

**Scales (and translation keys): OSD for Social Worker (including Social Auxiliary worker), Community Development Practitioner (including Community Development Assistant) and Child and Youth Care Worker: Pre- and Post- cost-of-living adjustment with effect**

Post (and Grade where applicable)	Full-time		Part-Time (5/8th)			Part-Time (6/8th)		
	30/6/2009	1/7/2009	30/6/2009	1/7/2009	30/6/2009	1/7/2009	30/6/2009	1/7/2009
Social Auxiliary Worker Grade 1	67,026	75,069	41,892	46,917	50,271	56,301	50,271	56,301
	69,039	77,325	43,149	48,327	51,780	57,993	51,780	57,993
	71,109	79,641	44,442	49,776	53,331	59,730	53,331	59,730
	73,245	82,035	45,777	51,273	54,933	61,527	54,933	61,527
	75,444	84,498	47,154	52,812	56,583	63,375	56,583	63,375
Social Auxiliary Worker Grade 2	80,037	89,640	50,022	56,025	60,027	67,230	60,027	67,230
	82,437	92,328	51,522	57,705	61,827	69,246	61,827	69,246
	84,909	95,097	53,067	59,436	63,681	71,322	63,681	71,322
	87,456	97,950	54,660	61,218	65,592	73,464	65,592	73,464
	90,078	100,887	56,298	63,054	67,560	75,666	67,560	75,666
Social Auxiliary Worker Grade 3	95,565	107,034	59,727	66,897	71,673	80,277	71,673	80,277
	98,433	110,244	61,521	68,904	73,824	82,683	73,824	82,683
	101,385	113,550	63,366	70,968	76,038	85,164	76,038	85,164
	104,430	116,961	65,268	73,101	78,324	87,720	78,324	87,720
	107,562	120,468	67,227	75,294	80,673	90,351	80,673	90,351
	110,787	124,080	69,243	77,550	83,091	93,060	83,091	93,060
	114,111	127,803	71,319	79,878	85,584	95,853	85,584	95,853
	117,537	130,467	73,461	81,543	88,152	97,851	88,152	97,851
	121,065	134,382	75,666	83,988	90,798	100,788	90,798	100,788

Post (and Grade where applicable)	Full-time		Part-Time (5/8th)		Part-Time (6/8th)	
	30/6/2009	1/7/2009	30/6/2009	1/7/2009	30/6/2009	1/7/2009
Social Worker Grade 1	117,537	130,467	73,461	81,543	88,152	97,851
	121,065	134,382	75,666	83,988	90,798	100,788
	124,698	138,414	77,937	86,508	93,525	103,812
	128,436	142,563	80,274	89,103	96,327	106,923
	132,288	146,841	82,680	91,776	99,216	110,130
Social Worker Grade 2	136,257	151,245	85,161	94,527	102,192	113,433
	144,555	160,455	90,348	100,284	108,417	120,342
	148,890	165,267	93,057	103,293	111,669	123,951
	153,354	170,223	95,847	106,389	115,017	127,668
	157,956	175,332	98,724	109,584	118,467	131,499
Social Worker Grade 3	162,693	180,588	101,682	112,869	122,019	135,441
	167,574	186,006	104,733	116,253	125,682	139,506
	177,780	196,446	111,114	122,778	133,335	147,336
	183,114	202,341	114,447	126,462	137,337	151,755
	188,607	208,410	117,879	130,257	141,456	156,309
Social Worker Grade 4	194,265	214,662	121,416	134,163	145,698	160,998
	200,094	221,103	125,058	138,189	150,072	165,828
	206,097	227,736	128,811	142,335	154,572	170,802
	218,646	241,605	136,653	151,002	163,986	181,203
	225,207	248,853	140,754	155,532	168,906	186,639
	231,963	256,320	144,978	160,200	173,973	192,240
	238,923	264,009	149,328	165,006	179,193	198,006
	246,090	271,929	153,807	169,956	184,569	203,946
	253,473	280,089	158,421	175,056	190,104	210,066
	261,075	288,489	163,173	180,306	195,807	216,366
	268,908	297,144	168,069	185,715	201,681	222,858

