
GOVERNMENT NOTICE

DEPARTMENT OF PUBLIC SERVICE AND ADMINISTRATION

No. R. 412

28 April 2006

AMENDMENT OF PUBLIC SERVICE REGULATIONS, 2001

The Minister for the Public Service and Administration has, under section 41 of the Public Service Act, 1994 (promulgated under Proclamation No. 103 of 1994), amended the Public Service Regulations, 2001 (promulgated under Government Notice No. R. 1 of 5 January 2001), as amended, as set out in the Schedule, with effect from 1 July 2006.

SCHEDULE

Part III of Chapter 1 is hereby amended by the substitution for regulation B.2 of the following regulations:

Subject to regulation B.2A, an executing authority shall, based on the strategic plan of the department-

- (a) determine, after consultation with the Minister, the department's organisational structure in terms of its core and support functions;
- (b) define the posts necessary to perform the relevant functions while remaining within the current budget and medium-term expenditure framework of the department, and the posts so defined shall constitute the department's approved establishment;
- (c) grade proposed new jobs according to the job evaluation system referred to in Part IV; and
- (d) engage in human resource planning in accordance with regulation III D with a view to meeting the resulting human resource needs.

Directives issued in terms of section 3(3)(e) of the Act, shall specify which determinations on the organisational structure of the department, shall be subject to consultation with the Minister. For purposes of such consultation, the information to be supplied shall be as set out in such directive."
