



**the dpsa**

Department:  
Public Service and Administration  
**REPUBLIC OF SOUTH AFRICA**

Private Bag X916, PRETORIA, 0001. Tel: (012) 336 1000, Fax: (012) 326 7802  
Private Bag X9148, CAPE TOWN, 8000. Tel: (021) 467 5120, Fax: (021) 467 5484

Inquiry: Mr. V. Sakala  
Telephone: (012) 336-1336  
File: 14/3/2/1

## **TO ALL DIRECTORS-GENERAL AND HEADS OF DEPARTMENT**

### **DETERMINATION AND DIRECTIVE ON THE AUTOMATED JOB EVALUATION AND JOB GRADING SYSTEM FOR THE PUBLIC SERVICE.**

1. As prescribed in regulation 41 of the Public Service Regulations, 2016, the Minister for the Public Service and Administration (MPSA) may determine a job evaluation and job grading system that shall be utilised in the public system and issue directives on the application of such a system.
2. The MPSA hereby makes the attached Determination and Directive on the implementation of the automated job evaluation and job grading system in the public service.

Signed by: Yoliswa Makhasi  
Signed at: 2024-06-13 14:23:14 +02:00  
Reason: I approve this document



**Ms. Yoliswa Makhasi**  
**Director-General**  
**Date: 13/06/24**