

**PUBLIC SERVICE CO-ORDINATING BARGAINING COUNCIL**

**RESOLUTION 8 OF 1999**

**TRANSITIONAL MEASURES FOR DISCIPLINARY CODE AND PROCEDURES**

**1. Aims**

To establish transitional measures for disciplinary proceedings initiated but not completed on the date of implementation of the Disciplinary Code and Procedures.

**2. Scope**

This agreement has the same scope as the Disciplinary Code and Procedures (Resolution 2 of 1999).

**3. Date of implementation**

This agreement shall, in respect of parties and non-parties, come into operation on the date the Disciplinary Code and Procedures take effect.

**4. Transitional measures**

If the employer has given an employee notice of disciplinary procedures before the Disciplinary Code and Procedures come into effect,

4.5 the procedures will continue as regulated by the prescripts and agreements that existed at the time they were initiated; or

4.6 by mutual agreement, the procedures established in the Disciplinary Code and Procedures may be used.

**THIS DONE AND SIGNED AT                      ON THIS THE    DAY OF            1999**

**ON BEHALF OF THE EMPLOYER**

	<b>NAME</b>	<b>SIGNATURE</b>
<b>STATE AS EMPLOYER</b>		

**ON BEHALF OF TRADE UNION PARTIES**

<b>TRADE UNION</b>	<b>NAME</b>	<b>SIGNATURE</b>
DENOSA		
HOSPERSA		
NAPTOSA		
NUPSAW		
NWU		
NEHAWU		
PAWUSA		
POPCRU		
PSA		
SADTU		
SAPU		
SAOU		