



the dpsa

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TO ALL HEADS OF NATIONAL/PROVINCIAL DEPARTMENTS AND PROVINCIAL ADMINISTRATIONS

CIRCULAR 3 OF 2014

ACTIVATION OF THE EVALUATE (EQUATE) WEB-BASED JOB EVALUATION SYSTEM FOR THE PUBLIC SERVICE.

As you may be aware, a project was undertaken to refine and update the Equate job evaluation system and to move the job evaluation system to a web-enabled platform. I am pleased to inform you that the project has been finalised.

The Minister for Public Service and Administration has subsequently determined in terms of Public Service Regulation, Chapter 1, Part IV, B.1 that with effect from 1 April 2014, the South African Public Service version of the Evaluate job evaluation system shall be utilised in the Public Service.

The Evaluate software is a web-based system that can only be accessed with a password, which will be supplied to departments after completion of training on the new web-based system. The DPSA will conduct information sharing sessions on the new web-based system and subsequent training will be conducted by the National School of Governance. Departments will be contacted shortly with regard to the training schedule.

As a transitional measure, the web-based and the current Personal Computer based Equate system will run concurrently. Departments should continue utilising the current system until they have received training on the new system.


DIRECTOR-GENERAL

DATE: 07/04/2014