



the dpsa

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REPUBLIC OF SOUTH AFRICA

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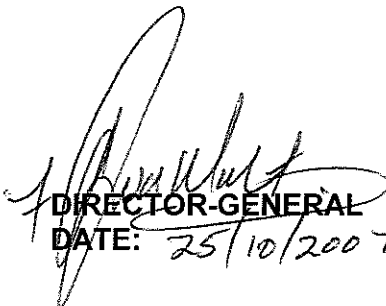
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**TO ALL HEADS OF NATIONAL/PROVINCIAL DEPARTMENTS AND
PROVINCIAL ADMINISTRATIONS**

IMPROVEMENT IN CONDITIONS OF SERVICE: 2007/08 AND 2008/09 FINANCIAL YEARS

1. PSCBC Resolution 1 of 2007 (Clause 5.4) and **the dpsa** Circular 1 of 2007 dated 19 July 2007 refer.
2. Kindly be advised that the Minister for the Public Service and Administration's determination regarding the translation of employees on salary level 2 to salary level 3, as contained in paragraph 7.2 of the said Circular, has been amended to read as follows:

As a once-off measure, irrespective of the occupation, the translation of employees who, on 30 June 2007, have 20 years or more service in the Public Service to the minimum notch of salary level 3
3. This means that all the service of an employee on salary level 2 since appointment in the Public Service is recognised for this purpose – therefore a combination of service on salary levels 1 and 2.
4. PERSAL indicated that it would translate affected employees programmatically in due course.
5. Please regard paragraph 7.2 of **dpsa** Circular 1 of 2007 as duly amended.


DIRECTOR-GENERAL
DATE: 25/10/2007.