



Remuneration Schedule for Interns

The payment of Interns allowance shall be determined according to three remuneration schedules: (i) Schedule A, (i) Schedule B and (ii) Schedule C.

SCHEDULE A

Remuneration schedule A shall be determined in consultation with the Department of Labour.

- (a) **Schedule A1** will be determined in accordance with National Qualification Framework Level 1, which is the General Education and Training exit level.
- (b) **Schedule A2** will be determined in accordance with NQF levels 2 and 3
- (c) **Schedule A3** will be determined in accordance with National Qualification Level 4, which is the Further Education and Training exit level

SCHEDULE B

Post matriculation qualification (from NQF 5 to NQF 8) up to masters post graduate diploma (honors degree) shall be categorized under Remuneration Schedule B

- (d) **Schedule B1** will be determined in accordance with National Qualification Framework exit level 5.
- (e) **Schedule B2** will be determined in accordance with National Qualification Framework exit level 6
- (f) **Schedule B3** will be determined in accordance with National Qualification exit level 7
- (g) **Schedule B4** will be determined in accordance with the National Qualification Framework exit level 8

SCHEDULE C

Post graduate qualification (from NQF 8 to 10) up to Doctoral Degrees shall be categorized under Remuneration Schedule C

- (h) **Schedule C1** will be determined in accordance with National Qualification Framework exit level 9.
- (i) **Schedule C2** will be determined in accordance with National
- (j) Qualification Framework exit level 10

COLUMN 1	COLUMN 2		COLUMN 3	COLUMN 4	COLUMN 5	
STIPEND SCHEDULES	QUALIFICATIONS		NQF EXIT LEVEL	PERCENTAGE OF THE MINIMUM SALARY LEVEL CONTAINED IN COLUMN (5)	PUBLIC SERVICE SALARY LEVEL	
C2	Doctoral Degree		Level 10	35%	8	
C1	Masters Degree		Level 9	35%	7	
B4	Masters Post graduate Diploma Professional Qualification		Level 8	35%	6	
B3	Bachelor Degree Advanced Certificate		Level 7			
B2	Diploma Advance Certificate		Level 6			
B1	Higher Certificate	Advanced National Certificate (vocational) 5	Level 5	35%	5	
A3	National Senior Certificate (Grade 12)	Adult National Certificate	National Certificate (Vocational) 4	Level 4	35%	4
A2	ALL PART QUALIFICATIONS/ ACCREDITED UNITS OF LEARNING TO ACCUMULATED		National Certificate (Vocational) 3	Level 3	35%	3
			National Certificate (Vocational) 2	Level 2	35%	3
A1	General Education & Training Certificate (Grade 9)	Adult National Senior Certificate	Level 1	35%	3	