Post (and Grade where applicable)	Full-time		Part-Time (5/8th)			Part-Time (6/8th)		
	30/6/2009	1/7/2009	30/6/2009	1/7/2009	30/6/2009	1/7/2009	30/6/2009	1/7/2009
Social Work Supervisor Grade 1	177,780	196,446	111,114	122,778	133,335	147,336	151,755	160,998
	183,114	202,341	114,447	126,462	137,337	151,755	156,309	165,828
	188,607	208,410	117,879	130,257	141,456	156,309	160,998	170,802
	194,265	214,662	121,416	134,163	145,698	160,998	165,828	170,802
	200,094	221,103	125,058	138,189	150,072	165,828	170,802	170,802
	206,097	227,736	128,811	142,335	154,572	170,802	170,802	170,802
Social Work Supervisor Grade 2	218,646	241,605	136,653	151,002	163,986	181,203	186,639	192,240
	225,207	248,853	140,754	155,532	168,906	186,639	192,240	198,006
	231,963	256,320	144,978	160,200	173,973	192,240	198,006	203,946
	238,923	264,009	149,328	165,006	179,193	198,006	203,946	210,066
	246,090	271,929	153,807	169,956	184,569	203,946	210,066	216,366
	253,473	280,089	158,421	175,056	190,104	210,066	216,366	222,858
	261,075	288,489	163,173	180,306	195,807	216,366	222,858	229,545
	268,908	297,144	168,069	185,715	201,681	222,858	229,545	236,433
	276,978	306,060	173,112	191,289	207,735	229,545	236,433	243,528
	285,288	315,243	178,305	197,028	213,966	236,433	243,528	250,833
	293,847	324,702	183,654	202,938	220,386	243,528	250,833	258,357
	302,664	334,443	189,165	209,028	226,998	250,833	258,357	266,106
	311,742	344,475	194,838	215,298	233,808	258,357	266,106	274,092
	321,093	354,807	200,682	221,754	240,819	266,106	274,092	281,992
	330,729	365,457	206,706	228,411	248,046	274,092	281,992	290,092
Social Work Manager Grade 1	372,966	410,262	233,103	256,413	279,726	307,698	316,929	326,436
	384,156	422,571	240,099	264,108	288,117	316,929	326,436	336,234
	395,682	435,249	247,302	272,031	296,763	326,436	336,234	346,320
	407,556	448,311	254,724	280,194	305,667	336,234	346,320	356,416
	419,781	461,760	262,362	288,600	314,835	346,320	356,416	367,413
Social Work Manager Grade 2	445,347	489,882	278,343	306,177	334,011	367,413	377,413	387,413

