



**MINISTRY: PUBLIC SERVICE AND ADMINISTRATION
REPUBLIC OF SOUTH AFRICA**

NATIONAL ASSEMBLY

QUESTION FOR ORAL REPLY

QUESTION NO.: 429

Ms R M M Lesoma (ANC) to ask the Minister of Public Service and Administration:

Have there been cases where officials of his department and institutions reporting to him have been denied performance bonuses as a result of receiving a negative audit report and therefore not performing as expected; if so, what are the implications for the concerned officials in respect of upward career mobility in this regard?

NO3168E

REPLY

There is no case where an official was denied performance bonus as a consequence of the negative audit report of the department and institutions. The process of deciding performance bonus award include an assessment of the overall performance of an official taking into consideration key performance areas and targets as stated in the performance agreement of an official.

Officials who did not perform well are afforded assistance, which include multiple interventions in order for them to perform well for the benefit of the department and institutions and also for their upward career mobility.