



PUBLIC SERVICE CO-ORDINATING BARGAINING COUNCIL

RESOLUTION NO 3 OF 2012

AGREEMENT ON THE CLOSING OUT OF THE PROJECT ON ADDRESSING PAST DISCRIMINATORY PENSION PRACTICES

1. OBJECTIVE

To allow for the closing out of the project on pensions restructuring as agreed to in clause 7 of PSCBC Resolution 7 of 1998 and PSCBC Resolution 12 of 2002.

2. SCOPE

This agreement binds,

- 2.1 the employer,
- 2.2 the employees of the employer who are members of the trade union parties to this agreement; and
- 2.3 the employees of the employer who are not members of any trade union parties to this agreement, but who fall within the registered scope of Council.

3. NOTING

- 3.1 Council gave effect to clause 7 of PSCBC Resolution 7 of 1998 by the signing of PSCBC Resolution 12 of 2002.
- 3.2 Council agreed to and implemented the provisions of PSCBC Resolution 12 of 2002 by giving effect to the objectives as was listed in the agreement.
- 3.3 Council extended the implementation of the agreement on various occasions over a ten year period as to ensure maximum opportunity for potential beneficiaries to apply for the redress of discriminatory pension practices as listed in PSCBC Resolution 12 of 2002.

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All correspondence must be addressed to the General Secretary of Council

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kcc.
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3.4 Council set up various structures on National / Provincial level and conducted an intensive media campaign as to propagate the redress program among possible beneficiaries.

3.5 The latter closing date of this project as agreed to by Council was 31 March 2012.

4. AGREEMENT

4.1 Parties agree that the implementation of the pensions redress program has been exhausted and will therefore lapse on 31 July 2012.

4.2 The National Pensions Task Team must close out the administrative process of applications;

4.2.1 The National Departmental and Provincial Task Teams may accept and submit late applications from potential beneficiaries up to 31 July 2012.

4.3 The administrative process on the implementation of PSCBC Resolution 7 of 1998 and PSCBC Resolution 12 of 2002 by the GPAA will commence on 1 August 2012.

5. DISPUTE RESOLUTION

If there is a dispute about the interpretation or application of this agreement any party may refer the matter to the Council for resolution in terms of the dispute resolution procedure of the Council.

6. IMPLEMENTATION OF AGREEMENT

6.1 This agreement shall come into effect on the date it enjoys majority support and will remain in force unless terminated or amended by agreement.

6.2 The Council will monitor the implementation of this agreement

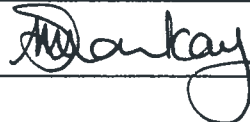


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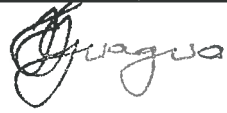
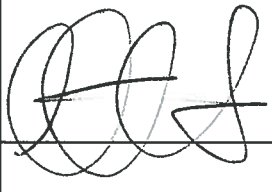

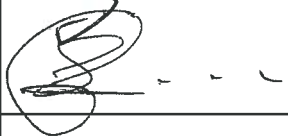
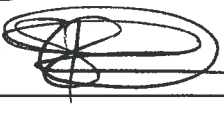
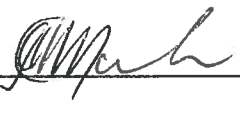


THIS DONE AND SIGNED AT Centurion OF THIS 03 DAY
OF September 2012.

ON BEHALF OF THE EMPLOYER

	Name	Signature	Date of signing
State as Employer	M. Mtshikela		18/6/12

ON BEHALF OF TRADE UNION PARTIES

Trade Union	Name	Signature	Date of signing
DENOSA	Thembeka Gwagwa		28/08/2012
HOSPERSA/NUPSAW/ NATU	Susan Ntlatle		29/08/2012
NAPTOSA			
NEHAWU	CLEMENT MARULE		28/08/2012
POPCRU	HKOSINATHI MABHIDA		31/08/2012
PSA	MALEKA REUBEN		29/08/2012
SADTU	MANGWENA MALULEKE		03/09/2012
SAPU			