Post (and Grade where applicable)	Full-time		Part-Time (5/8th)			Part-Time (6/8th)		
	30/6/2009	1/7/2009	30/6/2009	1/7/2009	30/6/2009	1/7/2009	30/6/2009	1/7/2009
	458,706	504,576	286,692	315,360	344,031	378,432	344,031	378,432
	472,467	519,714	295,293	324,822	354,351	389,787	354,351	389,787
	486,642	535,305	304,152	334,566	364,983	401,478	364,983	401,478
	501,240	551,364	313,275	344,604	375,930	413,523	375,930	413,523
	516,279	567,906	322,674	354,942	387,210	425,931	387,210	425,931
Social Work Policy Developer Grade 1	167,574	186,006	104,733	116,253	125,682	139,506	125,682	139,506
	172,602	191,589	107,877	119,742	129,453	143,691	129,453	143,691
	177,780	196,446	111,114	122,778	133,335	147,336	133,335	147,336
	183,114	202,341	114,447	126,462	137,337	151,755	137,337	151,755
	188,607	208,410	117,879	130,257	141,456	156,309	141,456	156,309
Social Work Policy Developer Grade 2	200,094	221,103	125,058	138,189	150,072	165,828	150,072	165,828
	206,097	227,736	128,811	142,335	154,572	170,802	154,572	170,802
	212,280	234,570	132,675	146,607	159,210	175,929	159,210	175,929
	218,646	241,605	136,653	151,002	163,986	181,203	163,986	181,203
	225,207	248,853	140,754	155,532	168,906	186,639	168,906	186,639
	231,963	256,320	144,978	160,200	173,973	192,240	173,973	192,240
	238,923	264,009	149,328	165,006	179,193	198,006	179,193	198,006
	246,090	271,929	153,807	169,956	184,569	203,946	184,569	203,946
	253,473	280,089	158,421	175,056	190,104	210,066	190,104	210,066
	261,075	288,489	163,173	180,306	195,807	216,366	195,807	216,366
	268,908	297,144	168,069	185,715	201,681	222,858	201,681	222,858
Manager Social Work Policy Grade 1	372,966	410,262	233,103	256,413	279,726	307,698	279,726	307,698
	384,156	422,571	240,099	264,108	288,117	316,929	288,117	316,929
	395,682	435,249	247,302	272,031	296,763	326,436	296,763	326,436
	407,556	448,311	254,724	280,194	305,667	336,234	305,667	336,234
	419,781	461,760	262,362	288,600	314,835	346,320	314,835	346,320
Manager Social Work Policy Grade 2	445,347	489,882	278,343	306,177	334,011	367,413	334,011	367,413

Post (and Grade where applicable)	Full-time		Part-Time (5/8th)			Part-Time (6/8th)		
	30/6/2009	1/7/2009	30/6/2009	1/7/2009	30/6/2009	1/7/2009	30/6/2009	1/7/2009
	458,706	504,576	286,692	315,360	344,031	378,432	344,031	378,432
	472,467	519,714	295,293	324,822	354,351	389,787	354,351	389,787
	486,642	535,305	304,152	334,566	364,983	401,478	364,983	401,478
	501,240	551,364	313,275	344,604	375,930	413,523	375,930	413,523
Assistant Community Development Practitioner Grade 1	63,177	71,391	39,486	44,619	47,382	53,544	47,382	53,544
	65,073	73,533	40,671	45,957	48,804	55,149	48,804	55,149
	67,026	75,069	41,892	46,917	50,271	56,301	50,271	56,301
	69,039	77,325	43,149	48,327	51,780	57,993	51,780	57,993
	71,109	79,641	44,442	49,776	53,331	59,730	53,331	59,730
Assistant Community Development Practitioner 2	75,444	84,498	47,154	52,812	56,583	63,375	56,583	63,375
	77,706	87,030	48,567	54,393	58,281	65,274	58,281	65,274
	80,037	89,640	50,022	56,025	60,027	67,230	60,027	67,230
	82,437	92,328	51,522	57,705	61,827	69,246	61,827	69,246
	84,909	95,097	53,067	59,436	63,681	71,322	63,681	71,322
Assistant Community Development Practitioner 3	90,078	100,887	56,298	63,054	67,560	75,666	67,560	75,666
	92,781	103,914	57,987	64,947	69,585	77,937	69,585	77,937
	95,565	107,034	59,727	66,897	71,673	80,277	71,673	80,277
	98,433	110,244	61,521	68,904	73,824	82,683	73,824	82,683
	101,385	113,550	63,366	70,968	76,038	85,164	76,038	85,164
	104,430	116,961	65,268	73,101	78,324	87,720	78,324	87,720
	107,562	120,468	67,227	75,294	80,673	90,351	80,673	90,351
	110,787	124,080	69,243	77,550	83,091	93,060	83,091	93,060
	114,111	127,803	71,319	79,878	85,584	95,853	85,584	95,853
Community Development Practitioner Grade 1	98,433	110,244	61,521	68,904	73,824	82,683	73,824	82,683
	101,385	113,550	63,366	70,968	76,038	85,164	76,038	85,164
	104,430	116,961	65,268	73,101	78,324	87,720	78,324	87,720
	107,562	120,468	67,227	75,294	80,673	90,351	80,673	90,351
	110,787	124,080	69,243	77,550	83,091	93,060	83,091	93,060
	114,111	127,803	71,319	79,878	85,584	95,853	85,584	95,853

