



**MINISTRY: PUBLIC SERVICE AND ADMINISTRATION
REPUBLIC OF SOUTH AFRICA**

Private Bag X884, Pretoria, 0001, Tel: (012) 314 7911, Fax: (012) 328 6529
Private Bag X9148, Cape Town, 8000, Tel: (021) 465 5491/2/3, Fax: (021) 465 5484

◆
Dr N C Dlamini-Zuma
Minister of Foreign Affairs
Private Bag X152
PRETORIA
0001

Fax: (012) 351-0253

Dear Colleague

**COLLECTIVE AGREEMENT RESOLUTION 8 OF 2003 ON FOREIGN SERVICE
DISPENSATION (FSD) AND IMPLEMENTATION OF ADJUSTED DETERMINATION**

My previous letter dated 2 November 2004 regarding the implementation of PSCBC Resolution 8 of 2003 refers (letter attached for your convenience).

Since the revision of the Foreign Service Dispensation (FSD) allowances/elements will be considered annually based on the ECA information of the September survey of the previous year, the Department of Public Service and Administration deemed it necessary to issue the adjustments of the FSD allowances with effect from 1 April 2004.

With hindsight, considering the fact that a period of a year had not elapsed on 1 April 2004 since the implementation of the new FSD, adjustments to the FSD allowances should not be implemented retrospectively. The appropriate adjustments to the FSD allowances should thus be effected on 1 April 2005, based on the ECA September 2004 survey information.

Kind regards,

G. J. Fraser-Moleketi
GERALDINE J FRASER-MOLEKETI
MINISTER

20/12/04