



PUBLIC SERVICE CO-ORDINATING BARGAINING COUNCIL

RESOLUTION NO 2 OF 2008

AMENDMENT TO RESOLUTION 1 OF 2007 (EXTENSION OF TIMEFRAMES): OSD  
NEGOTIATIONS AT SECTORAL LEVEL

Noting that:

1. Clause 4.16 of Resolution 1 of 2007 states that "All negotiation processes must be finalized 2 months prior to the implementation date. In the event that the negotiations process is not concluded, the matter will be referred to the PSCBC for finalization within 7 days of the expiry of the 2 months prior to the date of implementation".
2. Clause 4.1.2 of Resolution 4 of 2007 (Extension of Time Frames) states that "Council resolves to allow GPSSBC to finalise the revised occupational salary structure for legal profession within the justice cluster by 15 December 2007".
3. In terms of Clause 4.14.1.5 of Resolution 1 of 2007 the revised occupational salary structure for Social workers shall be implemented "with effect from 1 April 2008".
4. The General Public Service Sector Bargaining Council and Public Health and Social Development Sectoral Bargaining Council (PHSDSBC) are in a process of finalizing the revised salary structure for the identified occupations in general public service and health and social development sectors.

Scope

This agreement binds,

- (a) the employer,
- (b) the employees of the employer who are members of the trade union parties to this agreement; and
- (c) the employees of the employer who are not members of any trade union parties to this agreement, but who fall within the registered scope of Council.

*J.C. van  
Cen*

*ke.*

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Website: <http://www.pscbc.org.za>

*[Signature]*

*[Signature]*

All correspondence must be addressed to the Secretary of Council

## Agreement

4. Council resolves that:
  - 4.1 In terms of clause 4.1.2 of Resolution 4 of 2007
  - 4.1.2 To allow GPSSBC to finalize the occupation specific salary structure for Legal profession within the justice cluster by 29 February 2008.

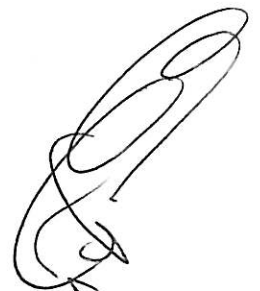
- 4.2 In terms of clause 4.14.1.5 of Resolution 1 of 2007
  - 4.2.1 PHSDBC to finalize the occupation specific salary structure for Social Workers by 30 April 2008.

5. The Council will monitor the implementation of this agreement.

## Dispute Resolution

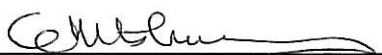
6. If there is a dispute about the interpretation or application of this agreement any party may refer the matter to the Council for resolution in terms of the dispute resolution procedure of the Council.

ke.  
J.C.W  








THIS DONE AND SIGNED AT Centurion OF THIS  
13 DAY OF March 2008

**ON BEHALF OF THE EMPLOYER**

	Name	Signature
State as Employer	<u>Gene Mkhisi</u>	

**ON BEHALF OF TRADE UNION PARTIES**

Trade Union	Name	Signature
DENOSA	<u>JABU C. MABABULA</u>	
HOSPERSA/NUPSAW/NATU	<u>J.P. MURRAY</u>	
NAPTOSA		
NEHAWU	<u>CLEMENT MARULE</u>	
POPCRU	<u>UNATHI KA THELE</u>	
PSA		
SADTU		
SAPU	<u>TINUS NTIMANE</u>	