

RESOLUTION NO. 14 OF 2002

GRIEVANCE RULES FOR THE PUBLIC SERVICE

1. Parties to the PSCBC note:

- 1.1 The Interim Grievance Rules for the Public Service contained in Government Gazette no. 20231 of 1999;
- 1.2 The need for brief and user-friendly grievance rules for the Public Service;
- 1.3 The need for employment justice and efficient operation of the Public Service;
- 1.4 The need to protect employees from arbitrary actions;
- 1.5 The role of the Public Service Commission in terms of section 196(4)(ii) to investigate grievances of employees in the Public Service, concerning official acts or omissions and recommendations of remedies including the monitoring and evaluation of labour relations in the Public Service.

2. Parties therefore agree:

- 2.1 To the contents of the Grievance Rules for the Public Service attached hereto as Schedule 1.

3. Scope

3.1 This Agreement applies to the employees who-

3.1.1 are employed by the State; and

3.1.2 fall within the registered scope of the PSCBC.

4. Dispute Resolution

4.1 If there is a dispute about the interpretation or application of this agreement any party may refer the matter to the Council for resolution in terms of the dispute resolution procedure of the Council.

5. Date of implementation

5.1 This agreement shall come into effect on the date it is signed in Council and will remain in effect until terminated or amended by agreement.

6. The Council will monitor the implementation of this agreement.

ENTERED INTO AND SIGNED AT CAPE TOWN ON THIS
31ST DAY OF OCTOBER 2002.

ON BEHALF OF THE STATE AS EMPLOYER

	Name	Signature
State as Employer		

ON BEHALF OF TRADE UNION PARTIES

Trade Union	Name	Signature
DENOSA		
HOSPERSA		
NAPTOSA		
NUPSAW		
NPSWU		
NEHAWU		
PAWUSA		
POPCRU		
PSA		
SADTU		
SAPU		
SAOU		

ENTERED INTO AND SIGNED AT CAPE TOWN ON THIS

31 DAY OF OCTOBER 2002.

ON BEHALF OF THE STATE AS EMPLOYER

	Name	Signature
State as Employer	Manoko Nchwe	Manoko

ON BEHALF OF TRADE UNION PARTIES

Trade Union	Name	Signature
DENOSA		
HOSPERSA		
NAPTOSA	H. Henricus	H. Henricus
NUPSAW		
NPSWU		
NEHAWU	THEMBAKILE SIRO	THEMBAKILE SIRO
PAWUSA		
POPCRU		
PSA	HN DE CERCA	HN DE CERCA
SADTU	TUW - Nkomo	TUW - Nkomo
SAPU		
SAOU		

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