



**MINISTRY  
PUBLIC SERVICE AND ADMINISTRATION  
REPUBLIC OF SOUTH AFRICA**

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**TO ALL EXECUTIVE AUTHORITIES, HEADS OF NATIONAL/PROVINCIAL DEPARTMENTS AND  
PROVINCIAL ADMINISTRATIONS**

**CIRCULAR 26 OF 2021**

**DIRECTIVE ON THE REACTIVATION OF THE WEB-ENABLED EVALUATE JOB EVALUATION  
SYSTEM IN THE PUBLIC SERVICE FOR A PERIOD OF SIX (6) MONTHS**

1. The Public Service Act, 1994 stipulates in section 3(1)(c) that the Minister is responsible for establishing norms and standards relating to the conditions of service and other employment practices for employees. Wherein the definition of employment practices includes job and occupational classification and grading.
2. The Department of Public Service and Administration (DPSA) and Business Connexion (Pty) Ltd (herein referred to as BCX) concluded a service level agreement to reactivate the web-enabled Evaluate job evaluation system for a period of six (6) months in which all functions of the system will be restored with effect from the 1<sup>st</sup> November 2021.
3. Departments are requested to download all posts/jobs from the web-enabled Job Evaluation system within the allocated six (6) months for recordkeeping purposes.
4. Furthermore, the DPSA is currently exploring options regarding a new job evaluation and grading system to be utilised in the public service. For more information contact Mr. T. Nkosi via e-mail at [Titus.Nkosi@dpsa.gov.za](mailto:Titus.Nkosi@dpsa.gov.za) or telephone (012) 336 1256.

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MINISTER FOR THE PUBLIC SERVICE AND ADMINISTRATION  
DATE: 08/11/2021**