



the dpsa

Department:
Public Service and Administration
REPUBLIC OF SOUTH AFRICA

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TO: ALL HEADS OF DEPARTMENT AND PROVINCIAL ADMINISTRATIONS

SUBJECT: SUPPORT REQUIRED ON THE ETHICS CULTURE SURVEY FOR THE PUBLIC SERVICE

1. The purpose of this Circular is to inform you of a survey on the ethics culture of the public service, recently rolled-out by the Department for Public Service and Administration. The survey is hosted by The Ethics Institute and the link was shared with Communication Officials and Ethics Officers to share with employees.
2. The survey aims to assess the current ethics climate in the public service, to obtain an ethics risk profile that will enable Ethics Officers to draft proper Ethics Management Plans, with relevant Risk Mitigation Plans, for their respective departments.
3. The survey was rolled-out in December 2021, but unfortunately did not receive the required attention.
4. To obtain a more responses, the survey closing date was extended to 18 February 2022. You are humbly requested to support this initiative. The departmental Communications Officials and Ethics Officers were informed of the survey and their supporting roles.
5. As at 23 January 2022, only 3211 responses were collected. Ideally, for statistical purposes, each province should have at least 400 responses. Currently, only Kwa-Zulu Natal falls in this category. Gauteng, with 350 responses and the North-West, with 227 Responses were very close.

	National government		Provincial government		Local government		Total	
	Count	%	Count	%	Count	%	Count	%
Eastern Cape	30	2.2%	64	4.0%	3	1.2%	97	3.0%
Free State	43	3.2%	92	5.8%	16	6.3%	151	4.7%
Gauteng	997	73.4%	350	21.9%	30	11.8%	1377	42.9%
KwaZulu-Natal	82	6.0%	641	40.1%	125	49.0%	848	26.4%
Limpopo	30	2.2%	18	1.1%	3	1.2%	51	1.6%
Mpumalanga	40	2.9%	77	4.8%	14	5.5%	131	4.1%

North West	33	2.4%	227	14.2%	47	18.4%	307	9.6%
Northern Cape	40	2.9%	32	2.0%	6	2.4%	78	2.4%
Western Cape	63	4.6%	97	6.1%	11	4.3%	171	5.3%
Total	1358	100.0%	1598	100.0%	255	100.0%	3211	100.0%

**Only complete submissions*

6. The link to the survey is: <https://surveys.ethicssurvey.org.za/s3/6520571a8483>

Kind regards,



MS. YOLISWA MAKHASI
DIRECTOR-GENERAL

DATE: 31/01/2022