Post (and Grade where applicable)	Full-time		Part-Time (5/8th)			Part-Time (6/8th)		
	30/6/2009	1/7/2009	30/6/2009	1/7/2009	30/6/2009	1/7/2009	30/6/2009	1/7/2009
Community Development Practitioner Grade 2	114,111	127,803	71,319	79,878	85,584	95,853	100,788	103,812
	121,065	134,382	75,666	83,988	90,798	100,788	106,923	110,130
	124,698	138,414	77,937	86,508	93,525	103,812	106,923	110,130
	128,436	142,563	80,274	89,103	96,327	106,923	110,130	113,433
	132,288	146,841	82,680	91,776	99,216	110,130	113,433	116,835
	136,257	151,245	85,161	94,527	102,192	113,433	116,835	
	140,343	155,781	87,714	97,362	105,258	116,835		
Community Development Practitioner Grade 3	148,890	165,267	93,057	103,293	111,669	123,951		
	153,354	170,223	95,847	106,389	115,017	127,668		
	157,966	175,332	98,724	109,584	118,467	131,499		
	162,693	180,588	101,682	112,869	122,019	135,441		
	167,574	186,006	104,733	116,253	125,682	139,506		
	172,602	191,589	107,877	119,742	129,453	143,691		
	177,780	196,446	111,114	122,778	133,335	147,336		
	183,114	202,341	114,447	126,462	137,337	151,755		
	188,607	208,410	117,879	130,257	141,456	156,309		
	194,265	214,662	121,416	134,163	145,698	160,998		
	200,094	221,103	125,058	138,189	150,072	165,828		
Community Development Supervisor Grade 1	167,574	186,006	104,733	116,253	125,682	139,506		
	172,602	191,589	107,877	119,742	129,453	143,691		
	177,780	196,446	111,114	122,778	133,335	147,336		
	183,114	202,341	114,447	126,462	137,337	151,755		
	188,607	208,410	117,879	130,257	141,456	156,309		
Community Development Supervisor Grade 2	200,094	221,103	125,058	138,189	150,072	165,828		
	206,097	227,736	128,811	142,335	154,572	170,802		
	212,280	234,570	132,675	146,607	159,210	175,929		
	218,646	241,605	136,653	151,002	163,986	181,203		
	225,207	248,853	140,754	155,532	168,906	186,639		
	231,963	256,320	144,978	160,200	173,973	192,240		

