

Job Details Printout

JOB TITLE:
WORKS INSPECTOR (Coordination)

JOB ID : COORDINATION 1

DATE : 01/09/2005

NO IN JOB : 1

NON BENCHMARK

DEPARTMENT/PROVINCE:
Coordination process
COMPONENT:

LOCATION:

CORE TITLE:

NAME:

JOB CODE:

ADDITIONAL INFORMATION

Job Weight: 342.47

Grade: 5+

The Coordination panel recommended that the job be graded at level 6

JOB PROFILES

RP	TD	KN	CM	EN
4	5	4	3	3

Job Report - WORKS INSPECTOR (Coordination)

RESPONSIBILITY

Human Resources

The postholder is not required to manage staff directly.

The postholder is not required to manage staff indirectly.

In addition to the above, the postholder is required to oversee or manage the following staff:

- Occasionally.....11 - 20 staff
- Frequently.....6 - 10 staff
- All the time.....0 - 5 staff

Financial Resources

The postholder has no responsibility for budgets.

Equipment

The postholder is responsible for the following equipment:

- Ancillary (cleaning equipment, hand tools etc)
- Office (PC, photocopier, OHP etc)
- Technical (Laboratory equipment etc)
- Light vehicles (cars, vans, tractors etc)

The nature of the involvement is:

- Use or shared use
- Repair & maintenance (e.g. health and safety)

The value of the equipment described above is:

- Large - R(hundreds of thousands)

Stores & Livestock

The postholder is not responsible for stores and livestock.

Land & Buildings

The postholder is responsible for the following premises:

- Offices
- Workshop
- Hospitals
- Official Residence
- Construction Site
- Water Plant

The scale of the premises is:

- R tens of millions

Job Report - WORKS INSPECTOR (Coordination)

Responsibility of premises covers:

- Detect and report faults

Autonomy

Core responsibilities of the job from List 1 are:

- General clerical/administrative
- Technical

Core responsibilities of the job from List 2 are:

- Policy analysis and development

The structure of the job is best described as:

- Work content straightforward but requires some interpretation

Advisory Responsibility

The postholder is required to provide the following advice:

- Procedural.....Standard
- Technical/policy to colleagues.....Standard
- Technical/policy to staff at a higher level.....Standard
- Technical/policy to outside the Public Service.....Standard
- Department policy/strategy.....Standard
- Public Service policy/strategy.....Basic

The advice relates to a statutory function for which the Public Service is responsible.

Impact

The postholder's work directly influences:

- Own section.....Moderate
- Own division.....Moderate
- Own directorate.....Limited
- Own department.....Limited
- Other departments.....Limited
- Private sector organisations.....Limited

The type and extent of the post's impact is:

- Provision of poor advice to senior managers/colleagues....Limited
- Impact on services provided to the General Public.....Limited
- Impact on Public Service policy/line.....Limited

Work Errors

Significant risk of error in the post is due to:

- Tight deadlines
- High work volumes

Job Report - WORKS INSPECTOR (Coordination)

The majority of errors would be detected:

- Within the section

The consequence of error is:

- Could involve time and or cost to correct

Errors are detected:

- Within the week

> The assessed level of this characteristic demand is.....LEVEL 4

THINKING DEMANDS

Understanding Job Info

The job information received/issues considered usually concern:

- Several closely related subject areas

The postholder must regularly absorb and understand the following information/issues:

- Work instructions/guidance.....Standard
- Procedural.....Standard
- Technical/professional.....Standard
- Department policy/strategy.....Standard
- Public Service policy/strategy.....Routine

The information available to the postholder is:

- Partially incomplete

The postholder is required to carry out the following analysis on information:

- Gather relevant information.....Frequently
- Analyse information and form conclusions.....Frequently
- Present results of analysis.....Frequently

Problem Solving

Assistance or advice available to the postholder includes:

- Referral to a more senior experienced employee.....Always
- Standing instructions or procedures.....Always
- Technical or professional standards/guidelines.....Always
- Established precedents.....Always
- Narrow Policy guidelines.....Always
- Broad Policy.....Always

Job Report - WORKS INSPECTOR (Coordination)

The following best describes the majority of conclusions made by the postholder:

- Limited options

Problem solving that is subject to deadlines are:

- Immediate.....Frequent
- Daily.....Frequent
- Weekly.....Frequent
- Monthly.....Frequent

Planning

The postholder's planning impacts the following areas:

- The postholder's own work only
- Own section

Planning is guided by the following existing plans/precedents:

