

RESOLUTION NO 1 OF 2021

IMPROVEMENT IN CONDITIONS OF SERVICE: COMPENSATION FOR OFFICIAL DUTIES PERFORMED DURING MEAL INTERVALS

1. OBJECTIVES

- 1.1. To give effect to clause 9.4 of PSCBC Resolution 1 of 2007; and
- 1.2. To identify and agree on the occupational categories/categories of staff, within the scope of the General Public Service Sectoral Bargaining Council (GPSSBC), in respect of whom compensation will be paid for official duties performed during meal intervals

2. SCOPE OF APPLICATION

- 2.1. This agreement binds the Employer and employees who:
 - 2.1.1. Are employed by the State; and
 - 2.1.2. Fall within the registered scope of the Council.

3. NOTING

- 3.1. Noting that-
 - 3.1.1. During a meal interval an employee may be required or permitted to perform only duties that cannot be left unattended and cannot be performed by another employee.
 - 3.1.2. Clause 9.4 of PSCBC Resolution 1 of 2007 bestow the Sectors with the responsibility to identify the occupational categories/categories of staff contemplated in clause 3.1.1 above.

4. THE PARTIES TO THE COUNCIL AGREE TO THE FOLLOWING

- 4.1. The Parties agree that the following occupational categories/categories of staff may be required or permitted to perform only duties that cannot be left unattended and cannot be performed by another employee and in respect of which they will be compensated for such work performed:
 - 4.1.1. correctional officials who employed by the Department of Correctional Services and who are assigned-
 - (a) responsibilities to transfer inmates to court, hospitals, other Correctional Centres and/or Community Correction Centres; and
 - (b) to various hospitals to guard inmates and those allocated external guarding responsibilities and are posted in towers.

All correspondence must be addressed to the General Secretary

Public Services Bargaining Centre
260, Basden Avenue, Lyttelton, 8176
P.O. Box 10663, Lyttelton, 8140

Tel: 077 12 844 4100 Fax: 077 12 864 8709

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4.2. The employees contemplated in clause 4.1.1, above, will be compensated for such work performed against the rate of pay applicable for overtime work.

5. **DATE OF IMPLEMENTATION**


This agreement shall be implemented with effect from the date of the signing of this agreement.

6. **DISPUTE RESOLUTION**


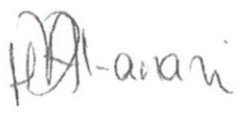
Any dispute about interpretation or application of this agreement shall be dealt with according to the dispute resolution procedure of the GPSSBC.

THIS DONE AND SIGNED AT Batho Pele OF THIS 21 DAY OF 06/ 2021

ON BEHALF OF EMPLOYER

	Name	Signature	Date
STATE AS EMPLOYER	WILLIE VUKELA		2021/6/21

ON BEHALF OF TRADE UNION PARTIES

Trade Union	Name	Signature	Date
NEHAWU	GASPER NANTO		2021-07-21
POPCRU	NOMALANGA MABOKELA	Babobela	2021-07-15
PSA	Ashid Al-anani		12/07/2021

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