

**Scales (and translation keys): OSD for Nursing personnel: Public Service Act appointees: Cost-of-living adjustment with effect from 1 July 2009**

Professional Nurse - General Nursing

Post (and Grade where applicable)	Full-time			Part-Time (5/8th)			Part-Time (6/8th)		
	30/6/2009	1/7/2009	30/6/2009	1/7/2009	30/6/2009	1/7/2009	30/6/2009	1/7/2009	
1 Professional Nurse (Community Service)	95,313	106,752	59,571	66,720	71,484	80,064			
2 Professional Nurse Grade 1 (General Nursing)	117,225	130,119	73,266	81,324	87,918	97,590			
	120,741	134,022	75,462	83,763	90,555	100,518			
	124,365	138,045	77,727	86,277	93,273	103,533			
	128,094	142,185	80,058	88,866	96,072	106,638			
	131,937	146,451	82,461	91,533	98,952	109,839			
	135,894	150,843	84,933	94,278	101,922	113,133			
3 Professional Nurse Grade 2 (General Nursing)	144,174	160,032	90,108	100,020	108,132	120,024			
	148,500	164,835	92,814	103,023	111,375	123,627			
	152,955	169,779	95,598	106,113	114,717	127,335			
	157,542	174,873	98,463	109,296	118,158	131,154			
	162,270	180,120	101,418	112,575	121,704	135,090			
	167,139	185,523	104,463	115,953	125,355	139,143			
4 Professional Nurse Grade 3 (General Nursing)	177,318	195,936	110,823	122,460	132,990	146,952			
	182,640	201,816	114,150	126,135	136,980	151,362			
	188,121	207,873	117,576	129,921	141,090	155,904			
	193,761	214,107	121,101	133,818	145,320	160,581			
	199,575	220,530	124,734	137,832	149,682	165,399			
	205,563	227,148	128,478	141,969	154,173	170,361			
	211,728	233,958	132,330	146,223	158,796	175,470			
	218,082	240,981	136,302	150,612	163,563	180,735			
	224,625	140,391	155,133	168,468	186,159				
5 Operational Manager	205,563	227,148	128,478	141,969	154,173	170,361			
6 Nursing Grade 1 (General Unit) Clinical Programme Coordinators Grade 1	211,728	233,958	132,330	146,223	158,796	175,470			
	218,082	240,981	136,302	150,612	163,563	180,735			
	224,625	248,211	140,391	155,133	168,468	186,159			
	231,363	255,657	144,603	159,786	173,523	191,742			

Post (and Grade where applicable)	Full-time		Part-Time (5/8th)		Part-Time (6/8th)	
	30/6/2009	1/7/2009	30/6/2009	1/7/2009	30/6/2009	1/7/2009
7 Operational Manager Nursing Grade 2 (General Unit)	238,305	263,328	148,941	164,580	178,728	197,496
	245,457	271,230	153,411	169,518	184,092	203,424
8 Clinical Programme Coordinators Grade 2	252,819	279,366	158,013	174,603	189,615	209,526
	260,403	287,745	162,753	179,841	195,303	215,808
	268,218	296,382	167,637	185,238	201,165	222,288
9 Assistant Manager Nursing (Area)	260,403	287,745	162,753	179,841	195,303	215,808
10 Assistant Manager Nursing (Head of Nursing Services)	268,218	296,382	167,637	185,238	201,165	222,288
	276,261	305,268	172,662	190,794	207,195	228,951
	284,550	314,427	177,843	196,518	213,414	235,821
	293,085	323,859	183,177	202,413	219,813	242,895
11 Deputy Manager Nursing (Level 1 & 2 Hospitals)	395,832	435,414	247,395	272,133	296,874	326,562
	407,706	448,476	254,817	280,299	305,781	336,357
	419,937	461,931	262,461	288,708	314,952	346,449
	432,534	475,788	270,333	297,369	324,402	356,841
	445,509	490,059	278,442	306,288	334,131	367,545
12 Manager Nursing (Level 3 Hospitals and Specialised Hospitals)	445,509	490,059	278,442	306,288	334,131	367,545
	458,877	504,765	286,797	315,477	344,157	378,573
	472,644	519,909	295,404	324,942	354,483	389,931
	486,822	535,503	304,263	334,689	365,118	401,628
	501,426	551,568	313,392	344,730	376,071	413,676

