



RESOLUTION NO 1 OF 2022

AMENDMENT OF RESOLUTION 2 OF 2009 CLAUSE 8 - PAYMENT OF PAY PROGRESSION

1. SCOPE OF APPLICATION

This agreement applies to the employer and employees of the Department of Correctional Services.

2. NOTING THAT

- 2.1. Clause 6.1.1 (1) of GPSSBC Resolution 2 of 2009: Agreement on the Implementation of an Occupational Specific Dispensation for Correctional Service Officials introduced a unique remuneration structure, with 3% increments between the notches.
- 2.2. Clauses 8.1 and 8.2 of GPSSBC Resolution 2 of 2009 provides for 3 % biennial pay progression for Correctional Services Officials covered by the agreement.
- 2.3. That the parties are desirous to amend the pay progression to align it to the 1.5% on an annual basis as applicable in the rest of the public service.

3. THE PARTIES TO THE COUNCIL AGREE TO THE FOLLOWING

- 3.1. The Parties agree that clauses 6.1.1 (1), 8.1 and 8.2 of GPSSBC Resolution 2 of 2009 be amended as follows: -
 - 3.1.1 The introduction of a unique remuneration structure, with 1.5% increments between the notches.
 - 3.1.2 GPSSBC Resolution 2 of 2009, clauses 8.1 and 8.2 biennial pay progression is amended with a 1.5% annual pay progression.

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**GENERAL PUBLIC SERVICE
SECTOR BARGAINING COUNCIL**



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4. DATE OF IMPLEMENTATION

This agreement shall be implemented with effect from 1 July 2023.

5. DISPUTE RESOLUTION

Any dispute about interpretation or application of this agreement shall be dealt with according to the dispute resolution procedure of the GPSSBC.

THIS DONE AND SIGNED AT CENTURION OF THIS 11 DAY OF
NOVEMBER 2022.

ON BEHALF OF EMPLOYER

	Name	Signature	Date
STATE AS EMPLOYER	Youswa Makhasi		19/10/2022

ON BEHALF OF TRADE UNION PARTIES

Trade Union	Name	Signature	Date
NEHAWU	CASPER Nauto		11/11/2022
POPCRU	Mpsodwange Mokolone		09/11/2022
PSA	John Teffo		11/11/2022

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