

RESOLUTION NO 2 OF 2010

AMENDMENT TO PSCBC RESOLUTION 1 OF 2005: AGENCY SHOP AGREEMENT

NOTING:

1. Schedule 1 of Resolution 1 of 2005,
 - 1.1 Clause 4(1) states that "the parties agreed that the agency fee in terms of this agreement shall be R39, 50 per month, taking into account that PSCBC has more than one registered trade union".
 - 1.2 That clause 4(2) states that "the agreed to agency fee in (4)(1) above, is subject to review at the Annual General Meetings of Council".

OBJECTIVE

2. To amend Clause 4 of Schedule 1 in PSCBC Resolution 1 of 2005.

SCOPE

3. This agreement binds-
 - 3.1 the employer;
 - 3.2 the employees of the employer who are members of the trade union parties to this agreement; and
 - 3.3 the employees of the employer who are not members of the trade union parties to this agreement, but who fall within the registered scope of the Council.



PARTIES TO THE COUNCIL THEREFORE RESOLVE:

- 4. That this agreement substitutes Resolution 1 of 1998, Resolution 4 of 2003 and 1 of 2005.
- 5. To amend Schedule 1 clause 4(1) and 4(2) as follows:
 - 5.1 "the parties agreed that the agency fee in terms of this agreement shall be R57.00 per month, taking into account that PSCBC has more than one registered trade union".
 - 5.2 "the agreed to agency fee in (4)(1) above, is subject to increase annually in terms of Section 18(3)(b)(iii) of the Labour Relations Act, to the highest amount of the subscription that would apply to an employee of an admitted trade union."

INTERPRETATION AND APPLICATION

- 6. In the event of any conflict between the provisions of this Agreement and any other Agreement of the Council, the provisions of this Agreement shall take precedence.
- 7. No amendments to this Agreement shall be of force unless reduced to writing and agreed upon at the Council as a Resolution of the Council.

DISPUTE RESOLUTION

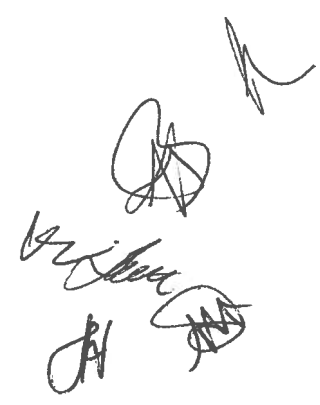
- 8. Disputes about the interpretation or application of this Agreement shall be dealt in accordance with the dispute resolution procedure of the Council.

IMPLEMENTATION DATE

- 9. The provisions of this agreement shall come into effect on **1 MAY 2010**.

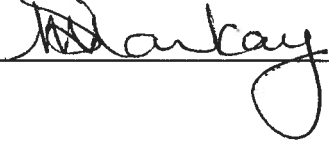
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Amendment to PSCBC Resolution 1 of 2005: Agency Shop Agreement

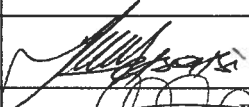
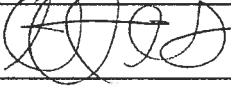
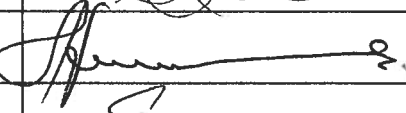




THIS DONE AND SIGNED AT CENTURION ON THIS THE
23 DAY OF MARCH 2010

ON BEHALF OF THE EMPLOYER PARTY

	NAME	SIGNATURE
STATE AS EMPLOYER	M. Mtshutla	

ON BEHALF OF THE TRADE UNION PARTIES

TRADE UNION	NAME	SIGNATURE
DENOSA	Modise Letsatsi	
HOSPERSA/NUPSAW/NATU	Susan Mkhahle	
NAPTOSA	Henry Fredericks	
NEHAWU	CLEMENT MARULE	
POPCRU		
PSA	Kim Bock	
SADTU		
SAPU		