



**MINISTRY: PUBLIC SERVICE AND ADMINISTRATION
REPUBLIC OF SOUTH AFRICA**

NATIONAL ASSEMBLY

QUESTION FOR WRITTEN REPLY

DATE: 13 OCTOBER 2017

QUESTION NO: 3055

DR P J GROENEWALD (EFF Plus) TO ASK THE MINISTER OF PUBLIC SERVICE AND ADMINISTRATION:

- (1) What number of employees in the Public Service has been dismissed with full pay (a) in each government department and (b) at each post level;
- (2) what number of the specified dismissed employees has currently been dismissed (a) in each government department and (b) at each post level (i) for less than 60 days, (ii) for 60-90 days, (iii) for 90-120 days and (iv) for longer than 120 days;
- (3) what is the total cost attached to the days of jobs lost in all the specified cases;
- (4) whether she will make a statement about the matter? **NW3371E**

REPLY:

- (1) There are no employees dismissed with full pay in the public service. The salaries of employees dismissed are terminated with effect from the date of dismissal and captured as such on the payroll system.
- (2) The dismissal and termination of employees from the payroll system due to misconduct is implemented with effect from the date when a decision by the chairperson of the hearing is implemented by the Executive Authority in the

case of the Head of Department and by the Head of Department in the case of an official. The re-instatement and re-employment of dismissed employees becomes a subject of an adjudication process which is determined by the relevant courts who have competency to rule on the limited periods and timeframes.

- (3) That are no cost implications to the state for dismissed employees as they are not allowed to perform any job after the communication of the dismissal outcome.

- (4) There is no need to make a statement.

END