Post (and Grade where applicable)	Full-time		Part-Time (5/8th)			Part-Time (6/8th)		
	30/6/2009	1/7/2009	30/6/2009	1/7/2009	30/6/2009	1/7/2009	30/6/2009	1/7/2009
Assistant Manager Community Development Grade 1	238,923	264,009	149,328	165,006	179,193	198,006	186,639	192,240
Assistant Manager Community Development Grade 2	225,207	248,853	140,754	155,532	168,906	186,639	198,006	203,946
Manager Community Development Grade 1	231,963	256,320	144,978	160,200	173,973	192,240	198,006	210,066
Manager Community Development Grade 2	238,923	264,009	149,328	165,006	179,193	198,006	203,946	222,858
Manager Community Development Grade 1	246,090	271,929	153,807	169,956	184,569	203,946	210,066	229,545
Manager Community Development Grade 2	253,473	280,089	158,421	175,056	190,104	210,066	222,858	236,433
Manager Community Development Grade 1	268,908	297,144	168,069	185,715	201,681	222,858	236,433	243,528
Manager Community Development Grade 2	276,978	306,060	173,112	191,289	207,735	229,545	243,528	250,833
Manager Community Development Grade 1	285,288	315,243	178,305	197,028	213,966	236,433	250,833	256,413
Manager Community Development Grade 2	293,847	324,702	183,654	202,938	220,386	243,528	256,413	264,108
Manager Community Development Grade 1	302,664	334,443	189,165	209,028	226,998	250,833	264,108	272,031
Manager Community Development Grade 2	372,966	410,262	233,103	256,413	279,726	307,698	316,929	326,436
Manager Community Development Grade 1	384,156	422,571	240,099	264,108	288,117	316,929	326,436	336,234
Manager Community Development Grade 2	395,682	435,249	247,302	272,031	296,763	326,436	336,234	346,320
Manager Community Development Grade 1	407,556	448,311	254,724	280,194	305,667	336,234	346,320	367,413
Manager Community Development Grade 2	419,781	461,760	262,362	288,600	314,835	346,320	367,413	378,432
Manager Community Development Grade 1	445,347	489,882	278,343	306,177	334,011	367,413	378,432	389,787
Manager Community Development Grade 2	458,706	504,576	286,692	315,360	344,031	378,432	389,787	401,478
Manager Community Development Grade 1	472,467	519,714	295,293	324,822	354,351	389,787	401,478	413,523
Manager Community Development Grade 2	486,642	535,305	304,152	334,566	364,983	401,478	413,523	425,931
Manager Community Development Grade 1	501,240	551,364	313,275	344,604	375,930	413,523	425,931	443,000
Manager Community Development Grade 2	516,279	567,906	322,674	354,942	387,210	425,931	443,000	460,000
Community Development Policy Developer Grade 1	140,343	155,781	87,714	97,362	105,258	116,835	120,342	123,951
Community Development Policy Developer Grade 2	144,555	160,455	90,348	100,284	108,417	120,342	123,951	127,668
Community Development Policy Developer Grade 3	148,890	165,267	93,057	103,293	111,669	123,951	127,668	131,499
Community Development Policy Developer Grade 4	153,354	170,223	95,847	106,389	115,017	127,668	131,499	135,000
Community Development Policy Developer Grade 5	157,956	175,332	98,724	109,584	118,467	131,499	135,000	138,000

Post (and Grade where applicable)	Full-time		Part-Time (5/8th)			Part-Time (6/8th)		
	30/6/2009	1/7/2009	30/6/2009	1/7/2009	30/6/2009	1/7/2009	30/6/2009	1/7/2009
Community Development Policy Developer Grade 2	167,574	186,006	104,733	116,253	125,682	139,506	143,691	147,336
	172,602	191,589	107,877	119,742	129,453	143,691	147,336	151,755
	177,760	196,446	111,114	122,778	133,335	147,336	151,755	156,309
	183,114	202,341	114,447	126,462	137,337	151,755	156,309	165,828
	188,607	208,410	117,879	130,257	141,456	156,309	165,828	170,802
Community Development Policy Developer Grade 3	200,094	221,103	125,058	138,189	150,072	165,828	175,929	181,203
	206,097	227,736	128,811	142,335	154,572	170,802	175,929	186,639
	212,280	234,570	132,675	146,607	159,210	181,203	186,639	192,240
	218,646	241,605	136,653	151,002	163,986	192,240	198,006	203,946
	225,207	248,853	140,754	155,532	168,906	198,006	203,946	210,066
	231,963	256,320	144,978	160,200	173,973	210,066	216,366	222,858
	238,923	264,009	149,328	165,006	179,193	222,858	229,726	237,698
	246,090	271,929	153,807	169,956	184,569	237,698	244,613	251,729
	253,473	280,089	158,421	175,056	190,104	251,729	258,117	264,108
	261,075	288,489	163,173	180,306	195,807	264,108	272,031	278,117
	268,908	297,144	168,069	185,715	201,681	278,117	284,108	290,104
Manager Community Development Policy Grade 1	372,966	410,262	233,103	256,413	279,726	307,698	316,929	326,436
	384,156	422,571	240,099	264,108	288,117	316,929	326,436	336,234
	395,682	435,249	247,302	272,031	296,763	336,234	346,320	354,942
	407,556	448,311	254,724	280,194	305,667	354,942	364,983	373,698
	419,781	461,760	262,362	288,600	314,835	373,698	382,436	391,194
Manager Community Development Policy Grade 2	445,347	489,882	278,343	306,177	334,011	367,413	378,432	389,787
	458,706	504,576	286,692	315,360	344,031	389,787	401,478	413,523
	472,467	519,714	295,293	324,822	354,351	401,478	413,523	425,931
	486,642	535,305	304,152	334,566	364,983	425,931	437,031	448,194
	501,240	551,364	313,275	344,604	375,930	448,194	459,245	470,500
	516,279	567,906	322,674	354,942	387,210	470,500	481,755	493,210



