PUBLIC SERVICE CO-ORDINATING BARGAINING COUNCIL (PSCBC)

RESOLUTION NO.__1____0F 2000

AGREEMENT ON A DAY'S PAY CONTRIBUTION TO THE JOB CREATION TRUST

1. Parties to the PSCBC support the call for all workers to give a day's pay to the Job Creation Trust whose principal objectives is to apply the collected funds to project aimed at minimizing unemployment throughout South Africa by:

1.1   making donations to employment programs including youth brigades to afford young unemployed persons the opportunity of participating in community services and receiving allowances for their effort;

1.2   making donations to projects targeted at women and the rural poor;

1.3   supporting literacy and health education programs including HIV/AIDS programs;

1.4   working in partnership with the government, other funders and international organizations to achieve its objectives.

2. Purpose

2.1   The purpose of this agreement is to enable the employees covered by the scope of this agreement to contribute an amount of money equivalent to their ordinary day's pay to the Job Creation Trust by means of a deduction from their remuneration made by their Employer in accordance with this agreement and applicable labour legislation.

3. Scope

3.1   This agreement applies to the Employer and to all employees

3.1.1   who are employed by the Employer, and

3.1.2   who fall within the registered scope of the PSCBC.

4. Payment by Public Servants

4.1   An employee shall inform the employer in writing by means of a signed stop-order, by no later than three months from signature of the agreement, that she or he wishes to contribute an ordinary day's pay.

4.2   The members of SADTU, NEHAWU and POPCRU will be subject to an automatic deduction,

4.2.1 Unless a member of the above mentioned unions informs the employer in writing, by no later than three months from signature of the agreement, that she or he does not wish to contribute an ordinary day's pay.

4.3   The Employer shall:

4.3.1 Deduct the amount equal to the employee's ordinary day's pay from her or his remuneration over a four month period commencing 1 June 2000, and,

4.3.2 remit the amount deducted in terms of 4.3.1 into the Job Creation Trust.

4.4   With the salary advice for April and May 2000, the employer shall circulate:

4.4.1 notice of the agreement, and

4.4.2 a stop-order form to each employee on which s/he can donate an ordinary day's to the Job Creation Trust.

4.5   The Employer will forward a schedule to the Job Creation Trust within seven (7) days of making the final deductions with the following details:

4.5.1 the name an address of the Employer,

4.5.2 the number of employees from whom deductions have been made; and

4.5.3 the total of the monetary amount submitted to the Job Creation Trust.

5. Publicity

5.1   The PSCBC shall set aside an amount of R250 000 to publicise

5.1.1 The call for support for the Job Creation Trust, and

5.1.2 The provisions of this agreement.

6. Dispute Resolution

6.1   Any dispute about the interpretation or application of this agreement shall be referred to the PSCBC for resolution in terms of the dispute resolution procedure of the PSCBC.

6.2   If a panel of arbitrators as specified in the agreement on dispute resolution procedures does not exist, the PSCBC shall appoint a private conciliator and/or a committee of three arbitrators, who will operate in accordance with the agreement on dispute resolution.

7. Definitions

7.1   "The Job Creation Trust" means the Job Creation Trust established by COSATU, FEDUSA and NACTU.

7.2   "The ordinary day's pay" means the annual salary notch of the employee excluding overtime, allowances or bonuses, divided by 365

This done and signed at……………………… on this the ………day of ………………..2000.

On behalf of the Employer

	NAME	SIGNATURE
STATE AS EMPLOYER		

On behalf of trade union parties

TRADE UNION	NAME	SIGNATURE
DENOSA		
HOSPERSA		
NAPTOSA		
NEHAWU		
NUPSAW		

NPSWU		
PAWUSA		
POPCRU		
PSA		
SADTU		
SAOU		
SAPU		