



the dpsa

Department:
Public Service and Administration
REPUBLIC OF SOUTH AFRICA

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Ref: PS-HRDSF /27/02/2023

Circular No. 3 of 2023

TO: ALL HEADS OF NATIONAL DEPARTMENTS AND PROVINCIAL ADMINISTRATIONS

RE: CIRCULAR ON EXTENSION OF THE EXISTING PUBLIC SERVICE HUMAN RESOURCE DEVELOPMENT STRATEGIC FRAMEWORK (PS-HRDSF)

1. With reference to Circular No HRD 3 of 2021 issued on 04 April 2021.
2. The Department of the Public Service and Administration (DPSA) would like to inform all national and provincial departments about the further extension of the implementation period of the existing Public Service Human Resource Development Strategic Framework (PS-HRDSF).
3. The reason for the extension is that the approval of the revised PS-HRDSF will be incorporated into the integrated Human Resource Management and Development strategy. This process is meant to ensure that there is strategic and effective alignment, as well as focused utilisation of various instruments of human resource management and development within the Public Service. This is in alignment with the strategy and to retain the desired skills (technical and specialist professions among others), with the recruitment policies and positioning the Public Service for future work in the digital world dispensation.
4. Therefore, departments are requested to continue submitting implementation plans and Monitoring and Evaluation reports (M&E) based on the current PS-HRDSF until such time that changes are communicated in this regard.

The submission dates to DPSA remain the same as follows:

Name of the Document	Status	Submission date	Frequency
Annual HRD Implementation Plans	Draft (<i>if the approved final document is available, can be submitted without waiting for 31 May</i>)	31 March	Annually
Annual HRD Monitoring and Evaluation Reports	Draft (if the approved final document is available, can be submitted without waiting for 31 May)	31 March	Annually
Annual HRD Implementation Plans	Final (approved by the HoD or delegated official)	31 May	Annually
Annual HRD Monitoring and Evaluation Reports	Final (approved by the HoD or delegated official)	31 May	Annually

5. You are cordially requested to submit your HRD Implementation Plans and M&E Reports to the following email address: DPSAHRDS@dpsa.gov.za
6. DPSA would like to thank all departments for their continued support and cooperation in building effective, efficient, professional and capable public service through HRD Strategies.

Kind Regards,



Ms Yoliswa Makhasi
Director-General

Date: 24/03.2023