

RESOLUTION 6 OF 2015

**AGREEMENT ON THE REVIEW OF THE POST RETIREMENT**

**1. SCOPE**

1.1. This agreement binds the Employer and employees who:

1.1.1. Are employed by the State; and

1.1.2. Fall within the registered scope of the Council.

**2. NOTING**

2.1. That on occasion when employees retire from the public service, they may still have more than one dependant and may therefore require the medical subsidy to cover more than one dependant ; and

2.2. That when employees retire from the public service they may still require assistance with purchasing a home.

**3. AGREEMENT**

The parties hereby agree the following;

3.1. The employer undertakes to investigate the feasibility of extending the **post-retirement** medical subsidy, to more than one dependant.

3.2. The employer further undertakes to investigate the feasibility of extending the housing allowance to cover retired employees.

- 3.3. The parties agree that the process outlined in clause 3.1 and 3.2 above, will be placed on the agenda for discussion at the Public Service Co-ordinating Bargaining Council.
- 3.4. The process for review must be finalised within 18 months from the date of signature of this agreement.

**4. DISPUTE RESOLUTION**

If there is a dispute about the interpretation or application of this agreement any party may refer the matter to the Council for resolution in terms of the dispute resolution procedure of the Council.

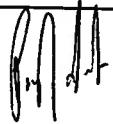
**5. IMPLEMENTATION OF AGREEMENT**

5.1. This agreement shall come into effect on the date it enjoys majority support and shall remain in force unless terminated or amended by agreement in writing.

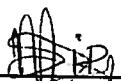
5.2. The Council will monitor the implementation of this agreement.

THUS DONE AND SIGNED AT CENTURION OF THIS 20<sup>TH</sup> DAY OF MAY 2015.




**ON BEHALF OF THE EMPLOYER**

	Name	Signature	Date
STATE AS EMPLOYER	KHUMBULA NDABA		20/05/19

**ON BEHALF OF TRADE UNION PARTIES**

Trade Union	Name	Signature	Date
DENOSA	Thandeka Msibi		22/05/2015

nyf 21  
M/M JEM K  
RIM

HOSPERSA/NUPSAW/NATU			
NAPTOSA			
NEHAWU	mike Shingye		19/5/15
POPCRU	nkosinatti madzila		19/05/2015
PSA			
SADTU	MUGWENA MAWLEKE		20/05/2015
SAPU			