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**Education, Department of**

*Government Notice*

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**GOVERNMENT NOTICE**

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**DEPARTMENT OF EDUCATION**

No. 863

13 August 2008

**IMPROVEMENT IN CONDITIONS OF SERVICE: ANNUAL COST-OF-LIVING ADJUSTMENT FOR EDUCATORS EMPLOYED IN TERMS OF THE EMPLOYMENT OF EDUCATORS ACT, 1998 WITH EFFECT FROM 1 JULY 2008**

I, **Grace Naledi Mandisa Pandor, Minister of Education**, have in terms of section 4 of the **Employment of Educators Act, 1998** determined that:


In accordance with the multi-term agreement (Resolution 1 of 2007) that was concluded in the Public Service Co-ordinating Bargaining Council (PSCBC) on the improvement in conditions of service for personnel who fall within the registered scope of the PSCBC, and the Ministerial Directive issued by the DPSA dated 26 June 2003, I hereby determine for educators employed in terms of section 4 of the **Employment of Educators Act, 1998**:

1. A cost-of-living adjustment of 10.5 percent for all educators effective from 1 July 2008.

Schedule 1 is applicable to Educators dealt with in accordance with ELRC Collective Agreement 1 of 2008 (OSD).

Schedule 2 is applicable to Educators who were not dealt with under the ELRC Collective Agreement 1 of 2008 (OSD).

The Personnel Administration Measures (PAM) will be amended in order to include this matter as outlined in Schedule 1 and Schedule 2.

  
**G.N.M. PANDOR, MP**  
**MINISTER OF EDUCATION**

Date: 7 July 2008

**SALARY LEVELS WITH EFFECT FROM 1 JULY 2008 FOR FULL-TIME EMPLOYEES: EDUCATORS**

SALARY LEVEL												
Salary notches											Inclusive packages	
3	4	5	6	7	8	9	10	11	12	11	12	
1	55,224	64,812	76,680	94,932	118,248	146,856	175,356	218,880	255,348	307,332	346,056	410,172
2	55,788	65,472	77,460	95,880	119,436	148,332	177,108	221,064	257,904	310,416	349,476	414,240
3	56,340	66,120	78,228	96,840	120,624	149,820	178,896	223,284	260,472	313,512	352,932	418,344
4	56,904	66,780	79,008	97,800	121,836	151,308	180,672	225,516	263,076	316,644	356,412	422,484
5	57,480	67,452	79,800	98,784	123,060	152,820	182,484	227,772	265,716	319,812	359,940	426,672
6	58,044	68,124	80,604	99,780	124,284	154,356	184,308	230,052	268,368	323,016	363,504	430,896
7	58,632	68,808	81,408	100,776	125,532	155,892	186,156	232,356	271,056	326,244	367,092	435,168
8	59,220	69,504	82,212	101,784	126,792	157,452	188,028	234,672	273,768	329,508	370,728	439,488
9	59,808	70,188	83,040	102,804	128,052	159,024	189,900	237,024	276,504	332,796	374,400	443,844
10	60,396	70,896	83,868	103,824	129,336	160,620	191,808	239,388	279,276	336,120	378,096	448,236
11	61,008	71,604	84,720	104,868	130,632	162,228	193,716	241,788	282,072	339,492	381,840	452,676
12	61,620	72,324	85,560	105,912	131,928	163,848	195,648	244,200	284,892	342,888	385,620	457,164
13	62,244	73,044	86,412	106,980	133,248	165,480	197,616	246,636	287,736	346,320	389,448	461,700
14	62,856	73,776	87,276	108,048	134,580	167,148	199,584	249,108	290,616	349,776	393,300	466,272
15	63,492	74,508	88,152	109,128	135,936	168,816	201,588	251,604	293,520	353,280	397,188	470,904
16	64,128	75,252	89,028	110,220	137,292	170,496	203,604	254,124	296,460	356,808	401,124	475,572
P			89,916		138,852							
P							205,392					
							211,836					







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