**Professional Nurse - Specialty Nursing and Primary Health Care**

13 Professional Nurse Grade 1 (Specialty Nursing)	177,318	195,936	110,823	122,460	132,990	146,952
	182,640	201,816	114,150	126,135	136,980	151,362
14 Clinical Nurse Practitioner Grade 1 (PHC)	188,121	207,873	117,576	129,921	141,090	155,904
	193,761	214,107	121,101	133,818	145,320	160,581
	199,575	220,530	124,734	137,832	149,682	165,399
	205,563	227,148	128,478	141,969	154,173	170,361
15 Professional Nurse Grade 2 (Specialty Nursing)	218,082	240,981	136,302	150,612	163,563	180,735
	224,625	248,211	140,391	155,133	168,468	186,159
16 Clinical Nurse Practitioner Grade 2 (PHC)	231,363	255,657	144,603	159,786	173,523	191,742
	238,305	263,328	148,941	164,580	178,728	197,496
	245,457	271,230	153,411	169,518	184,092	203,424
	252,819	279,366	158,013	174,603	189,615	209,526
	260,403	287,745	162,753	179,841	195,303	215,808
	268,218	296,382	167,637	185,238	201,165	222,288

Post (and Grade where applicable)	Full-time		Part-Time (5/8th)		Part-Time (6/8th)		
	30/6/2009	1/7/2009	30/6/2009	1/7/2009	30/6/2009	1/7/2009	
	17	Operational Manager Nursing (Specialty Unit)	260,403	287,745	162,753	179,841	195,303
18	Operational Manager Nursing (Primary Health Care)	268,218	296,382	167,637	185,238	201,165	222,288
		276,261	305,268	172,662	190,794	207,195	228,951
19	Assistant Manager Nursing (Specialty Areas)	284,550	314,427	177,843	196,518	213,414	235,821
		293,085	323,859	183,177	202,413	219,813	242,895
20	Assistant Manager Nursing (Primary Health Care)	301,878	333,576	188,673	208,485	226,410	250,182
		310,935	343,584	194,334	214,740	233,202	257,688
		320,262	353,889	200,163	221,181	240,198	265,416

**Professional Nurse - Lecturing**

21	Lecturer Grade 1	177,318	195,936	110,823	122,460	132,990	146,952
		182,640	201,816	114,150	126,135	136,980	151,362
		188,121	207,873	117,576	129,921	141,090	155,904
		193,761	214,107	121,101	133,818	145,320	160,581
		199,575	220,530	124,734	137,832	149,682	165,399
		205,563	227,148	128,478	141,969	154,173	170,361
22	Lecturer Grade 2	218,082	240,981	136,302	150,612	163,563	180,735
		224,625	248,211	140,391	155,133	168,468	186,159
		231,363	255,657	144,603	159,786	173,523	191,742
		238,305	263,328	148,941	164,580	178,728	197,496
		245,457	271,230	153,411	169,518	184,092	203,424
		252,819	279,366	158,013	174,603	189,615	209,526
		260,403	287,745	162,753	179,841	195,303	215,808
		268,218	296,382	167,637	185,238	201,165	222,288
		276,261	305,268	172,662	190,794	207,195	228,951
		284,550	314,427	177,843	196,518	213,414	235,821
23	Head of Department (Nursing College)	268,218	296,382	167,637	185,238	201,165	222,288
24	Head of Nursing School (Hospital Nursing School)	276,261	305,268	172,662	190,794	207,195	228,951
		284,550	314,427	177,843	196,518	213,414	235,821
		293,085	323,859	183,177	202,413	219,813	242,895
		301,878	333,576	188,673	208,485	226,410	250,182
		310,935	343,584	194,334	214,740	233,202	257,688