- Work processes
- Application of policy or procedures
- Project planning

Decision Making

The postholder is expected to take decisions or make recommendations in the following areas:

- Planning/organising own work
- Resolving most job problems with assistance (limited autonomy)
- Resolving job problems referred by others
- Recommending actions requiring minor resource commitment by others

Creativity

The level of innovation/creativity required is:

- Basic.....On an individual basis
- Adaptive/Limited.....As part of a Team

> The assessed level of this characteristic demand is.....LEVEL 5

KNOWLEDGE

Breadth of Knowledge

The range and depth of knowledge required is best described as:

- Knowledge of a wide range of work procedures and or processes

Prior Experience

Job Report - WORKS INSPECTOR (Coordination)

The post is NOT an entry level post.

The method of promotion to the post is:

- Post

The postholder requires the following experience before entering the post:

- Technical/scientific.....0-3 months

Qualifications

The following minimum qualification is required for the post:

- Degree

Skills

The following specific skills are required for the job:

- Numeracy.....Basic
- Literacy.....Basic
- Driving.....Basic
- Operating equipment.....Basic
- Language skills.....Basic
- Project management.....Basic

No specific skills are required for the job from List 2.

> The assessed level of this characteristic demand is.....LEVEL 4

COMMUNICATION

Range of Contacts

The postholder's main contacts, as a requirement of their job, are:

- Co-workers.....Daily
- Supervisor.....Daily
- Management.....Weekly
- Senior Management.....Occasionally
- Other Departments.....Weekly

Additional contacts are:

- Private Sector Organisations.....Daily
- General Public:.....Weekly

Content of Communication

The postholder regularly has to communicate the following types of information:

Job Report - WORKS INSPECTOR (Coordination)

- General Information.....Standard
- Procedural information.....Standard
- Technical/professional.....Standard
- Department policy/strategy.....Standard
- Public Service policy/strategy.....Routine

Verbal Communication

The postholder requires the following communication skills:

- Routine exchange of information requiringDaily helpfulness and politeness
- Providing or obtaining information requiring simple....Daily explanation
- Providing or obtaining information requiringOccasionally difficult explanation
- Influencing skills.....Weekly
- Negotiation skills.....Monthly
- Presenting evidence in court.....Occasionally

Written Communications

The postholder is required to produce the following written communications:

- Routine notes/memos/letters.....Daily
- Routine reports.....Weekly

> The assessed level of this characteristic demand is.....LEVEL 3

ENVIRONMENT

Physical Environment

List 1: The majority of work is carried out in:

- Construction site

The postholder is subject to the following hostile or violent situations:

- Verbal abuse.....Occasionally

The postholder is not subject to any traumatic situations.

Physical Demands

The following physical demands are made on the postholder:

- Walking.....Weekly
- Prolonged use of computer.....Occasionally
- Climbing.....Monthly
- Driving.....Weekly

Job Report - WORKS INSPECTOR (Coordination)

The postholder is subject to the following unsociable conditions or hours:

- Additional hours.....Occasionally
- Week-end working.....Occasionally
- Travel on business outside normal hours.....Monthly
- Working away from base (overnight).....Monthly

Hazardous Conditions

The postholder is exposed to the following hazardous conditions:

- Working at heights.....Occasionally
- Exposure to live electrical contacts.....Monthly
- Exposure to heavy or dangerous equipment.....Monthly

> The assessed level of this characteristic demand is.....LEVEL 3

(WORKS INSPECTOR (Coordination))

JOB TITLE:
HOUSING WERKE INSPEKTEUR: MAINTENANCE & INSPECTIONS

JOB ID : BEHBED46

DATE : 08/12/2004

NO IN JOB : 1

NON BENCHMARK

DEPARTMENT/PROVINCE:

HOUSING

COMPONENT:

CHIEF DIRECTORATE: HOUSING DELIVERY

LOCATION:

CAPE TOWN

CORE TITLE:

NAME:

JOB CODE:

VAKANT

ADDITIONAL INFORMATION

Interview conducted with Mr Adams and Mr Majiet

JOB PROFILES

RP	TD	KN	CM	EN
7	6	6	4	3

479.96 → 8

RESPONSIBILITY

Human Resources

The postholder DIRECTLY manages the following staff:

- Un-skilled manual..... 11
[NOTE]: 3 x Cleaner, 1 x General Worker, 7 x Groundsman
- Semi-skilled manual..... 4
[NOTE]: 1 x Principal General Foreman, 3 x General Foreman

The postholder has the following authority over these staff:

- General supervision and/or appraisal
- Authorising work (quality control and final sign off)
- Technical advice and guidance
- Formal disciplinary authority
- Training/development
- Section management

The postholder is not required to manage staff indirectly.

