



the dpsa

Department:
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REPUBLIC OF SOUTH AFRICA

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TO HEADS OF:

**PROVINCIAL DEPARTMENTS OF HEALTH
CORRECTIONAL SERVICES
DEFENCE**

**IMPLEMENTATION OF THE OCCUPATIONAL SPECIFIC
DISPENSATIONS (OSDs) FOR THE OCCUPATIONS
PROFESSIONAL NURSE, STAFF NURSE AND NURSING
ASSISTANT IN THE PUBLIC SERVICE**

1. The **dpsa's** evenly numbered letter dated 28 September 2007 refers.
2. National Treasury (PERSAL) has provided the **dpsa** with the necessary Post Class and Job Title codes to facilitate the translation of nurses to the revised post and salary structures provided for in the respective OSDs (attached Annexure). Please regard the **dpsa** letter dated 28 September 2007 and the respective OSDs as duly amended.
3. PERSAL indicated that it would send a comprehensive message on the utilisation of the relevant PERSAL functions to departments through its normal communication channels in due course.
4. The OSDs for the occupations Professional Nurse, Staff Nurse and Nursing Assistant will be amplified with these codes.
5. The **dpsa** and the National Department of Health appreciate your assistance in implementing these OSDs seamlessly.


DIRECTOR-GENERAL

Date: 5/10/2007.

OSD POST AND GRADE STRUCTURE: PROFESSIONAL NURSE, STAFF NURSE AND NURSING ASSISTANT

	JOB TITLE	SALARY LEVEL AND SCALE	JOB TITLE CODE (PERSAL TABLE 824)	POST CLASS CODE (PERSAL TABLE 038)
OSD: Professional Nurse				
<u>General Nursing stream</u>				
1.1	Professional Nurse (Community Service)	PN-A1	82000	82000
1.2	Professional Nurse Grade 1 (General Nursing)	PN-A2	82001	82001 Professional Nurse (General Nursing)
1.3	Professional Nurse Grade 2 (General Nursing)	PN-A3	82002	
1.4	Professional Nurse Grade 3 (General Nursing)	PN-A4	82003	
1.5	Operational Manager Nursing Grade 1 (General Unit)	PN-A5	82004	82004
1.6	Operational Manager Nursing Grade 2 (General Unit)	PN-A6	82005	
1.7	Clinical Programme Coordinator Grade 1	PN-A5	82006	82006
1.8	Clinical Programme Coordinator Grade 2	PN-A6	82007	
1.9	Assistant Manager Nursing (Area)	PN-A7	82008	82008
1.10	Assistant Manager Nursing (Head of Nursing Services)	PN-A7	82009	82009
1.11	Deputy Manager Nursing (Level 1 & 2 Hospitals)	PN-A8	82010	82010
1.12	Manager Nursing (Level 3 Hospital)	PN-A9	82011	82011
1.13	Senior Manager of Nursing Services (Level 3 Hospitals)	PN-A10	82012	82012
1.14	Senior Manager of Nursing Services (Provincial Head Offices)	PN-A10	82013	82013
<u>Specialty Nursing stream</u>				
2.1	Professional Nurse Grade 1 (Specialty Nursing)	PN-B1	82014	82014 Professional Nurse (Specialty Nursing)
2.2	Professional Nurse Grade 2 (Specialty Nursing)	PN-B2	82015	
2.3	Operational Manager Nursing (Specialty Unit)	PN-B3	82016	82016
2.4	Assistant Manager Nursing (Specialty Unit)	PN-B4	82017	82017

	JOB TITLE	SALARY LEVEL AND SCALE	JOB TITLE CODE (PERSAL TABLE 824)	POST CLASS CODE (PERSAL TABLE 038)
Primary Health Care (PHC) stream				
3.1	Clinical Nurse Practitioner Grade 1 (Primary Health Care)	PN-B1	82018	82018 Clinical Nurse Practitioner (Primary Health Care)
3.2	Clinical Nurse Practitioner Grade 2 (Primary Health Care)	PN-B2	82019	
3.3	Operational Manager Nursing (Primary Health Care)	PN-B3	82020	82020
3.4	Assistant Manager Nursing (Primary Health Care)	PN-B4	82021	82021
Nursing Education stream				
4.1	Lecturer Grade 1	PN-D1	82022	82022 Lecturer
4.2	Lecturer Grade 2	PN-D2	82023	
4.3	Head of Department (Nursing College)	PN-D3	82024	82024
4.4	Head of Nursing School (Hospitals)	PN-D3	82025	82025
4.5	Vice Principal (Single Nursing College)	PN-D4	82026	82026
4.6	Principal of Nursing College (Single Nursing Campus)	PN-D5	82027	82027
4.7	Vice Principal of Nursing College (Head of Nursing Campus)	PN-D5	82028	82028
4.8	Principal of Nursing College (2 or more Nursing Campuses)	PN-D6	82029	82029
4.9	Director: Nursing Colleges (Provincial Head Office)	PN-D6	82030	82030
Staff Nurse				
5.1	Staff Nurse Grade 1	SN1	82040	82040 Staff Nurse
5.2	Staff Nurse Grade 2	SN2	82041	
5.3	Staff Nurse Grade 3	SN3	82042	
Nursing Assistant				
6.1	Nursing Assistant Grade 1	NA1	82050	82050 Nursing Assistant
6.2	Nursing Assistant Grade 2	NA2	82051	
6.3	Nursing Assistant Grade 3	NA3	82052	