	P	86,235	95,721

<b>8</b>	1	91,200	101,232
	2	92,115	102,249
	3	93,039	103,272
	4	93,966	104,304
	5	94,908	105,348
	6	95,853	106,398
	7	96,813	107,463
	8	97,779	108,534
	9	98,760	109,623
	10	99,744	110,718
	11	100,740	111,822
	12	101,748	112,938
	13	102,768	114,072
	14	103,794	115,212
	15	104,832	116,364
	16	105,882	117,528

**ANNEXURE J TO CIRCULAR 3 OF 2009**

**TRANSLATION KEY FOR PART-TIME (5/8TH) EMPLOYEES: PUBLIC SERVICE ACT  
APPOINTEES: 1 JULY 2009**

Salary level	Notch no.	Salary notches 30 March 2009 (R.p.a.)	Salary notches 1 July 2009 (R.p.a.)
9	1	108,903	120,339
	2	109,986	121,533
	3	111,087	122,754
	4	112,200	123,981
	5	113,322	125,223
	6	114,459	126,477
	7	115,599	127,737
	8	116,757	129,015
	9	117,924	130,305
	10	119,097	131,604
	11	120,294	132,924
	12	121,494	134,253
	13	122,712	135,597
	14	123,939	136,953
	15	125,178	138,321
	16	126,429	139,704
	P	127,557	140,949
P	131,556	145,368	

Salary level	Notch no.	Salary notches 30 March 2009 (R.p.a.)	Salary notches 1 July 2009 (R.p.a.)
10	1	135,927	150,198
	2	137,283	151,698
	3	138,657	153,216
	4	140,046	154,752
	5	141,444	156,294
	6	142,860	157,860
	7	144,288	159,438
	8	145,728	161,028
	9	147,186	162,639
	10	148,659	164,268
	11	150,144	165,909
	12	151,647	167,571
	13	153,162	169,245
	14	154,695	170,937
	15	156,240	172,644
	16	157,803	174,372

Salary level	Notch no.	Packages 30 March 2009 (R.p.a.)	Packages 1 July 2009 (R.p.a.)
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Salary level	Notch no.	Packages 30 March 2009 (R.p.a.)	Packages 1 July 2009 (R.p.a.)
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11	1	215,034	236,535
	2	217,158	238,875
	3	219,303	241,233
	4	221,472	243,621
	5	223,665	246,033
	6	225,879	248,466
	7	228,111	250,923
	8	230,367	253,404
	9	232,647	255,912
	10	234,951	258,447
	11	237,273	261,003
	12	239,622	263,583
	13	241,995	266,193
	14	244,392	268,830
	15	246,810	271,491
	16	249,252	274,179

12	1	254,841	280,326
	2	257,364	283,101
	3	259,914	285,906
	4	262,491	288,741
	5	265,092	291,603
	6	267,717	294,489
	7	270,369	297,408
	8	273,051	300,357
	9	275,757	303,333
	10	278,487	306,339
	11	281,247	309,372
	12	284,037	312,444
	13	286,854	315,537
	14	289,695	318,663
	15	292,569	321,828
	16	295,473	325,023

**ANNEXURE J TO CIRCULAR 3 OF 2009**

**TRANSLATION KEY WITH EFFECT FOR PART-TIME (6/8TH) EMPLOYEES: PUBLIC SERVICE ACT APPOINTEES: 1 JULY 2009**

Salary level	Notch no.	Salary notches 30 March 2009 (R.p.a.)	Salary notches 1 July 2009 (R.p.a.)
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Salary level	Notch no.	Salary notches 30 March 2009 (R.p.a.)	Salary notches 1 July 2009 (R.p.a.)
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<b>1</b>	1	31,998	36,159
	2	32,316	36,519
	3	32,637	36,879
	4	32,964	37,248
	5	33,288	37,617
	6	33,624	37,995
	7	33,957	38,373
	8	34,296	38,751
	9	34,638	39,141
	10	34,989	39,540
	11	35,334	39,930
	12	35,688	40,326

<b>2</b>	1	35,841	40,500
	2	36,201	40,908
	3	36,558	41,310
	4	36,924	41,721
	5	37,299	42,147
	6	37,671	42,567
	7	38,040	42,987
	8	38,427	43,422
	9	38,808	43,854
	10	39,192	44,286
	11	39,591	44,736
	12	39,987	45,186

<b>3</b>	1	41,160	46,509
	2	41,577	46,980
	3	41,991	47,448
	4	42,414	47,928
	5	42,834	48,402
	6	43,263	48,888
	7	43,698	49,380
	8	44,133	49,872
	9	44,577	50,373
	10	45,018	50,871
	11	45,471	51,381
	12	45,930	51,900
	13	46,383	52,413
	14	46,851	52,941
	15	47,316	53,466
	16	47,787	54,000

<b>4</b>	1	48,309	54,105
	2	48,792	54,645
	3	49,278	55,191
	4	49,770	55,743
	5	50,271	56,301
	6	50,769	56,862
	7	51,279	57,435
	8	51,789	58,002
	9	52,308	58,587
	10	52,836	59,175
	11	53,361	59,766
	12	53,892	60,360
	13	54,432	60,963
	14	54,978	61,575
	15	55,527	62,187
	16	56,079	62,808