In addition to the above, the postholder is required to oversee or manage the following staff:

- Frequently.....0 - 5 staff
[NOTE]: Contractors

Financial Resources

The postholder has no responsibility for budgets.

Equipment

The postholder is responsible for the following equipment:

- Ancillary (cleaning equipment, hand tools etc)
[NOTE]: Lawn mowers, grass and edge cutters, spades ±R100 000
- Office (PC, photocopier, OHP etc)
- Light vehicles (cars, vans, tractors etc)
[NOTE]: Vans and trucks ±R850 000
Allocated car ±R100 000

The nature of the involvement is:

- Use or shared use
- Repair & maintenance (e.g. health and safety)
- Control of use by others

The value of the equipment described above is:

- Very Large - R(million+)

Stores & Livestock

The postholder is responsible for the following stores/livestock:

- Maintenance Supplies
- Miscellaneous stores

The value of stores/livestock is:

- R hundreds of thousands

The postholder's responsibility covers:

- Uses stores
- Issues stores
- Orders stores

Land & Buildings

The postholder does not have any responsibility for premises.

Autonomy

Core responsibilities of the job from List 1 are:

- Technical
- Staff supervision
- Staff management

Core responsibilities of the job from List 2 are:

- Policy analysis and development

The structure of the job is best described as:

- Complex work content requiring frequent interpretation within an established framework

Advisory Responsibility

The postholder is required to provide the following advice:

- Procedural.....Standard
- Technical/policy to colleagues.....Standard
- Technical/policy to staff at a higher level.....Standard
- Technical/policy to outside the Public Service.....Standard
- Public Relations.....Basic
- Department policy/strategy.....Standard
- Public Service policy/strategy.....Standard

The advice relates to a statutory function for which the Public Service is responsible.

Impact

The postholder's work directly influences:

- Own section.....Extensive

- Own division.....Moderate
- Own directorate.....Limited
- Own department.....Limited
- General public.....Moderate
[NOTE]: Bv. huurders - maintenance (gebreke by warmwatersilinder).
- Private sector organisations.....Limited
[NOTE]: Contractors doing maintenance work, suppliers
- Other Governments.....Moderate
[NOTE]: Plaaslike owerhede is meestal ook ontwikkelaars. Lig Plaaslike owerhede in oor voorgeskrewe standarde ens.

The type and extent of the post's impact is:

- Provision of poor advice to senior managers/colleagues....Moderate
- Impact on services provided to the General Public.....Moderate
- Impact on Public Service policy/line.....Limited

Work Errors

Significant risk of error in the post is due to:

- Tight deadlines
- High work volumes
- Complexity

A majority of errors would be detected:

- Within the directorate

The consequence of error is:

- Significant impact, difficult to detect and costly to correct

Errors are detected:

- Within the week
[NOTE]: Weeklikse verslae word ingedien.

> The assessed level of this characteristic demand is.....LEVEL 7

THINKING DEMANDS

Understanding Job Info

The job information received/issues considered usually concern:

- Wide ranging but related subjects, within an established framework

The postholder must regularly absorb and understand the following information/issues:

- Work instructions/guidance.....Standard
- Procedural.....Standard
- Technical/professional.....Standard
- Department policy/strategy.....Standard
- Public Service policy/strategy.....Standard

The information available to the postholder is:

- Partially incomplete

The postholder is required to carry out the following analysis on information:

- Gather relevant information.....Frequently
- Analyse information and form conclusions.....Frequently
- Present results of analysis.....Frequently
- Identify areas for analysis and outputs required.....Occasionally

Problem Solving

Assistance or advice available to the postholder includes:

- Referral to a more senior experienced employee.....Always
- Standing instructions or procedures.....Always
- Technical or professional standards/guidelines.....Always
- Established precedents.....Usually
- Narrow Policy guidelines.....Always
- Broad Policy.....Always

The following best describes the majority of conclusions made by the postholder:

- Complex

Problem solving that is subject to deadlines are:

- Immediate.....Frequent
- Daily.....Frequent
- Weekly.....Frequent
- Monthly.....Infrequent

Planning

The postholder's planning impacts the following areas:

- Own division

Planning is guided by the following existing plans/precedents:

