

RESOLUTION NO 4 OF 2009

THE APPOINTMENT OF A PANEL OF CONCILIATORS AND ARBITRATORS

1. Noting that:

- 1.1 The Labour Relations Act, 1995 (Act No. 66 of 1995) (as amended);
- 1.2 The Constitution of the PSCBC; and
- 1.3 Clause 7.1. of the Dispute Resolution Procedure of Council (Resolution 5 of 2005), make provision for Council to appoint its own panel of Conciliators and Arbitrators; and that the Council has:
 - I. adopted a Code of Conduct for Panellists (Addendum "1" of Resolution 11 of 2002).
 - II. developed a standard Contract of Work agreement for the appointment of Panellists.

2. Scope

- 2.1 This agreement binds,
 - (a) the employer,
 - (b) the employees of the employer who are members of the trade union parties to this agreement; and
 - (c) the employees of the employer who are not members of any trade union parties to this agreement, but who fall within the registered scope of Council.

3. The parties resolve that:

- 3.1 The Council appoints the panellists listed in Annexure "A" in terms of Council's dispute resolution procedure (Resolution 5 of 2005);
- 3.2 The appointment of the panellists is subject to the panellists':
 - 3.2.1 signing the Contract of Work for Panellists;
 - 3.2.2 agreeing to be bound by the Fee Policy for Conciliators and Arbitrators; and
 - 3.2.3 agreeing to be bound by the Code of Conduct for Conciliators and

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All correspondence must be addressed to the General Secretary of Council

Arbitrators;

4. Date of implementation

This agreement comes into effect on the date of signing.

5. Monitoring

The Council will monitor the implementation of this agreement.

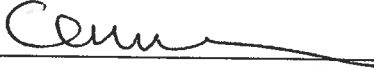
6. Dispute Resolution

Should there be a dispute about the interpretation or application of this agreement any party may refer the matter to the Council for resolution in terms of the dispute resolution procedure of the Council.







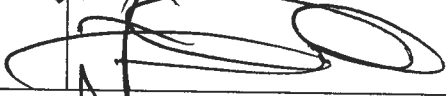
Handwritten signatures and initials:
JMS
ke.
SRM
A
MS

THIS DONE AND SIGNED AT CENTURION ON THIS THE 17 DAY OF August 2009

ON BEHALF OF THE GOVERNMENT AS EMPLOYER

	Name	Signature
	Clive Mkhisa	

ON BEHALF OF EMPLOYEE PARTIES

EMPLOYEE PARTY	NAME	SIGNATURE
DENOSA	MODISE LETSATSI	
HOSPERSA/NUPSAW/NATU		
NAPTOSA		
NEHAWU	CLEMENT MARULE	
POPCRU	RKHOSINATHI MABANDA	
PSA		
SADTU	M.J. Maluleke	
SAPU	T. Ntshane	



PSCBC LIST OF PANELLISTS – 2009 APPOINTMENTS

GAUTENG	
Name	Race / Gender
1. Mohammed Alli Chicktay	Indian / Male
2. Edwin Tshidiso Tlhotlhemaje	African / Male
3. Thembekile Nsibanyoni	African / Female
4. Nomsa Georgina Judy Mbileni	African / Female
5. Patrick Stone	White / Male
6. Khabonina Mamba	African / Female
7. Nompumelelo Pearl Mbekwa	African / Female
8. Sibusiso Armstrong Magwaza	African / Male
9. Mahmood Hoosen Fadal	Indian / Male
10. Joyce Tohlang	African / Female
11. James Ngoako Matshekga	African / Male
12. Sipho Radebe	African / Male
13. Motodi Joseph Tsabadi	African / Male
14. Ebrahim Patelia	Indian / Male
15. Jonas Johnny Mathebula	African / Male
16. Mapalo Tsatsimpe	African / Female
17. Francois van der Merwe	White / Male
18. Yusuf Nagdee	Indian / Male

MG
Ke.
Cem
CAF

JEM

JM


[Signature]

19.	Prince Lenga Kekana	African / Male
20.	Raymond Paul Bracks	Coloured / Male
21.	Bongani Richard Khumalo	African / Male

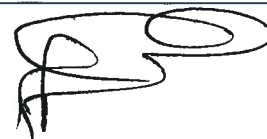
KZN		
	Name	Race / Gender
22.	Anand Dorasamy	Indian / Male
23.	Patricia Christina Hauch Fenger	White / Female
24.	Richard Michael Lyster	White / Male
25.	Hilda Magdalena Grobler	White / Female
26.	Karen Charles	White / Female
27.	Humphrey Ndaba	African / Male

EASTERN CAPE		
	Name	Race / Gender
28.	Luvuyo Bono	African / Male
29.	Marion Aletta Fouche	White / Female
30.	Ntombekhaya Petronella Sesani	African / Female
31.	Mncedisi Simoyi	African / Male
32.	Lungelo Vusumuzi Nabo	African / Male
33.	Zolashe Lallie	African / Female
34.	Malusi Mtunzi Mbuli	African / Male

WESTERN CAPE		
	Name	Race / Gender
35.	Lungile Guardwell Matshaka	African / Male
36.	Ursula Jane Bulbring	White / Female
37.	Sarah Helen Christie	White / Female

ke.

 G. M. M.

JEM

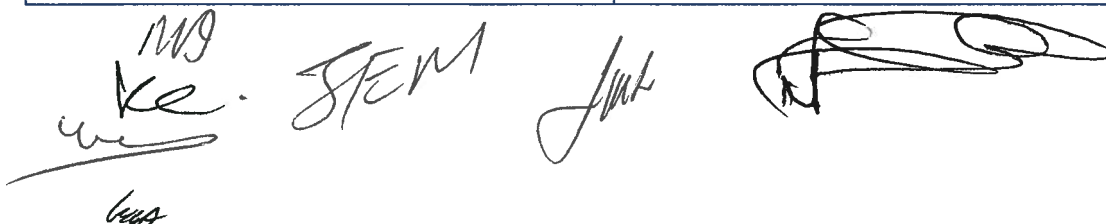
38.	Carlton Johnson	Coloured / Male
39.	Stephen Bhana	Coloured / Male

FREE STATE		
	Name	Race / Gender
40.	Lepono Joshua Lekale	African / Male
41.	Pieter Venter	White / Male
42.	Jerome Basil Mthembu	African / Male
43.	Antony Osler	White / Male
44.	Cindy Lee Dickens	White / Female
45.	Charles Miles Dell	White / Male
46.	Martinus Christoffel van Aarde	White / Male

LIMPOPO		
	Name	Race / Gender
47.	Harold Ntale Matsepe	African / Male
48.	Makoena Mathews Ramotshela	African / Male
49.	Alidzulwi Samuel Muvhango	African / Male

MPUMALANGA		
	Name	Race / Gender
50.	Abel Pienaar Venter	White / Male
51.	Geraldine Khoza	African / Female

NORTHERN CAPE		
	Name	Race / Gender
52.	Shiraz Mahomed Osman	Indian / Male
53.	Christiaan Johannes Wessels	White / Male


 A collection of handwritten signatures and initials in black ink, including 'MS', 'ke', 'STEM', and a large stylized signature.

NORTH WEST	
Name	Race / Gender
54. Prakash Roopa	Indian / Male
55. Bernard van Eck	White / Male
56. Magale Lazarus Matlala	African / Male
57. Nina Siele	African / Female

AFRICAN	INDIAN	COLOURED	WHITE	MALE	FEMALE
53%	12%	5%	30%	68%	32%



