

RESOLUTION NUMBER 13 OF 2002

THE APPOINTMENT OF A PANEL OF CONCILIATORS AND ARBITRATORS (2002/2003)

1. Scope

This agreement binds:

- (a) the employer;
- (b) the employees of the employer who are members of the trade union parties to this agreement; and
- (c) the employees of the employer who are not members of any trade union party to this agreement, but who fall within the registered scope of Council.

2. Noting that:

- 2.1 Labour Relations Act, 1995 (Act No 66 of 1995)(as amended);
- 2.2 Constitution of the PSCBC; and
- 2.3 Clause 8.1 of the Dispute Resolution Procedure of Council (Resolution 3 of 1998)

make provision for Council to appoint its own panel of Conciliators and Arbitrators at Council's Annual General Meeting and that the Council has:

- 2.4 adopted a Code of Conduct for Panellists (Annexure "A" of Resolution 3 of 1998)
- 2.5 developed a standard Contract of Work agreement for the appointment of Panellists (to be amended at a future date).

3. The parties resolve that:

- 3.1 The Council appoints the panellists listed in Annexure "A" in terms of Council's dispute resolution procedure (Resolution 3 of 1998).
- 3.2 The appointment of the panellists is subject to the panellists:
 - 3.2.1 signing the Contract of Work for Panellists, as amended at a future date;
 - 3.2.2 agreeing to be bound by the Fee Policy for Conciliators and Arbitrators, as amended at a future date; and

3.2.3 agreeing to be bound by the Code of Conduct for Conciliators and Arbitrators, as amended at a future date.

3.3 The contracts of work shall be effective from 31 July 2002 to 1 July 2003.

4. Dispute Resolution:

4.1 Any dispute arising from the provisions of this resolution will be dealt with in terms of Council's dispute resolution procedure.

5. Implementation of Resolution

This agreement comes into effect on the date of signing.

THIS DONE AND SIGNED AT BOKSBURG ON 27 JUNE 2002.

ON BEHALF OF THE EMPLOYER PARTY

	Name	Signature
State as employer		

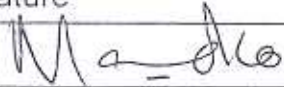
ON BEHALF OF TRADE UNION PARTIES

Trade union	Name	Signature
DENOSA		
HOSPERSA		
NAPTOSA		
NUPSAW		
NEHAWU		
PAWUSA		
POPCRU		
PSA		
SADTU		
SAPU		
SAOU		

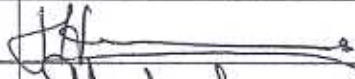
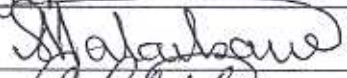
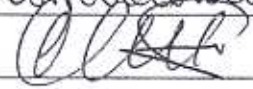
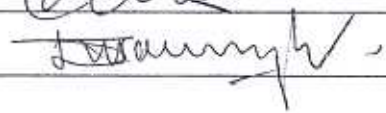
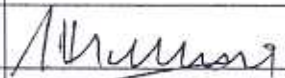
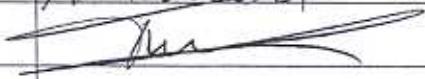
THIS DONE AND SIGNED

AT BOKSBURG ON 27 JUNE 2002.

ON BEHALF OF THE EMPLOYER PARTY

	Name	Signature
State as Employer	Manoko Nchwe	

ON BEHALF OF TRADE UNION PARTIES

Trade Union	Name	Signature
DENOSA		
HOSPERSA		
NAPTOSA	H. HENDRICKS	
NUPSAW	S. MATANTSAWE	
NEHAWU	THEMBEKILE SIHO	
PAWUSA	DANIEL A. VAN WYK	
POPCRU		
PSA	HANDE CLERCO	
SADTU	T. W. NXESI	
SAPU		
SAOU		