- Work processes
- Application of policy or procedures
- Resource allocation
- Project planning

Decision Making

The postholder is expected to take decisions or make recommendations in the following areas:

- Planning and prioritising the work of others
- Resolving most job problems without assistance (moderate level of autonomy)
- Resolving job problems referred by others
- Authorising actions by others
- Recommend/decide on change
- Recommending actions requiring minor resource commitment by others
- Vetoing actions by others
- Recommending minor changes to policy

C. Creativity

The level of innovation/creativity required is:

- Adaptive/Limited.....On an individual basis
- Adaptive/Significant.....As part of a Team

> The assessed level of this characteristic demand is.....LEVEL 6

KNOWLEDGE

Breadth of Knowledge

The range and depth of knowledge required is best described as:

- Deep knowledge of a narrow range of activities

Prior Experience

The post is NOT an entry level post.

The method of promotion to the post is:

- Post

The postholder requires the following experience before entering the post:

- Technical/scientific.....3-5 years

Qualifications

The following minimum qualification is required for the post:

- Diploma

Skills

The following specific skills are required for the job:

- Numeracy.....Basic
- Literacy.....Basic
- Driving.....Basic
- Language skills.....Basic

No specific skills are required for the job from List 2.

> The assessed level of this characteristic demand is.....LEVEL 6

COMMUNICATION

Range of Contacts

The postholder's main contacts, as a requirement of their job, are:

- Co-workers.....Daily
- Supervisor.....Daily
- Management.....Daily
- Senior Management.....Occasionally
- Other Departments.....Monthly

Additional contacts are:

- Private Sector Organisations.....Daily
- [NOTE]: Instandhoudingsmaatskappye, kontrakteurs,
 verskaffers
- General Public.....Daily

Content of Communication

The postholder regularly has to communicate the following types of information:

- General Information.....Routine
- Procedural information.....Standard
- Technical/professional.....Standard
- Relationship management.....Routine
- Department policy/strategy.....Standard
- Public Service policy/strategy.....Standard

Verbal Communication

The postholder requires the following communication skills:

- Routine exchange of information requiring helpfulness and politenessDaily
- Providing or obtaining information requiring simple explanationDaily
- Providing or obtaining information requiring difficult explanationWeekly
- Motivational skills.....Monthly
- Influencing skills.....Monthly

Written Communications

The postholder is required to produce the following written communications:

- Routine notes/memos/letters.....Daily
- Routine reports.....Weekly
- Complex notes/memos.....Monthly
- Complex reports/technical papers.....Occasionally

> The assessed level of this characteristic demand is.....LEVEL 4

ENVIRONMENT

Physical Environment

List 1: The majority of work is carried out in:

- Office
- Construction site

The postholder is subject to the following hostile or violent situations:

- Verbal abuse.....Occasionally

The postholder is not subject to any traumatic situations.

Physical Demands

The following physical demands are made on the postholder:

- Standing.....Daily
- Walking.....Daily
- Driving.....Daily

The postholder is subject to the following unsociable conditions or hours:

- Additional hours.....Monthly
- Week-end working.....Occasionally
- Travel on business outside normal hours.....Weekly
- Working away from base (overnight).....Occasionally

Hazardous Conditions

The postholder is not exposed to any hazardous conditions.

> The assessed level of this characteristic demand is.....LEVEL 3

(HOUSING WERKE INSPEKTEUR: MAINTENANCE & INSPECTIONS)

Job Details Printout

JOB TITLE:

COORDINATION: CONTROL WORKS INSPECTOR: GENERIES

JOB ID : BA

DATE : 08/09/2005

NO IN JOB : 1

NON BENCHMARK

WESTERN CAPE PROVINCIAL ADMIN:

PROVINCIAL DEPARTMENT:

COMPONENT:

LOCATION:

CORE TITLE:

NAME OF INCUMBENT:

NAME(S) OF ANALIST(S):

NAME(S) OF OTHER PERSONNEL INVOLVED:

CURRENT GRADING:

DATE OF INTERVIEW:

ADDITIONAL INFORMATION

JOB PROFILES

RP	TD	KN	CM	EN
7	7	8	6	3

572.45

(91)

10

RESPONSIBILITY

Human Resources

The postholder DIRECTLY manages the following staff:

- Technical/scientific..... 5

The postholder has the following authority over these staff:

- General supervision and/or appraisal
- Authorising work (quality control and final sign off)
- Technical advice and guidance
- Formal disciplinary authority
- Training/development
- Establishment control and planning
- Section management

The post holder is not required to indirectly manage more than 1000 staff.

