

ANNEXURE A TO CIRCULAR 1 OF 2005

**REMUNERATION SCALE AND BANDS/GRADES, EFFECT FROM 1
JANUARY 2005, FOR THE SMS: MEMBERS EMPLOYED IN TERMS OF
THE PUBLIC SERVICE ACT, 1994, THE DEFENCE ACT, 2002 AND THE
CORRECTIONAL SERVICES ACT, 1998**

402,279
408,315
414,438
420,648
426,954
433,359
439,857
446,454

453,147
459,942
466,839
473,838
480,945
488,154

**Remuneration Band A
SMS Grade A**

495,477
502,905
510,444
518,103
525,870

533,754
541,761
549,885
558,135
566,505
574,998

**Remuneration Band B
SMS Grade B**

583,623
592,374
601,263
610,281
619,434
628,728
638,157

ANNEXURE A TO CIRCULAR 1 OF 2005

647,727
657,444
667,299
677,304
687,465
697,779

Remuneration Band C
SMS Grade C

708,240
718,863
729,648
740,586
751,695
762,969
774,411
786,024
797,811
809,781
821,922

834,252
846,762
859,458
872,349
885,432
898,716

Remuneration Band D
SMS Grade D