

## **RESOLUTION NO 2 OF 2003**

### **AMENDMENT TO RESOLUTION 12 OF 2002: PENSION RESTRUCTURING**

#### **Scope**

1. This agreement binds:
  - (a) the employer;
  - (b) the employees of the employer who are members of the trade union parties to this agreement; and
  - (c) the employees of the employer who are not members of any trade union party to this agreement, but who fall within the registered scope of Council.

#### **Objectives**

2. The objective of this resolution is to amend Resolution 12 of 2002 to remove obstacles to the publication of the amended Rules of the Government Employees Pension Fund as agreed to under Resolution 12 of 2002.

## **Agreement**

3. The parties to the Public Service Co-ordinating Bargaining Council (PSCBC) hereby agree to amend clause 3.5 of Resolution 12 of 2002 by inserting the following words (insertion underlined):

"Subject to section 25 of the Government Employees Pension Law, 1996,  
guaranteed minimum annual pension increases shall be granted with  
effect from 1 April each year. The increase shall be equal to at least 75%  
of the average percentage increase in the Consumer Price Index (All  
items) over a period of twelve months (1 December to 30 November of the  
previous year), together with additional increases annually with effect from  
1 April of each year to those pensioners whose annuities are less than the  
minimum level."

## **General Provisions**

4. No amendments to this agreement shall be in force or effect unless reduced to writing and signed by all parties concerned.
5. The representatives of all relevant parties undertake to take all reasonable steps necessary to ensure the implementation of this agreement.
6. If there is a dispute about the interpretation or application of this agreement any party may refer the matter to the Council for resolution in terms of the dispute resolution procedure of the Council.
7. This agreement shall come into effect on the date of signing.
8. The Council will monitor the implementation of this agreement.

**THIS DONE AND SIGNED AT PRETORIA ON THIS 6<sup>TH</sup> DAY  
OF JUNE 2003.**

**ON BEHALF OF THE EMPLOYER PARTY**

	Name	Signature
State as Employer		

**ON BEHALF OF TRADE UNION PARTIES**

Trade Union	Name	Signature
DENOSA		
HOSPERSA/ NUPSAW		
NAPTOSA		
NEHAWU		
POPCRU		
PSA		
SADTU		
SAPU		

THIS DONE AND SIGNED AT PRETORIA OF THIS 6 DAY  
 OF JUNE 2003.

ON BEHALF OF THE EMPLOYER PARTY

	Name	Signature
State as Employer	K. GOVENDER	<i>K. Govender</i>

ON BEHALF OF TRADE UNION PARTIES

Trade Union	Name	Signature
DENOSA	JABU C. MAGAGULA	<i>Jabu C. Magagula</i>
HOSPERSA/ NUPSAW		
NAPTOSA	H. Hendriks	<i>H. Hendriks</i>
NEHAWU	V. Nhlapo	<i>V. Nhlapo</i>
POPCRU		
PSA	H. de Clerck	<i>H. de Clerck</i>
SADTU	Edwin M. Pany	<i>Edwin M. Pany</i>
SAPU		