Post (and Grade where applicable)	Full-time		Part-Time (5/8th)			Part-Time (6/8th)		
	30/6/2009	1/7/2009	30/6/2009	1/7/2009	30/6/2009	1/7/2009	30/6/2009	1/7/2009
Child and Youth Care Worker Grade 1	63,177	71,391	39,486	44,619	47,382	53,544	47,382	53,544
	65,073	73,533	40,671	45,957	48,804	55,149	48,804	55,149
	67,026	75,069	41,892	46,917	50,271	56,301	50,271	56,301
	69,039	77,325	43,149	48,327	51,780	57,993	51,780	57,993
	71,109	79,641	44,442	49,776	53,331	59,730	53,331	59,730
Child and Youth Care Worker Grade 2	75,444	84,498	47,154	52,812	56,583	63,375	56,583	63,375
	77,706	87,030	48,567	54,393	58,281	65,274	58,281	65,274
	80,037	89,640	50,022	56,025	60,027	67,230	60,027	67,230
	82,437	92,328	51,522	57,705	61,827	69,246	61,827	69,246
	84,909	95,097	53,067	59,436	63,681	71,322	63,681	71,322
Child and Youth Care Team Leader Grade 1	71,109	79,641	44,442	49,776	53,331	59,730	53,331	59,730
	73,245	82,035	45,777	51,273	54,933	61,527	54,933	61,527
	75,444	84,498	47,154	52,812	56,583	63,375	56,583	63,375
	77,706	87,030	48,567	54,393	58,281	65,274	58,281	65,274
	80,037	89,640	50,022	56,025	60,027	67,230	60,027	67,230
Child and Youth Care Team Leader Grade 2	84,909	95,097	53,067	59,436	63,681	71,322	63,681	71,322
	87,456	97,950	54,660	61,218	65,592	73,464	65,592	73,464
	90,078	100,887	56,298	63,054	67,560	75,666	67,560	75,666
	92,781	103,914	57,987	64,947	69,585	77,937	69,585	77,937
	95,565	107,034	59,727	66,897	71,673	80,277	71,673	80,277
	98,433	110,244	61,521	68,904	73,824	82,683	73,824	82,683
Child and Youth Care Supervisor Grade 1	90,078	100,887	56,298	63,054	67,560	75,666	67,560	75,666
	92,781	103,914	57,987	64,947	69,585	77,937	69,585	77,937
	95,565	107,034	59,727	66,897	71,673	80,277	71,673	80,277
	98,433	110,244	61,521	68,904	73,824	82,683	73,824	82,683
	101,385	113,550	63,366	70,968	76,038	85,164	76,038	85,164

	Full-time		Part-Time (5/8th)		Part-Time (6/8th)	
	30/6/2009	1/7/2009	30/6/2009	1/7/2009	30/6/2009	1/7/2009
Post (and Grade where applicable)						
Child and Youth Care Supervisor Grade 2	107,562	120,468	67,227	75,294	80,673	90,351
	110,787	124,080	69,243	77,550	83,091	93,060
	114,111	127,803	71,319	79,878	85,584	95,853
	117,537	130,467	73,461	81,543	88,152	97,851
	121,065	134,382	75,666	83,988	90,798	100,788