

ANNEXURE I TO CIRCULAR 3 OF 2009

**SALARY LEVELS WITH EFFECT FROM 1 JULY 2009 FOR FULL-TIME EMPLOYEES ON THE GRADING SYSTEM THAT APPLIED ON 30 MARCH 2009 : PUBLIC SERVICE ACT APPOINTEES**

<b>SALARY LEVEL</b>												
Salary notches												
	1	2	3	4	5	6	7	8	9	10	11	12
												Inclusive packages
1	48,210	54,000	62,013	72,138	85,338	105,645	130,425	161,970	192,540	240,318	378,456	448,521
2	48,690	54,543	62,640	72,861	86,193	106,710	131,727	163,596	194,454	242,715	382,200	452,961
3	49,173	55,080	63,264	73,587	87,054	107,772	133,050	165,237	196,404	245,145	385,974	457,449
4	49,665	55,629	63,903	74,322	87,924	108,861	134,376	166,884	198,369	247,602	389,793	461,985
5	50,154	56,196	64,536	75,069	88,800	109,938	135,720	168,558	200,355	250,071	393,651	466,563
6	50,661	56,754	65,184	75,816	89,685	111,042	137,073	170,235	202,362	252,576	397,545	471,183
7	51,162	57,315	65,838	76,578	90,585	112,149	138,447	171,939	204,381	255,102	401,475	475,851
8	51,669	57,894	66,495	77,337	91,488	113,265	139,830	173,655	206,424	257,646	405,447	480,570
9	52,188	58,470	67,164	78,114	92,406	114,405	141,228	175,398	208,488	260,223	409,461	485,331
10	52,719	59,049	67,827	78,900	93,330	115,551	142,641	177,147	210,564	262,830	413,514	490,140
11	53,238	59,649	68,508	79,686	94,266	116,703	144,066	178,914	212,676	265,455	417,603	494,997
12	53,769	60,246	69,201	80,478	95,208	117,864	145,512	180,702	214,803	268,113	421,734	499,908
13			69,885	81,285	96,162	119,052	146,964	182,514	216,954	270,792	425,910	504,861
14			70,587	82,098	97,125	120,237	148,434	184,338	219,123	273,501	430,128	509,862
15			71,289	82,917	98,091	121,440	149,922	186,183	221,313	276,231	434,385	514,923
16			72,000	83,745	99,081	122,658	151,425	188,046	223,527	278,994	438,687	520,035
P					100,068		153,153		225,519			
P									232,590			

**SALARY LEVELS WITH EFFECT FROM 1 JULY 2009 FOR PART-TIME (5/8TH) EMPLOYEES: PUBLIC SERVICE ACT APPOINTEES**

SALARY LEVEL												
Salary notches												
	1	2	3	4	5	6	7	8	9	10	11	12
1	30,132	33,750	38,757	45,087	53,337	66,027	81,516	101,232	120,339	150,198	236,535	280,326
2	30,432	34,089	39,150	45,537	53,871	66,693	82,329	102,249	121,533	151,698	238,875	283,101
3	30,732	34,425	39,540	45,993	54,408	67,359	83,157	103,272	122,754	153,216	241,233	285,906
4	31,041	34,767	39,939	46,452	54,954	68,037	83,985	104,304	123,981	154,752	243,621	288,741
5	31,347	35,124	40,335	46,917	55,500	68,712	84,825	105,348	125,223	156,294	246,033	291,603
6	31,662	35,472	40,740	47,385	56,052	69,402	85,671	106,398	126,477	157,860	248,466	294,489
7	31,977	35,823	41,148	47,862	56,616	70,092	86,529	107,463	127,737	159,438	250,923	297,408
8	32,292	36,183	41,559	48,336	57,180	70,791	87,393	108,534	129,015	161,028	253,404	300,357
9	32,619	36,543	41,979	48,822	57,753	71,502	88,269	109,623	130,305	162,639	255,912	303,333
10	32,949	36,906	42,393	49,314	58,332	72,219	89,151	110,718	131,604	164,268	258,447	306,339
11	33,273	37,281	42,819	49,803	58,917	72,939	90,042	111,822	132,924	165,909	261,003	309,372
12	33,606	37,653	43,251	50,298	59,505	73,665	90,945	112,938	134,253	167,571	263,583	312,444
13			43,677	50,802	60,102	74,409	91,854	114,072	135,597	169,245	266,193	315,537
14			44,118	51,312	60,702	75,147	92,772	115,212	136,953	170,937	268,830	318,663
15			44,556	51,822	61,308	75,900	93,702	116,364	138,321	172,644	271,491	321,828
16			45,000	52,341	61,926	76,662	94,641	117,528	139,704	174,372	274,179	325,023
P					62,544		95,721		140,949			
P									145,368			

**SALARY LEVELS WITH EFFECT FROM 1 JULY 2009 FOR PART-TIME (6/8TH) EMPLOYEES: PUBLIC SERVICE  
ACT APPOINTEES**

SALARY LEVEL												
Salary notches												
1	2	3	4	5	6	7	8	9	10	11	12	Inclusive packages
1	36,159	40,500	46,509	54,105	64,005	79,233	97,818	121,479	144,405	180,240	283,842	336,390
2	36,519	40,908	46,980	54,645	64,644	80,034	98,796	122,697	145,842	182,037	286,650	339,720
3	36,879	41,310	47,448	55,191	65,292	80,829	99,789	123,927	147,303	183,858	289,482	343,086
4	37,248	41,721	47,928	55,743	65,943	81,645	100,782	125,163	148,776	185,703	292,344	346,488
5	37,617	42,147	48,402	56,301	66,600	82,455	101,790	126,420	150,267	187,554	295,239	349,923
6	37,995	42,567	48,888	56,862	67,263	83,283	102,804	127,677	151,773	189,432	298,158	353,388
7	38,373	42,987	49,380	57,435	67,938	84,111	103,836	128,955	153,285	191,328	301,107	356,889
8	38,751	43,422	49,872	58,002	68,616	84,948	104,874	130,242	154,818	193,236	304,086	360,429
9	39,141	43,854	50,373	58,587	69,306	85,803	105,921	131,550	156,366	195,168	307,095	363,999
10	39,540	44,286	50,871	59,175	69,999	86,664	106,980	132,861	157,923	197,124	310,137	367,605
11	39,930	44,736	51,381	59,766	70,701	87,528	108,051	134,187	159,507	199,092	313,203	371,247
12	40,326	45,186	51,900	60,360	71,406	88,398	109,134	135,528	161,103	201,084	316,302	374,931
13			52,413	60,963	72,123	89,289	110,223	136,887	162,717	203,094	319,434	378,645
14			52,941	61,575	72,843	90,177	111,327	138,255	164,343	205,125	322,596	382,398
15			53,466	62,187	73,569	91,080	112,443	139,638	165,984	207,174	325,788	386,193
16			54,000	62,808	74,310	91,995	113,568	141,036	167,646	209,247	329,016	390,027
P					75,051		114,864		169,140			
P									174,444			