**ANNEXURE J TO CIRCULAR 3 OF 2009**

**TRANSLATION KEY WITH EFFECT FOR PART-TIME (6/8TH) EMPLOYEES: PUBLIC SERVICE ACT APPOINTEES: 1 JULY 2009**

Salary level	Notch no.	Salary notches 30 March 2009 (R.p.a.)	Salary notches 1 July 2009 (R.p.a.)
<b>5</b>	1	57,147	64,005
	2	57,720	64,644
	3	58,296	65,292
	4	58,878	65,943
	5	59,466	66,600
	6	60,057	67,263
	7	60,660	67,938
	8	61,266	68,616
	9	61,881	69,306
	10	62,499	69,999
	11	63,123	70,701
	12	63,756	71,406
	13	64,395	72,123
	14	65,040	72,843
	15	65,688	73,569
	16	66,348	74,310
	P	67,011	75,051

Salary level	Notch no.	Salary notches 30 March 2009 (R.p.a.)	Salary notches 1 July 2009 (R.p.a.)
<b>6</b>	1	70,746	79,233
	2	71,457	80,034
	3	72,168	80,829
	4	72,897	81,645
	5	73,620	82,455
	6	74,358	83,283
	7	75,102	84,111
	8	75,849	84,948
	9	76,611	85,803
	10	77,379	86,664
	11	78,150	87,528
	12	78,927	88,398
	13	79,722	89,289
	14	80,517	90,177
	15	81,321	91,080
	16	82,137	91,995

Salary level	Notch no.	Salary notches 30 March 2009 (R.p.a.)	Salary notches 1 July 2009 (R.p.a.)
<b>7</b>	1	88,125	97,818
	2	89,007	98,796
	3	89,898	99,789
	4	90,795	100,782
	5	91,704	101,790
	6	92,616	102,804
	7	93,546	103,836
	8	94,479	104,874
	9	95,424	105,921
	10	96,378	106,980
	11	97,341	108,051
	12	98,319	109,134
	13	99,300	110,223
	14	100,293	111,327
	15	101,301	112,443
	16	102,315	113,568
	P	103,482	114,864

Salary level	Notch no.	Salary notches 30 March 2009 (R.p.a.)	Salary notches 1 July 2009 (R.p.a.)
<b>8</b>	1	109,440	121,479
	2	110,538	122,697
	3	111,648	123,927
	4	112,758	125,163
	5	113,892	126,420
	6	115,026	127,677
	7	116,175	128,955
	8	117,336	130,242
	9	118,512	131,550
	10	119,694	132,861
	11	120,888	134,187
	12	122,097	135,528
	13	123,321	136,887
	14	124,554	138,255
	15	125,799	139,638
	16	127,059	141,036



**ANNEXURE J TO CIRCULAR 3 OF 2009**

**TRANSLATION KEY WITH EFFECT FOR PART-TIME (6/8TH) EMPLOYEES: PUBLIC SERVICE ACT APPOINTEES: 1 JULY 2009**

Salary level	Notch no.	Salary notches 30 March 2009 (R.p.a.)	Salary notches 1 July 2009 (R.p.a.)
9	1	130,683	144,405
	2	131,982	145,842
	3	133,305	147,303
	4	134,640	148,776
	5	135,987	150,267
	6	137,349	151,773
	7	138,720	153,285
	8	140,109	154,818
	9	141,507	156,366
	10	142,917	157,923
	11	144,351	159,507
	12	145,794	161,103
	13	147,255	162,717
	14	148,725	164,343
	15	150,213	165,984
	16	151,716	167,646
		P	153,069
	P	157,866	174,444

Salary level	Notch no.	Salary notches 30 March 2009 (R.p.a.)	Salary notches 1 July 2009 (R.p.a.)
10	1	163,113	180,240
	2	164,739	182,037
	3	166,389	183,858
	4	168,054	185,703
	5	169,731	187,554
	6	171,432	189,432
	7	173,148	191,328
	8	174,873	193,236
	9	176,622	195,168
	10	178,392	197,124
	11	180,174	199,092
	12	181,977	201,084
	13	183,795	203,094
	14	185,634	205,125
	15	187,488	207,174
	16	189,363	209,247

Salary level	Notch no.	Packages 30 March 2009 (R.p.a.)	Packages 1 July 2009 (R.p.a.)
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Salary level	Notch no.	Packages 30 March 2009 (R.p.a.)	Packages 1 July 2009 (R.p.a.)
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11	1	258,039	283,842
	2	260,592	286,650
	3	263,166	289,482
	4	265,767	292,344
	5	268,398	295,239
	6	271,053	298,158
	7	273,732	301,107
	8	276,441	304,086
	9	279,177	307,095
	10	281,940	310,137
	11	284,730	313,203
	12	287,547	316,302
	13	290,394	319,434
	14	293,271	322,596
	15	296,172	325,788
	16	299,103	329,016

12	1	305,808	336,390
	2	308,838	339,720
	3	311,898	343,086
	4	314,988	346,488
	5	318,111	349,923
	6	321,261	353,388
	7	324,444	356,889
	8	327,660	360,429
	9	330,909	363,999
	10	334,185	367,605
	11	337,497	371,247
	12	340,845	374,931
	13	344,223	378,645
	14	347,634	382,398
	15	351,084	386,193
	16	354,570	390,027