

RESOLUTION NO 10 OF 2000

**AMENDMENT TO RESOLUTION 3 OF 1999: PAYMENT OF
LEAVE GRATUITIES**

The parties hereby resolve:

1. To amend **Part II Clause 4 of Resolution 3 of 1999** by adding a new clause **4.8**, which reads as follows:

“A leave gratuity payable in respect to an employee who dies may be paid directly to the employee’s beneficiaries (surviving spouse or children or any other person as nominated by the deceased), or, as a last resort, to the employee’s estate.”

2. This agreement binds:
 - (a) the employer;
 - (b) the employees of the employer who are members of the trade union parties to this agreement; and
 - (c) the employees of the employer who are not members of any trade union parties to this agreement, but who fall within the registered scope of Council.
3. This agreement shall come into effect from the date of signing.

4. If there is a dispute about the interpretation or application of this agreement any party may refer the matter to the Council for resolution in terms of the dispute resolution procedure of the Council.
5. The Council will monitor the implementation of this agreement.

**THIS DONE AND SIGNED AT _____ OF THIS _____ DAY
OF _____ 2000.**

ON BEHALF OF THE EMPLOYER PARTY

	Name	Signature
State as Employer		

ON BEHALF OF TRADE UNION PARTIES

Trade Union	Name	Signature
DENOSA		
HOSPERSA		
NAPTOSA		
NUPSAW		
NPSWU		
NEHAWU		
PAWUSA		
POPCRU		
PSA		
SADTU		

SAPU		
SAOU		