

RESOLUTION NO. 3 OF 2001.

DISPUTE RESOLUTION PROCEDURES OF COUNCIL

1. Scope:

This agreement applies to employer and the employees:

- (a) who are employed by the State; and
- (b) who fall within the registered scope of the PSCBC.

2. Noting that:

- 2.1 Section 24 of the Labour Relations Act No: 66 of 1995 ("the Act ") stipulates that every collective agreement must provide for a procedure to resolve any dispute about the interpretation or application of the collective agreement;

and that:

- 2.2 Resolution 5 of 2000 did not provide for transitional dispute resolution procedures for disputes that arose before 1 June 2000.

3. Therefore, the parties resolve that:

3.1 Any dispute about the interpretation or application of any resolution adopted by the PSCBC will be dealt with as set out in resolution 3 of 1998, read with the necessary changes required by the context.

3.2. Any dispute contemplated in the PSCBC dispute resolution procedure:

(i) that arose between 26 May 1998 and 1 June 2000, and was properly and timeously referred then to the body having jurisdiction.

(ii) that arose during the period in (i) above and was properly lodged and either never dealt with or only dealt with partly.

3.3 Where the matter has been enrolled for hearing in any other statutory body, parties involved will make their own arrangement with the relevant body to transfer the case to the Council.

3.4 The jurisdictional agreement contemplated in item 3. 2. above may be terminated only with the consent of all parties to that agreement, unless the agreement itself provides otherwise.

4. Dispute Resolution:

4.1 Any dispute arising from the provisions of this resolution will be dealt with in terms of PSCBC dispute resolution procedure, unless the Act provides otherwise.

5. Implementation

5.1 This agreement shall come into effect from the date of signing.

THIS DONE AND SIGNED AT _____ OF THIS

_____ DAY OF _____ 2001.

ON BEHALF OF THE STATE AS EMPLOYER

| | Name | Signature |
|-------------------|------|-----------|
| State as Employer | | |

ON BEHALF OF TRADE UNION PARTIES

| Trade Union | Name | Signature |
|-------------|------|-----------|
| DENOSA | | |
| HOSPERSA | | |
| NAPTOSA | | |
| NUPSAW | | |
| NPSWU | | |
| NEHAWU | | |
| PAWUSA | | |
| POPCRU | | |
| PSA | | |
| SADTU | | |
| SAPU | | |
| SAOU | | |