

DISTINCTIONS BETWEEN THE LEVELS OF GITO FOR LARGE, MEDIUM AND SMALL DEPARTMENTS

DEFINITIONS/PRINCIPLES

1. Budgets are defined on the following basis.

Other budgets	Below R100 000 000
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Large budgets	Budgets larger than R100 000 000
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2. If it is found that a specific GITO post deviates significantly from this job description the relevant job should be subjected to job evaluation.

DISTINCTIONS ON MAIN OBJECTIVES (As set out in part C of the draft job description)

1. **MAIN OBJECTIVE 1**

- (a) **GITO: SMALL DEPARTMENT**

The alignment of a department's information management (information management systems included) and information technology (as enabler) strategy with the strategic direction and management plans of the department where other IT budgets with a limited number and simple, IT applications affecting a limited number of clients are involved. A limited number of possible information management systems, which require good knowledge and inputs on a lower level of complexity will also be required to address the requirements of the department.

- (b) **GITO: MEDIUM DEPARTMENT**

The alignment of a department's information management (information management systems included) and information technology (as enabler) strategy with the strategic direction and management plans of the department where a large IT budget with a moderately diverse number, and moderately complex IT applications affecting a moderate number of clients are involved. A moderate number of possible information management systems, which require well developed knowledge and inputs on a moderate level of complexity will also be required to address the requirements of the department.

- (c) **GITO: LARGE DEPARTMENT**

The alignment of a department's information management (information management systems included) and information technology (as enabler) strategy with the strategic direction and management plans of the department where a large IT budget with a diverse number, and complicated IT applications, affecting large numbers of clients are involved. A large number of possible information management systems,

which require good knowledge and inputs on a high level of complexity will also be required to address the requirements of the department.

2. **MAIN OBJECTIVES 3 TO 8**

It can generally be expected with regard to these objectives that the same principles indicated in paragraph 1 will apply namely that because of a -

- (a) other budget with a limited number and simple information management and information technology (as enabler) management systems affecting a limited number of clients, the operating environment will be less complex, good knowledge of the relevant matters will be required and inputs on a lower level of complexity will be sufficient to address the matters;
- (b) large budget with a moderate number and moderate complex information management and information technology (as enabler) management applications affecting a moderate number of clients, the operating environment will be moderately complex, well developed knowledge of the relevant matters will be required and inputs on a moderate level of complexity will be sufficient to address the matters; and
- (c) large budget with a diverse number and complex information management and information technology (as enabler) management applications affecting a large number of clients, the operating environment will be highly complex, in-depth knowledge of the relevant matters will be required and inputs on a high level of complexity will be required to address the matters.