

RESOLUTION NO. 12 OF 1998**THE SCOPE OF THE SAFETY AND SECURITY SECTORAL BARGAINING COUNCIL**

- 1 Noting that:
 - 1.1 section 37(1) of the Labour Relations Act, No. 66 of 1995 (“the LRA”) states that the Public Service Co-ordinating Bargaining Council (“the PSCBC”) may designate a sector of the public service for the establishment of a bargaining council;
 - 1.2 the National Negotiating Form (“the NNF”) is a bargaining forum established for the South African Police Service by the South African Police Service Labour Regulations, 1995 and is deemed to be a bargaining council by the LRA [schedule 1, item 3(3) and schedule 7, item 18]
 - 1.3 employees employed in the Department of Safety and Security, in terms of the Public Service Act, Proclamation No 103 of 1994 (“the Public Service Act”) do not fall within the scope of the NNF.
 - 1.4 The parties to the PSCBC agree
 - 2.1 that there should be one bargaining council, the Safety and Security Sectoral Bargaining Council to cover all employees employed in the Department of Safety and Security, which will include employees employed in terms of the South African Police Service Act, No 86 of 1995 (“the South African Police Service Act”) and the Public Service Act.
 - 2.2 to designate the Department of Safety and Security for the establishment of a bargaining council, to be known as the Safety and Security Sectoral Bargaining Council.
 - 2.3 the scope of Safety and Security Sectoral Bargaining Council is the State as employer and its employees employed in the Department of Safety and Security in terms of:
 - 2.3.1 the South African Police Service Act; or
 - 2.3.2 the Public Service Act.