

**MINISTRY: PUBLIC SERVICE AND ADMINISTRATION
REPUBLIC OF SOUTH AFRICA**

NATIONAL ASSEMBLY

QUESTION FOR WRITTEN REPLY

QUESTION NO.: 2083.

Mr A P van der Westhuizen (DA) to ask the Minister of Public Service and Administration:

How many new positions were created in the public service in the (a) 2012-13, (b) 2013-14 and (c) 2014-15 financial years? NW2346E

REPLY

According to the Public Service Regulations, 2001, posts can be created additional to the approved establishment where:

- (a) the incumbent of a post is expected to be absent for such a period that her or his duties cannot be performed by other personnel; or
- (b) a temporary increase in work occurs; or
- (c) it is necessary for any other reason to temporarily increase the staff of the department.

The change in the number of posts in the Public Service from 2012/13 to 2014/15 was as follows:

Change in number of posts in the Public Service: 2012/13 to 2014/15

Post type	2012/13	2013/14	2014/15
Additional employment	-4 649	1 555	-1 419
Permanent	-121 679	19 982	15 910
Temporary	-1 852	-4 384	2 341
Total	-128 180	17 153	16 832

Source: PERSAL

Excluding Defence

There was an increase in the total number of posts in 2013/14 of 17 153, while the increase in 2014/15 was 16 832 posts. Most of these posts were permanent in nature.

While the number of posts additional to the establishment increased in 2013/14 by 1 555 posts, it decreased in 2014/15 by 1 419 posts.

The number of temporary posts decreased in 2013/14 by 4 384 posts, while increasing again in 2014/15 by 2 341 posts.

The large decline in the number of posts in 2012/13 was due to the abolishment of unfunded vacancies by departments as instructed by the DPSA.