



**MINISTRY: PUBLIC SERVICE AND ADMINISTRATION
REPUBLIC OF SOUTH AFRICA**

NATIONAL ASSEMBLY

QUESTION FOR ORAL REPLY

QUESTION NO.: 122

Ms B P Mabe (ANC) to ask the Minister of Public Service and Administration:

How is his department going to minimise the number of disciplinary cases being taken to court and ensure that action is taken expeditiously to avoid litigation and unnecessary costs?

NO1494E

REPLY

The Department of Public Service and Administration (DPSA) is in a process of building capacity to make sure that disciplinary matters are managed and finalised correctly and within the prescribed timeframes. This process includes a review of current disciplinary code and procedure in order to address various shortcomings, which have been identified. The Department will also conduct training with all Labour Relations Officers to strengthen discipline management capacity in the public service.