



**MINISTRY: PUBLIC SERVICE AND ADMINISTRATION
REPUBLIC OF SOUTH AFRICA**

NATIONAL ASSEMBLY

QUESTION FOR WRITTEN REPLY

QUESTION NO.: 3031

Adv A de W Alberts (FF Plus) to ask the Minister of Public Service and Administration:

- (1) Whether, with reference to his reply to question 948 on 20 October 2014, from which it is clear that the Public Service broadly reflects the country's demographics, as required by (a) the Constitution of the Republic of South Africa, 1996 and (b) the recommendations made by the Public Service Commission in respect of affirmative action in the Public Service, he will abolish affirmative action in the Public Service; if not, why not; if so, (i) when this will take place and (ii) what the further relevant details are;
- (2) whether he plans to accept and implement the findings and recommendations of the Public Service Commission; if not, why not; if so, what are the relevant details?

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REPLY

- (1) The Custodian of the Employment Equity Act that provides for Affirmative Action (AA) specifically Chapter 3 Section 15 of the Act, is the Minister Labour. Review of this policy does not fall under the purview of the Minister of Public Service and Administration, but the Minister of Labour.
- (2) Falls away.