



the dpsa

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TO ALL HEADS OF NATIONAL, GOVERNMENT COMPONENTS AND PROVINCIAL DEPARTMENTS

DPSA CIRCULAR NO 57 OF 2024

REQUEST FOR A DEVIATION FROM THE 2021 HUMAN RESOURCE PLANNING DIRECTIVE FOR ALL NATIONAL, GOVERNMENT COMPONENTS AND PROVINCIAL DEPARTMENTS AFFECTED BY THE MACRO ORGANISATION OF GOVERNMENT REGARDING THE SUBMISSION OF HUMAN RESOURCE PLANS FOR THE FINANCIAL YEAR 2024/2025

The establishment of the 7th Administration led to the National Macro Organisation of Government (NMOG), which aims to streamline and redistribute statutory functions within government institutions to enhance efficiency and accountability.

According to paragraph 10.4 of the 2021 Human Resource Planning Directive, the following exceptions apply during the financial year in which there are National Elections and/or the year in which NMOG takes place:

- a) 10.4.1, Where the HRP expires in an election year, the EA shall submit it to the relevant institution by on or by 31st of August.
- b) 10.4.2, For departments affected by the NMOG, Nationally or Provincially: The EA shall submit the HRP to the relevant institution on or by 31st of August of the relevant year.

The establishment of new departments through the NMOG is scheduled to take place on the 1st of April 2025. Therefore, the following National, Government Components and Provincial Departments affected by the NMOG, for the 2024/2025 financial year, are required to submit Human Resources Plans on or before 30th of June 2025.

Current Department	New Department
Department of Agriculture, Land Reform and Development (DALRRD).	Department of Agriculture (DOA)
Department of Agriculture, Land Reform and Development (DALRRD).	Department of Land Reform and Rural Development (DLRRD).
Department of Mineral Resources and Energy	Department of Mineral and Petroleum Resources (DMPR)

Department of Mineral Resources and Energy	Department of Electricity and Energy (DEE)
Department of Higher Education, Science and Technology.	Department of Higher Education (DHE)
Department of Public Enterprises	Abolished Oversight by Minister of Department of Planning, Monitoring and evaluation (DPME)
Justice and Correctional Services	Department of Justice and Constitutional Development (DJCD)
Justice and Correctional Services	Department of Correctional Services (DCS)

Any enquiries regarding this circular's contents should be directed to Ms T Kolobe and Mr I Moshoeite.

Yours sincerely,

Signed by: Yoliswa Makhasi
Signed at: 2024-09-20 07:36:41 +02:00
Reason: I approve this document



Ms Yoliswa Makhasi

Director-General: Department of Public Service and Administration

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