

## **RESOLUTION NO. 4 OF 2001**

### **THE APPOINTMENT OF A PANEL OF CONCILIATORS AND ARBITRATORS (2001/2002).**

#### **1. Scope**

This agreement binds:

- (a) the employer;
- (b) the employees of the employer who are members of the trade union parties to this agreement; and
- (c) the employees of the employer who are not members of any trade union party to this agreement, but who fall within the registered scope of Council.

#### **2. Noting that:**

- 2.1 Labour Relations Act, 1995 (Act No. 66 of 1995) (as amended);
- 2.2 Constitution of the PSCBC; and
- 2.3 Clause 8.1. of the Dispute Resolution Procedure of Council (Resolution 3 of 1998),

**make provision for Council to appoint its own panel of Conciliators and Arbitrators at Council's Annual General Meeting,**

**and that the Council has:**

- 2.4 adopted a Code of Conduct for Panellists (Annexure “A” of Resolution 3 of 1998).
- 2.5 developed a standard Contract of Work agreement for the appointment of panellists.

**3. The parties resolve that:**

- 3.1 The Council appoints the panellists listed in Annexure “A” in terms of Council’s dispute resolution procedure (Resolution 3 of 1998).
- 3.2 The appointment of the panellists is subject to the panellists:
  - 3.2.1 signing the Contract of Work for Panellists;
  - 3.2.2 agreeing to be bound by the Fee Policy for Conciliators and Arbitrators; and
  - 3.2.3 agreeing to be bound by the Code of Conduct for Conciliators and Arbitrators;

**4. Dispute Resolution:**

- 4.1 Any dispute arising from the provisions of this resolution will be dealt with in terms of Council’s dispute resolution procedure.

**5. Implementation of Resolution**

This agreement comes into effect on the date of signing.

**THIS DONE AND SIGNED AT \_\_\_\_\_ OF THIS  
 \_\_\_\_\_ DAY OF \_\_\_\_\_ 2001.**

**ON BEHALF OF THE EMPLOYER**

	Name	Signature
State as Employer		

**ON BEHALF OF TRADE UNION PARTIES**

Trade Union	Name	Signature
DENOSA		
HOSPERSA		
NAPTOSA		
NUPSAW		
NPSWU		
NEHAWU		
PAWUSA		
POPCRU		
PSA		
SADTU		
SAPU		
SAOU		