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CIRCULAR NO 7 of 2021 (HR PLANNING)

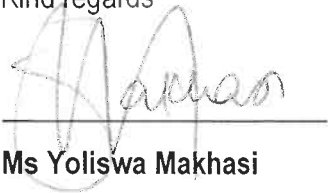
TO: HEADS OF ALL DEPARTMENTS, PROVINCIAL ADMINISTRATIONS AND GOVERNMENT COMPONENTS

AMENDMENTS TO THE DIRECTIVES ON THE IMPLEMENTATION OF HUMAN RESOURCE PLANNING (HRP) FOR THE PUBLIC SERVICE AND THE SELF ASSESSMENT TOOL ON THE ABILITY OF HUMAN RESOURCE COMPONENTS TO STRATEGICALLY ASSIST IN ACHIEVEMENT OF SERVICE DELIVERY GOALS.

1. The Directive dated 05 August 2014 issued by the Minister for the Public Service and Administration (MPSA) on the implementation of HR Planning for the Public Service has been repealed with effect from 31st March 2021. The Directive to improve the HR Function in the Public Service by assessing the ability of its human resource components to strategically assist in the achievement of service delivery goals issued as per circular 14/1/1/P dated 25 November 2009 has also been repealed from the **31st of March 2021**.
2. The MPSA has issued the attached Directive that repeals the two Directives. The HR-Self Assessment Tool should in future be submitted as an annexure to the HR Plan in order for the plan to be considered compliant.

3. In terms of the amended Directive, departments are required to note the contents with regards to the submission dates and the new approved templates to be utilised. Transitional arrangements are also to be noted for the financial year, 2021/2022 and 2022/2023.
4. Attached to this circular is the revised HR Planning Directive for your information and implementation with effect from **01 April 2021**. The HR Planning Assessment Tool will be issued formally once it has been piloted.
5. Your assistance in this regard will be appreciated.

Kind regards



Ms Yoliswa Makhasi

Director-General

Date: 21/04/2021