Post (and Grade where applicable)	Full-time			Part-Time (5/8th)			Part-Time (6/8th)		
	30/6/2009	1/7/2009	30/6/2009	1/7/2009	30/6/2009	1/7/2009	30/6/2009	1/7/2009	
	25 Vice-Principal of Nursing College (Single Nursing College)	395,832 407,706 419,937 432,534 445,509	435,414 448,476 461,931 475,788 490,059	247,395 254,817 262,461 270,333 278,442	272,133 280,299 288,708 297,369 306,288	296,874 305,781 314,952 324,402 334,131	326,562 336,357 346,449 356,841 367,545		
26 Principal of Nursing College (Single Nursing College)	445,509 458,877 472,644 486,822 501,426	490,059 504,765 519,909 535,503 551,568	278,442 286,797 295,404 304,263 313,392	306,288 315,477 324,942 334,689 344,730	334,131 344,157 354,483 365,118 376,071	367,545 378,573 389,931 401,628 413,676			
27 Vice Principal of Nursing College (Head of Nursing Campus)									

**Staff Nurse**

28 Staff Nurse Grade 1	77,505 79,830 82,221 84,687 87,228	86,805 89,409 92,088 94,848 97,695	48,441 49,893 51,387 52,929 54,519	54,252 55,881 57,555 59,280 61,059	58,128 59,874 61,665 63,516 65,421	65,103 67,056 69,066 71,136 73,272		
29 Staff Nurse Grade 2	92,538 95,313 98,175 101,118 104,151	103,644 106,752 109,956 113,253 116,649	57,837 59,571 61,359 63,198 65,094	64,779 66,720 68,724 70,782 72,906	69,405 71,484 73,632 75,840 78,114	77,733 80,064 82,467 84,939 87,486		
30 Staff Nurse Grade 3	110,496 113,811 117,225 120,741 124,365 128,094 131,937 135,894	122,652 126,330 130,119 134,022 138,045 142,185 146,451 150,843	69,060 71,133 73,266 75,462 77,727 80,058 82,461 84,933	76,659 78,957 81,324 83,763 86,277 88,866 91,533 94,278	82,872 85,359 87,918 90,555 93,273 96,072 98,952 101,922	91,989 94,749 97,590 100,518 103,533 106,638 109,839 113,133		

**Nursing Assistant**

31 Nursing Assistant Grade 1	59,400 61,185 63,021 64,911 66,858	67,122 69,138 71,214 73,350 75,549	37,125 38,241 39,387 40,569 41,787	41,952 43,212 44,508 45,843 47,217	44,550 45,888 47,265 48,684 50,145	50,343 51,855 53,412 55,014 56,661		
------------------------------	--	--	--	--	--	--	--	--

Post (and Grade where applicable)	Full-time		Part-Time (5/8th)		Part-Time (6/8th)	
	30/6/2009	1/7/2009	30/6/2009	1/7/2009	30/6/2009	1/7/2009
	32 Nursing Assistant Grade 2	70,929 73,056 75,246 77,505 79,830	79,440 81,822 84,276 86,805 89,409	44,331 45,660 47,028 48,441 49,893	49,650 51,138 52,674 54,252 55,881	53,196 54,792 56,436 58,128 59,874
33 Nursing Assistant Grade 3	84,687 87,228 89,844 92,538 95,313 98,175 101,118 104,151	94,848 97,695 100,626 103,644 106,752 109,956 113,253 116,649	52,929 54,519 56,154 57,837 59,571 61,359 63,198 65,094	59,280 61,059 62,892 64,779 66,720 68,724 70,782 72,906	63,516 65,421 67,383 69,405 71,484 73,632 75,840 78,114	71,136 73,272 75,471 77,733 80,064 82,467 84,939 87,486