

RESOLUTION 6 OF 2002

ANNUAL WAGE INCREASE AND PAY PROGRESSION FOR THE 2002/2003 FINANCIAL YEAR

Scope

1. This agreement binds the employer and employees:-
 - (a) who are employed by the State; and
 - (b) who fall within the registered scope of the PSCBC.

Purpose

2. The purpose of this agreement is to finalise the annual wage increase for public service employees within the spirit and letter of PSCBC Resolutions 9 and 10 of 2001.

Wage increase 2002/2003

3. The annual wage increase for the 2002/2003 financial year is CPI-X year on year May 2001 to May 2002 to a maximum of 9% in terms of clauses 3.2 and 3.5, of PSCBC Resolution 9 of 2001.
4. The actual adjustments will be implemented according to Annexure "A" of this agreement.

Pay progression 2002/2003

5. The employer will pay R850 to each employee as a once off and final payment in terms of clause 4 of PSCBC Resolution 9 of 2001 and clause 3 of PSCBC Resolution 10 of 2001 for the financial year 2002/2003.
6. The pay progression system will be finalised not later than 30 June 2002 with a view of implementing on 1 July 2003.
7. If no agreement is reached on the pay progression system referred to in clause 6, the pay progression system shall be implemented in terms of clause 4.5 of PSCBC Resolution 9 of 2001 with effect from 1 July 2003.

Application

8. This Agreement is in full and final settlement of all substantive matters relating to improvement on salary increase and conditions of service, covered by this Agreement, for all public service employees for the duration of this Agreement, unless the parties agree in writing to re-open negotiations.
9. PSCBC Resolutions 9 and 10 of 2001 remain in force for 2002/2003 and 2003/2004 financial years.

Implementation

10. The provisions of clauses 3, 4 and 5 of this agreement will come into effect on 1 July 2002.

11. The PSCBC will monitor the implementation of this agreement.

Dispute Resolution

12. If there is a dispute about the interpretation or application of this agreement any party may refer the matter to the Council for resolution in terms of the dispute resolution procedure of the Council.

THIS DONE AND SIGNED AT CENTURION ON 4 JUNE 2002.

ON BEHALF OF THE EMPLOYER PARTY

	Name	Signature
State as Employer		

ON BEHALF OF TRADE UNION PARTIES

Trade Union	Name	Signature
DENOSA		
HOSPERSA		
NAPTOSA		
NUPSAW		
NPSWU		
NEHAWU		
PAWUSA		
POPCRU		
PSA		
SADTU		
SAPU		
SAOU		