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Department:  
Public Service and Administration  
REPUBLIC OF SOUTH AFRICA

Private Bag X916, Pretoria, 0001. Tel: (012) 336 1000. Fax: (012) 326 7802  
Private Bag X9148, Cape Town, 8000. Tel: (021) 467 5120. Fax: (021) 465 5484

Enquiries: Ms. Thakane Kolobe  
Tel.No: (012) 336 1197  
E-mail : [ThakaneK@dpsa.gov.za](mailto:ThakaneK@dpsa.gov.za)  
Ref: 14/2/1

### CIRCULAR NO. HRP1 OF 2009

TO: HEADS OF ALL DEPARTMENTS AND PROVINCIAL ADMINISTRATIONS

#### DIRECTIVE ON THE IMPLEMENTATION OF THE HUMAN RESOURCE PLANNING STRATEGIC FRAMEWORK-VISION 2015 FOR THE PUBLIC SERVICE

1. The Minister for Public Service and Administration (MPSA) has approved the HR Planning Strategic Framework-"**Vision 2015**" in December 2008.
2. The above mentioned HR planning Framework will assist departments in the development of a Human resource plan (**HR Plan**) as contemplated in Part III.D of Chapter 1 of the Public Service Regulations, 2001 (as amended).
3. On completion of the HR plans, departments are required to submit their **approved** HR plans and implementation reports to the **MPSA** as set out by the HR planning process cycle in the HR Planning Guideline and Toolkit.
4. The MPSA has issued a Directive (**Annexure A**) that departments must implement the Human Resource Planning Strategic Framework-"**Vision 2015**" within their departments.
5. The Framework aims to assist the public service to respond in a more coherent manner and deliver on its vital role in achieving both economic and social goals for South Africa. Additionally, it seeks to build on the existing strengths of the workforce, and to enhance the development of a highly professional and expert workforce for the public service, now and in the future.

PROF RICHARD LEVIN  
DIRECTOR-GENERAL  
DATE: 11/11/09