The postholder INDIRECTLY manages the following staff:

- Technical/scientific.....1 - 5

In addition to the above, the postholder is required to oversee or manage the following staff:

- All the time.....21 - 50 staff
- [NOTE]: Consultsants, contractors

Financial Resources

The postholder has responsibility for budgets.

The postholder has the following responsibility for expenditure or income:

- Expenditure.....Very Large
- [NOTE]: Projekte meer as miljoen

The postholder has the following authority for expenditure:

- Control expenditure of others
- Authorise expenditure
- Recommend and/or monitor budget levels

Equipment

The postholder is responsible for the following equipment:

- Ancillary (cleaning equipment, hand tools etc)
- Office (PC, photocopier, OHP etc)
- Technical (Laboratory equipment etc)

Job Report - COORDINATION: CONTROL WORKS INSPECTOR: GENERIES

- Light vehicles (cars, vans, tractors etc)

The nature of the involvement is:

- Use or shared use
- Repair & maintenance (e.g. health and safety)
- Control of use by others
- Minor influence on buying decisions

The value of the equipment described above is:

- Large - R(hundreds of thousands)

Stores & Livestock

The postholder is responsible for the following stores/livestock:

- Stationery
- Miscellaneous stores
- [NOTE]: Registry, disks

The value of stores/livestock is:

- R tens of thousands

The postholder's responsibility covers:

- Manages stores

Land & Buildings

The postholder is responsible for the following premises:

- Offices
- Workshop
- Hospitals
- Official Residence
- Construction Site
- Water Plant

The scale of the premises is:

- R hundreds of millions

Responsibility of premises covers:

- Repair management

Autonomy

Core responsibilities of the job from List 1 are:

- General clerical/administrative
- Specialist clerical/administrative
- [NOTE]: CONTRACTS

Job Report - COORDINATION: CONTROL WORKS INSPECTOR: GENERIES

- Technical
- Staff management

Core responsibilities of the job from List 2 are:

- Policy analysis and development
- Project management

The structure of the job is best described as:

- Complex work content requiring frequent interpretation within an established framework

Advisory Responsibility

The postholder is required to provide the following advice:

- Procedural.....Advanced
- Technical/policy to colleagues.....Advanced
- Technical/policy to staff at a higher level.....Advanced
- Technical/policy to outside the Public Service.....Advanced
- Public Relations.....Basic
- Department policy/strategy.....Advanced
- Public Service policy/strategy.....Standard

The advice relates to a statutory function for which the Public Service is responsible.

Impact

The postholder's work directly influences:

- Own section.....Extensive
- Own division.....Extensive
- Own directorate.....Moderate
- Own department.....Limited
[NOTE]: Projekte se grootte - het impak op begroting van dept
- Other departments.....Moderate
- General public.....Limited
[NOTE]: EPWP
- Private sector organisations.....Moderate
[NOTE]: Emerging contractors
- Other Governments.....Limited
[NOTE]: LG partykeer betrokke in projekte

The type and extent of the post's impact is:

- Over/under spend of own budget.....Moderate
- Over/under spend of large budget.....Limited
- Legal.....Limited
[NOTE]: Contract conditions
- Provision of poor advice to senior managers/colleagues....Extensive
- Impact on services provided to the General Public.....Moderate
- Impact on Public Service policy/line.....Moderate

Work Errors

Significant risk of error in the post is due to:

- Tight deadlines
- High work volumes
- Complexity
- Confidential or sensitive data
[NOTE]: Toekenning van kontrakte/lek van inligting
- Confrontational situations
[NOTE]: Probeer weg beweeg van konfrontasie en dan sertifiseer net die betaling.

Maak nie gebruik van local werkers - community staan op - control moet inspring om probleme om te los.

The majority of errors would be detected:

- Within the directorate

The consequence of error is:

- Significant impact, difficult to detect and costly to correct

Errors are detected:

- Within the month

> The assessed level of this characteristic demand is.....LEVEL 7

THINKING DEMANDS

Understanding Job Info

The job information received/issues considered usually concern:

- Wide ranging but related subjects, within an established framework

The postholder must regularly absorb and understand the following information/issues:

- Work instructions/guidance.....Standard
- Procedural.....Standard
- Technical/professional.....Complex
- Department policy/strategy.....Standard
- Public Service policy/strategy.....Standard

The information available to the postholder is:

- Mostly incomplete

The postholder is required to carry out the following analysis on information:

- Gather relevant information.....Frequently
- Analyse information and form conclusions.....Frequently
- Present results of analysis.....Frequently
- Identify areas for analysis and outputs required.....Frequently
- Judges the significance of the analysis.....Occasionally

Problem Solving

Assistance or advice available to the postholder includes:

- Referral to a more senior experienced employee.....Always
- Standing instructions or procedures.....Always
- Technical or professional standards/guidelines.....Always
- Established precedents.....Usually
- Narrow Policy guidelines.....Always
- Broad Policy.....Always

The following best describes the majority of conclusions made by the postholder:

- Complex

Problem solving that is subject to deadlines are:

- Immediate.....Infrequent
- Daily.....Frequent
- Weekly.....Frequent
- Monthly.....Frequent

Planning

The postholder's planning impacts the following areas:

- The postholder's own work only
- Own section
- Own division

Planning is guided by the following existing plans/precedents:

- Work processes
- Application of policy or procedures
- Resource allocation
- Project planning

Decision Making

The postholder is expected to take decisions or make recommendations in the following areas:

- Planning/organising own work
- Planning and prioritising the work of others
- Resolving most job problems without assistance (moderate level of autonomy)
- Resolving job problems referred by others
- Authorising actions by others
- Recommend/decide on change
- Controlling projects
- Recommending actions requiring minor resource commitment by others
- Recommending minor changes to policy

Creativity

The level of innovation/creativity required is:

- Adaptive/Limited.....On an individual basis
- Adaptive/Significant.....As part of a Team

> The assessed level of this characteristic demand is.....LEVEL 7

COMMUNICATION

Range of Contacts

The postholder's main contacts, as a requirement of their job, are:

- Co-workers.....Daily
- Supervisor.....Daily
- Management.....Daily
- Senior Management.....Weekly
- Legal practitioners (e.g. attorneys, magistrates,Occasionally judges)
- [NOTE]: Contract disputes
- Other Departments.....Weekly

Additional contacts are:

- Students.....Occasionally
- [NOTE]: Interns, etc
- Private Sector Organisations.....Daily
- General Public.....Monthly

Content of Communication

The postholder regularly has to communicate the following types of information:

- General Information.....Standard
- Procedural information.....Standard
- Technical/professional.....Complex
- Relationship management.....Routine
- Department policy/strategy.....Standard
- Public Service policy/strategy.....Standard

Verbal Communication

The postholder requires the following communication skills:

- Routine exchange of information requiringDaily helpfulness and politeness
- Providing or obtaining information requiring simple ...Daily explanation
- Providing or obtaining information requiringDaily difficult explanation
- Providing or obtaining sensitive informationMonthly requiring tact and diplomacy, e.g. through interviews
- [NOTE]: consultants
- Motivational skills.....Weekly
- Influencing skills.....Monthly
- Formal presentation skills/public speaking.....Occasionally
- Negotiation skills.....Monthly

Job Report - COORDINATION: CONTROL WORKS INSPECTOR: GENERIES

[NOTE]: Tussen contractor en contract leader

Written Communications

The postholder is required to produce the following written communication

- Routine notes/memos/letters.....Daily
- Routine reports.....Daily
- Complex notes/memos.....Weekly
- Complex letters/press releases.....Monthly
- Complex reports/technical papers.....Monthly

> The assessed level of this characteristic demand is.....LEVEL 6

ENVIRONMENT

Physical Environment

List 1: The majority of work is carried out in:

- Office
- Construction site

The postholder is subject to the following hostile or violent situations:

- Verbal abuse.....Occasionally

The postholder is not subject to any traumatic situations.

Physical Demands

The following physical demands are made on the postholder:

- Walking.....Monthly
- Prolonged use of computer.....Monthly
- Climbing.....Occasionally
- Driving.....Weekly

The postholder is subject to the following unsociable conditions or hours:

- Additional hours.....Monthly
- Week-end working.....Occasionally
- Travel on business outside normal hours.....Monthly
- Working away from base (overnight).....Monthly

Hazardous Conditions

The postholder is exposed to the following hazardous conditions:

- Working at heights.....Occasionally
- Exposure to live electrical contacts.....Occasionally
- Exposure to chemicals.....Occasionally
- Exposure to heavy or dangerous equipment.....Monthly

> The assessed level of this characteristic demand is.....LEVEL 3

(COORDINATION: CONTROL WORKS INSPECTOR: GENERIES)